

PREA Facility Audit Report: Final

Name of Facility: Ridgecrest Jail
Facility Type: Lockups
Date Interim Report Submitted: NA
Date Final Report Submitted: 08/09/2024

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Karen S. Dalton	Date of Signature: 08/09/2024

AUDITOR INFORMATION	
Auditor name:	Dalton, Karen
Email:	ksddrph@aol.com
Start Date of On-Site Audit:	06/27/2024
End Date of On-Site Audit:	06/27/2024

FACILITY INFORMATION	
Facility name:	Ridgecrest Jail
Facility physical address:	128 East Coso Avenue, Ridgecrest, California - 93555
Facility mailing address:	

Primary Contact

Name:	Ethan Plugge
Email Address:	Plugee@kernsheriff.org
Telephone Number:	(760) 384-5800

Sheriff/Chief/Director	
Name:	Donny Youngblood
Email Address:	Youngblood@Kernsheriff.org
Telephone Number:	(661) 392-4314

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Characteristics	
Designed facility capacity:	14
Current population of facility:	0
Average daily population for the past 12 months:	0
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males
Age range of population:	18+
Facility security levels/detainee custody levels:	Min, Med, Max
Does the facility hold juveniles or youthful detainees?	No
Number of staff currently employed at the facility who may have contact with	12

detainees:	
Number of individual contractors who have contact with detainees, currently authorized to enter the facility:	215
Number of volunteers who have contact with detainees, currently authorized to enter the facility:	59

AGENCY INFORMATION	
Name of agency:	Kern County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	1350 Norris Road, Bakersfield, California - 93308
Mailing Address:	
Telephone number:	6613917850

Agency Chief Executive Officer Information:	
Name:	Cindy Cisneros
Email Address:	Cisnerosc@kernsheriff.org
Telephone Number:	661-3916919

Agency-Wide PREA Coordinator Information			
Name:	Jaime Hernandez	Email Address:	Hernandezja@Kernsheriff.org

Facility AUDIT FINDINGS
Summary of Audit Findings
The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

1

- 115.117 - Hiring and promotion decisions

Number of standards met:

34

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2024-06-27
2. End date of the onsite portion of the audit:	2024-06-27

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Just Detention International High-Desert Women's Health Center Adventist Health (SART Team)

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	14
15. Average daily population for the past 12 months:	0
16. Number of inmate/resident/detainee housing units:	5
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	0
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0

44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	0
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	All incarcerated persons who were interviewed on site at the Ridgecrest Jail had been transported from a KCSO Lerdo Facility for a court hearing.
Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	12
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	59

51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	215
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	Because the Ridgecrest jail is curtailed and utilized only as a court holding facility, the auditor interviewed volunteers and contractors who could provide services at the Ridgecrest Jail, but had not since the facility was curtailed.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	7
54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input type="checkbox"/> Age <input type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input checked="" type="checkbox"/> Other <input type="checkbox"/> None
If "Other," describe:	All incarcerated persons who were transported to the Ridgecrest Jail the day of the site review were interviewed. There were zero incarcerated individuals where the targeted interview protocols were utilized.

55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	All individuals who were at the facility the day of the site review were interviewed.
56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input type="radio"/> Yes <input checked="" type="radio"/> No
a. Explain why it was not possible to conduct the minimum number of random inmate/resident/detainee interviews:	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. The day of the site review seven individuals had been transported to the facility and all seven were interviewed.
57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	0
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.</p>
<p>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.</p>

62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div data-bbox="815 414 1469 577"> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div data-bbox="815 622 1469 701"> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.
63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div data-bbox="815 1386 1469 1550"> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div data-bbox="815 1594 1469 1673"> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.

64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.
65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.

66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.
67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.

