



1350 Norris Road
Bakersfield, California 93308-2231

September 10, 2020

Mojave Sub-Station Jail PREA Staffing Plan 2020

The Kern County Sheriff's Mojave Jail Facility has developed the following plan to ensure adequate staffing levels to protect inmates from sexual abuse:

The Kern County Sheriff's Office (KCSO) operates a type one jail facility in conjunction with its sub-station patrol operations in Eastern Kern County. The Mojave jail opened in 1975 with a Board of State and Community Corrections rated bed capacity of 14, but averages only 4 - 6 inmates.

The Mojave jail provides booking and short term housing accommodations for male and female inmates that have no immediate medical or mental health needs. Also, female inmates are not accepted at the Mojave jail if there are no female Deputies on duty. Inmates booked at the jail facility stay less than 24 hours due to daily transportation to the Sheriff's reception facility (CRF) in Bakersfield. Some stay over the weekend or holiday and are transported on the next court day, making 48-72 hour stays the maximum amount. During the week inmates transported from Bakersfield for court appearances in Mojave court are held at the facility.

There are 3 (4) man cells, (2) single cells, and 1 holding cell. Mojave jail has a jail/booking office, receiving/holding area which leads to three hallways; [REDACTED]

There is a sub-station Deputy Sergeant assigned to overall supervision of both the sub-station and jail; a Detentions Senior Deputy manages the jail staff and day to day operation issues. There are [REDACTED] Detentions Deputies, [REDACTED] per each 12 hour shift to staff the facility.

In developing the above staffing plan, the Kern County Sheriff's Office in conjunction with its Detentions Bureau and Mojave facility manager, have considered the following factors:

1) Generally accepted detention and correctional practices: The Kern County Sheriff's Office continually looks at National Institute of Corrections updates and other organizations updates. Kern County Sheriff's Office is a member of the American Jail Association, and the National Sheriff's Association. We constantly network with other jails in the State of California and some jails out of state to keep up to date, and seek better ways to ensure safety and security of the facility.

- 2) Any judicial findings of inadequacy: The Kern County Sheriff's Office received a judicial ruling in Yeager v Kern, 1987 requiring them to provide specific services to pregnant and post-partum inmates. A second judicial ruling, Anderson v. Kern, 1990 mandated that the Kern County Sheriff's Office does not exceed specific population totals. Additionally, the ruling mandated certain other conditions of confinement dealing with medical, staffing levels, dental, vision, and mental health care, language interpreters, access to courts, and classification of administratively segregated inmates. There are no specific judicial findings at the Mojave Jail
- 3) Any findings of inadequacy from Federal investigative agencies: The Kern County Sheriff's Office has not had any Federal investigative findings of inadequacy.
- 4) Any findings of inadequacy from internal or external oversight bodies: The Kern County Sheriff's Office participates in biannual inspections from the Bureau of State Community Corrections (BSCC) to ensure compliance with Title 15 and Title 24 regulations.
- 5) All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated): Blind spots due to physical design and opportunities for misconduct due to the staffing structure have been mitigated by the installation of a recorded surveillance system. The surveillance footage is routinely reviewed by supervisors to ensure compliance with KCSO policies.
- 6) Inmates detained at the Kern County Sheriff's jail Mojave facility generally comprise of the following: New open case arrests, warrant arrests for Eastern Kern County and the surrounding area which includes parts of Los Angeles and San Bernardino counties, and court holding inmates for the Mojave Branch of the Kern County Superior Court.
- 7) The number and placement of supervisory staff: The facility supervisor is on duty primarily during the day, and often fills in on other shifts for staff off on vacation, training, or ill. During shifts in which only line staff is on duty, there are sub-station patrol Deputies that come into the facility periodically.
- 8) Institution programs occurring on a particular shift: As a temporary holding facility there are no programs provided at the Mojave jail.
- 9) Any applicable State or local laws, regulations, or standards: There is no applicable State or local laws that apply to staffing in a county jail. State Regulations under Title 15 of the Board of State Community Corrections require adequate staffing to ensure inmate safety.
- 10) The prevalence of substantiated and unsubstantiated incidents of sexual abuse: The prevalence of substantiated and unsubstantiated incidents of sexual abuse that were taken into consideration while developing this staffing plan can be viewed at the following link:

<https://www.kernsheriff.org/PREA Document/KCSO 2019 PREA Agency Report.pdf>
- 11) Any other relevant factors: There are no other relevant factors at the Mojave jail that affect its ability to detect, prevent, and respond to issues of sexual abuse, assault, or harassment of inmates in its care and custody.

The staffing plan below establishes basic security staffing position and levels to ensure a safe and secure environment for inmates and staff.

Real time video monitoring of receiving, holding cells, live scan/dress out room and hallways shall provide additional inmate safety.

Staff positions identified for security operational purpose are guidelines and shall be flexible according to facility needs.

Serious/emergency incidents or staffing may result in restricted operation of the Mojave facility.

DEFINITIONS

Normal operations - Regular , daily operations, that occur without incident under normal procedures resulting in no staff reductions.

Limited operations - Occurs when a staff member out for training, vacation or illness. Senior Detentions Deputy to resume staff member duties.

Restricted operations - Serious/emergency occurs or staffing is not available resulting in halting of all facility operations.

Limited event- Example: training or inspection.

Unexpected event- Example: illness.

Serious incidents - Example: death, major assault , inmate illness or power disruption.

Emergency event - Example: natural disaster, fire, riot, civil unrest, terrorism.

Normal Operation: Sergeant*/Senior

Jail Office

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*Night Sgt. On-duty 7 days weekly
Day Sgt. On-duty 7 days weekly

Limited Operation: Sergeant*/Senior

Jail Office

y

*Night Sgt. On-duty 7 days weekly
Day Sgt. On-duty 7 days weekly

Restricted Operation: Sergeant*/Senior

Jail Office

N

*Facility closure

For facility security, staffing numbers and facility specifics have been redacted from this report.

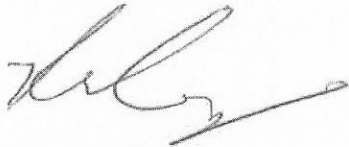
Sincerely,

DONNY YOUNGBLOOD, Sheriff-Coroner

A handwritten signature in black ink, appearing to read 'I. Silva', written in a cursive style.

By: Ian Silva

Detentions Lieutenant
Kern County Sheriff's Office
Compliance/PREA Coordinator

A handwritten signature in black ink, appearing to read 'Kenzo Lackey', written in a cursive style.

Kenzo Lackey
Sergeant
Kern County Sheriff's Office
Mojave Substation