



1350 Norris Road
Bakersfield, California 93308-2231

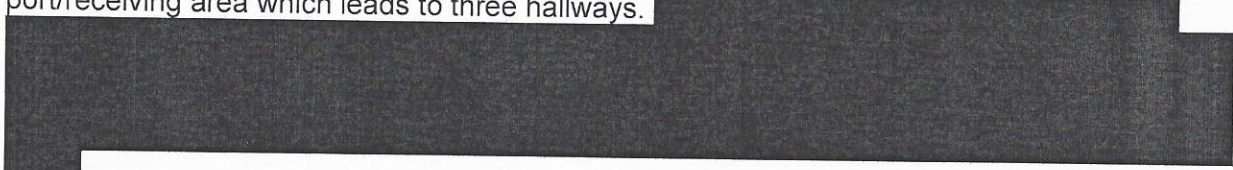
September 2, 2020

Ridgecrest Substation Court-Holding PREA Staffing Plan 2020

The Kern County Sheriff's Office Ridgecrest Substation has developed the following plan to ensure adequate staffing levels to protect inmates from sexual abuse:

The Kern County Sheriff's Office (KCSO) Ridgecrest Substation currently operates a court-holding facility. This facility used to operate as a fully functional jail; however, arrestees are no longer booked at the facility and inmates are no longer housed in the facility. When the Ridgecrest Jail was operational for booking and housing, it was staffed with four detentions deputies and one senior detentions deputy. If at anytime the Ridgecrest Jail is occupied again, this staffing plan will be followed until a new staffing plan is adopted.

The facility has three 4-man cells, two single cells, one detox cell (used as a court holding cell only) and one holding cell. The facility has a jail office, a booking office, and a sally-port/receiving area which leads to three hallways.



The facility provides court-holding only on Mondays, Tuesdays, and Thursdays. Subjects remanded at court into the Sheriff's custody are held in the court-holding cells only on Mondays, Tuesdays, and Thursdays. Remanded subjects are transported to Bakersfield to be booked by transportation deputies. If the remanded subject needs medical clearance for booking, they are transported by one of the substation deputies, whether it is a court deputy or a patrol deputy. The deputy transports the remanded subject to the local hospital, obtains a booking clearance, and then transports the remanded subject to either the Mojave Jail (if appropriate) or the Central Receiving Facility in Bakersfield.

The Ridgecrest Substation is staffed with [REDACTED] deputies and [REDACTED] court deputies. The sergeant supervises both the substation and the court-holding facility while the senior deputy manages the day to day operations of the court-holding facility. Transportation Unit Deputies transport inmates to and from the county jails to the Ridgecrest Substation court-holding facility on [REDACTED]. The transportation deputies complete all the mandated deck checks and logging documentation.

In developing the above staffing plan, the Kern County Sheriff's Office, in conjunction with its Detentions Bureau and Ridgecrest Substation court-holding facility manager, have considered the following factors:

1) Generally accepted detention and correctional practices: The Kern County Sheriff's Office continually reviews National Institute of Corrections updates and other organizations updates. The Kern County Sheriffs Office is a member of the American Jail Association, and the National Sheriffs Association. We constantly network with other jails in the State of California and some jails out of state to keep up to date, and seek better ways to ensure safety and security of the facility.

2) Any judicial findings of inadequacy:

The Kern County Sheriff's Office received a judicial ruling in Yeager v Kern, 1987 requiring them to provide specific services to pregnant and post-partum inmates.

A second judicial ruling, Anderson v. Kern, 1990 mandated that the Kern County Sheriff's Office does not exceed specific population totals. Additionally, the ruling mandated certain other conditions of confinement dealing with medical, staffing levels, dental, vision, and mental health care, language interpreters, access to courts, and classification of administratively segregated inmates. There are no specific judicial findings at the Ridgecrest jail.

3) Any findings of inadequacy from Federal investigative agencies: The Kern County Sheriff's Office Ridgecrest jail facility has not had any Federal investigative findings of inadequacy.

