



1350 Norris Road  
Bakersfield, California 93308-2231

**July 26, 2024**

### **Mojave Sub-Station Jail PREA Staffing Plan 2024**

The Prison Rape Elimination Act (PREA, standard 115.13) requires each facility operated by this agency to develop, document, and provide a staffing plan for adequate levels of staffing and video monitoring, where applicable, to protect incarcerated persons against sexual assault and abuse.

The requirements set forth by PREA is that this agency operates its facilities using generally accepted detention and correctional practices. The Kern County Sheriff's Office (KCSO) Detentions Bureau is inspected every two years by the California Board of State and Community Corrections (BSCC).

The Kern County Sheriff's Office (KCSO) Mojave Jail provides booking and short-term housing accommodations for male and female inmates who have no immediate medical or mental health needs. Also, female inmates are not accepted at the Mojave jail if there are no female Deputies on duty. Inmates booked at the jail facility stay less than 24 hours due to daily transportation to the Sheriff's Justice Reception Facility (IRC) in Bakersfield. Some stay over the weekend or holiday and are transported on the next court day, making 48–72 hour stays the maximum amount. During the week inmates transported from Bakersfield for court appearances in Mojave court are held at the facility.

There are 3 (4) man cells, (2) single cells, and 1 holding cell. Mojave jail has a jail/booking office and receiving/holding area which leads to three hallways; the first hallway has two attorney booths and two four-man cells, and a shower centered between the cells. The second hallway has the holding cell, live-scan/dress-out room, kitchen, laundry room, storage room, and janitorial supply closet. The third hallway has two single cells and the 1 (4) man cell with the shower centered between the single cell and a doorway leading to the (4) man cell.

There is a sub-station [REDACTED] assigned to the overall supervision of both the substation and jail; a [REDACTED] manages the jail staff and day-to-day

operation issues. There are [REDACTED], [REDACTED]  
[REDACTED]

In developing the above staffing plan, the Kern County Sheriff's Office in conjunction with its Detentions Bureau and Mojave facility manager, has considered the following factors:

1) *Generally accepted detention and correctional practices:*

The Kern County Sheriff's Office continually looks at National Institute of Corrections updates and other organization's updates. Kern County Sheriff's Office is a member of the American Jail Association and the National Sheriff's Association. We constantly network with other jails in the State of California and some jails out of state to keep up to date and seek better ways to ensure the safety and security of the facility.

2) *Any judicial findings of inadequacy:*

The Kern County Sheriff's Office has had no judicial findings for the Mojave Jail Facility.

3) *Any findings of inadequacy from Federal investigative agencies:*

The Kern County Sheriff's Office Mojave Jail Facility has not had any Federal investigative findings of inadequacy.

4) *Any findings of inadequacy from internal or external oversight bodies:*

The Kern County Sheriff's Office participates in biannual inspections from the Bureau of State Community Corrections (BSCC) to ensure compliance with Title 15 and Title 24 regulations.

5) *All components of the facility's physical plant (including "blind spots" or areas where staff or incarcerated persons may be isolated):*

Blind spots due to physical design and opportunities for misconduct due to the staffing structure have been mitigated by the installation of a recorded surveillance system. The surveillance footage is routinely reviewed by supervisors to ensure compliance with KCSO policies. There are [REDACTED] inside the jail and [REDACTED]  
[REDACTED]

6) *The composition of the incarcerated persons population:*

New open case arrests, warrant arrests for Eastern Kern County and the surrounding area which includes parts of Los Angeles and San Bernardino counties, and court holding inmates for the Mojave Branch of the Kern County Superior Court.

*7) The number and placement of supervisory staff:*

The facility supervisor is on duty primarily during the day and often fills in on other shifts for staff off on vacation, training, or ill. During shifts in which only line staff is on duty, there are sub-station patrol Deputies that come into the facility periodically.

*8) Institution programs occurring on a particular shift:*

As a temporary holding facility there are no programs provided at the Mojave Jail.

*9) Any applicable State or local laws, regulations, or standards:*

There are no applicable State or local laws that apply to staffing in a county jail. State Regulations under Title 15 of the Board of State Community Corrections require adequate staffing to ensure inmate safety.

*10) The prevalence of substantiated and unsubstantiated incidents of sexual abuse:*

The prevalence of substantiated and unsubstantiated incidents of sexual abuse that were taken into consideration while developing this staffing plan can be viewed at the following link: <http://www.kernsheriff.org/PREA>

*11) Any other relevant factors:*

There are no other relevant factors at the Mojave Jail that affect its ability to detect, prevent, and respond to issues of sexual abuse, assault, or harassment of inmates in its care and custody.

The staffing plan below establishes basic security staffing positions and levels to ensure a safe and secure environment for inmates and staff.

Real-time video monitoring of receiving, holding cells, live scan/dress out room, and hallways shall provide additional inmate safety.

Staff positions identified for security operational purposes are guidelines and shall be flexible according to facility needs.

The Lieutenant and Sergeants on both day and night shifts make regularly unscheduled and unannounced rounds throughout the facility to ensure the safety and security of the facility. The facility operates on 12-hour shifts with the day shift starting at 0700 hours and the night shift beginning at 1900 hours.

Serious/emergency incidents or staffing may result in restricted operation of the Mojave facility.

## **Definitions**

**Normal operations** – Regular, daily operations, that occur without incident under normal procedures resulting in no staff reductions.

**Limited operations** – Occurs when a staff member is out for training, vacation, or illness. Senior Detentions Deputy to resume staff member duties.

**Restricted operations** – Serious/emergency occurs, or staffing is not available resulting in halting of all facility operations.

**Limited event** – Example: training or inspection.

**Unexpected event** – Example: illness.

**Serious incidents** – Example: death, major assault, inmate illness, or power disruption.

**Emergency events** – Example: natural disaster, fire, riot, civil unrest, terrorism.

**Normal Operation:** Sergeant\*/Senior [REDACTED]

Jail Office
[REDACTED]

\*Night Sergeant On-duty seven days a week

Day Sergeant [REDACTED]

**Limited Operation:** Sergeant\*/Senior [REDACTED]

Jail Office
[REDACTED]

\*Night Sergeant On-duty seven days a week

Day Sergeant [REDACTED]

**Restricted Operation:** Sergeant\*/Senior [REDACTED]

Jail Office
[REDACTED]

\*Facility closure

July 26, 2024

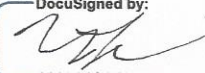
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The 2024 review did not indicate the need for adjustment to the facility's staffing level as compared to the staffing levels established in 2023. Staffing levels for the facility will remain as described in Section P-200 of DBPPM and the above-mentioned 2024 staffing plan until further notice.

Sincerely,

DONNY YOUNGBLOOD, Sheriff-Coroner

By:

DocuSigned by:  
 8/2/2024  
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Kenzo Lackey, Lieutenant  
Mojave Substation

LT JA

Jaime Hernandez, Detentions Lieutenant  
Compliance Section / PREA Coordinator