4) Any findings of inadequacy from internal or external oversight bodies: The Kern County Sheriffs Office participates *in* biannual inspections from the Bureau of State Community Corrections (BSCC) to ensure compliance with Title 15 and Title 24 regulations.

5) All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated): Blind spots due to physical design and opportunities for misconduct due to the staffing structure have been mitigated by the installation of a recorded surveillance system. The surveillance footage is routinely reviewed by deputies to ensure compliance with KCSO policies. There are ~~XXX~~ cameras total at the facility.

6) Inmates detained at the Kern County Sheriff's Office Ridgecrest Substation court-holding facility are generally comprised of court holding inmates for the Ridgecrest Branch of the Kern County Superior Court.

7) The number and placement of supervisory staff: The facility supervisor is on duty primarily during the day, and often fills other shifts for staff who are off on vacation, training, or ill. Substation patrol deputies enter the facility periodically.

8) Institution programs occurring on a particular shift: As a temporary holding facility there are no programs provided at the Ridgecrest Substation court-holding facility.

9) Any applicable State or local laws, regulations, or standards: There are no applicable State or local laws that apply to staffing in a county jail. State Regulations under Title 15 of the Board of State Community Corrections require adequate staffing to ensure inmate safety.

10) The prevalence of substantiated and unsubstantiated incidents of sexual abuse: The prevalence of substantiated and unsubstantiated incidents of sexual abuse that were taken into consideration while developing this staffing plan can be viewed at the following_ [link:https://www.kernsheriff.org/PREA Document/KCSO 2019 PREA Agency Report.pdf](https://www.kernsheriff.org/PREA Document/KCSO 2019 PREA Agency Report.pdf)

11) Any other relevant factors: There are no other relevant factors at the Ridgecrest Substation court-holding facility that affect its ability to detect, prevent, and respond to issues of sexual abuse, assault, or harassment of inmates in its care and custody.

The staffing plan below establishes basic security staffing position and levels to ensure a safe and secure environment for inmates and staff.

Real time video monitoring of receiving, holding cells, live scan/dress out room and hallway shall provide additional inmate safety.

Staff positions identified for security operational purpose are guidelines and shall be flexible according to facility needs.

Serious/emergency incidents or staffing may result in restricted operation of the Ridgecrest facility.

DEFINITIONS

Normal operations - Regular, daily operations, that occur without incident under normal procedures resulting in no staff reductions.

Limited operations - Occurs when a staff member out for training, vacation or illness. Senior Detentions Deputy to resume staff member duties.

Restricted operations - Serious/emergency occurs or staffing is not available resulting in halting of all facility operations.

Limited event - Example: training or inspection.

Unexpected event- Example: illness.

Serious incidents - Example: death, major assault, inmate illness or power disruption.

Emergency event - Example: natural disaster, fire, riot, civil unrest, terrorism.

Normal Operation: Sergeant*/Senior (except weekends)

Jail Office
y

*Night Sgt. On-duty 7 days weekly
Day Sgt. On-duty Mon-Fri

Limited Operation: Sergeant*/Senior (except weekends)

Jail Office
y

*Night Sgt. On-duty 7 days weekly
Day Sgt. On-duty Mon-Fri

Restricted Operation: Sergeant*/Senior (except weekends)

Jail Office
N

*Facility closure

For facility security, staffing numbers and facility specifics have been redacted from this report.

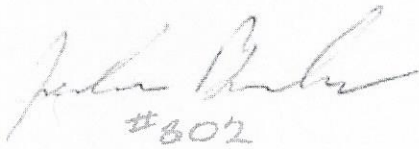
Sincerely,

DONNY YOUNGBLOOD, Sheriff-Coroner



By: Ian Silva

Detentions Lieutenant
Kern County Sheriff's Office
Compliance/PREA Coordinator



#302

Joshua Brooks
Sergeant
Kern County Sheriff's Office
Ridgecrest Substation