68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.
69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The Ridgecrest Jail is currently curtailed and utilized only for court hearings. On the day of the site review seven individuals were transported and all were interviewed. There were zero individuals who fit the criteria for a targeted interview.
70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):	No text provided.
Staff, Volunteer, and Contractor Interviews	
Random Staff Interviews	
71. Enter the total number of RANDOM STAFF who were interviewed:	2
72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)	<div> <input type="checkbox"/> Length of tenure in the facility <input type="checkbox"/> Shift assignment <input type="checkbox"/> Work assignment <input type="checkbox"/> Rank (or equivalent) <input checked="" type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken) <input type="checkbox"/> None </div>
If "Other," describe:	Only two individuals were working the facility during the site review. One staff member (supervisor) was covering (or acting) for the assigned facility supervisor.
73. Were you able to conduct the minimum number of RANDOM STAFF interviews?	<div> <input type="radio"/> Yes <input checked="" type="radio"/> No </div>

<p>a. Select the reason(s) why you were unable to conduct the minimum number of RANDOM STAFF interviews: (select all that apply)</p>	<p><input type="checkbox"/> Too many staff declined to participate in interviews.</p> <p><input type="checkbox"/> Not enough staff employed by the facility to meet the minimum number of random staff interviews (Note: select this option if there were not enough staff employed by the facility or not enough staff employed by the facility to interview for both random and specialized staff roles).</p> <p><input checked="" type="checkbox"/> Not enough staff available in the facility during the onsite portion of the audit to meet the minimum number of random staff interviews.</p> <p><input type="checkbox"/> Other</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>The auditor interviewed staff who were assigned to the KCSO field operations unit (patrol) who were at the facility during the site review. These individuals are not assigned to the KCSO Detentions Bureau. Informal conversations were had with several who stopped at the facility during the course of their patrol responsibilities. Because the Ridgecrest Jail is currently curtailed, they remained at the facility for a very short period of time to tend to tasks from the field. Individuals from the transportation unit (which is part of the detentions bureau) were interviewed.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>1</p>

76. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No
77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- ☒ Agency contract administrator
- ☒ Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- ☐ Line staff who supervise youthful inmates (if applicable)
- ☐ Education and program staff who work with youthful inmates (if applicable)
- ☐ Medical staff
- ☐ Mental health staff
- ☐ Non-medical staff involved in cross-gender strip or visual searches
- ☒ Administrative (human resources) staff
- ☐ Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- ☒ Investigative staff responsible for conducting administrative investigations
- ☒ Investigative staff responsible for conducting criminal investigations
- ☒ Staff who perform screening for risk of victimization and abusiveness
- ☒ Staff who supervise inmates in segregated housing/residents in isolation
- ☒ Staff on the sexual abuse incident review team
- ☒ Designated staff member charged with monitoring retaliation
- ☒ First responders, both security and non-security staff
- ☒ Intake staff

	<input type="checkbox"/> Other
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
83. Provide any additional comments regarding selecting or interviewing specialized staff.	<p>The auditor interviewed several specialized staff who perform their duties either agency-wide or specifically for the detentions bureau. Only 1 supervisor specific to the Ridgecrest Jail was on site the day of the site review. Although volunteers and contractors are vetted through the KCSO Detentions Bureau and are cleared to enter any confinement facility operated by the KCSO, there were no contractors or volunteers assigned to the Ridgecrest Jail because the jail is currently curtailed.</p>

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
a. Explain which critical functions you were unable to test per the site review component of the audit instrument and why:	The Ridgecrest Jail is currently curtailed and does not book or release incarcerated individuals. Incarcerated persons are transported to the facility for court processing only. The intake, risk screening and PREA education was conducted at their initial booking facility and at their jail facility within the KCSO Detentions Bureau.
87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	No text provided.

Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>Although the Ridgecrest Jail is currently curtailed, the auditor sampled documents, and other materials from the KCSO Lerdo Pretrial Facility (LPF). Training records, background files, investigative files, incarcerated person files were all randomly selected bureau-wide.</p>
<p>SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY</p>	
<p>Sexual Abuse and Sexual Harassment Allegations and Investigations Overview</p>	
<p>Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.</p>	

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

0

a. Explain why you were unable to review any sexual abuse investigation files:	Since the Ridgecrest Jail is currently curtailed there were zero investigative files to review. Further, the Detentions Bureau-wide investigative files that were reviewed revealed none had originated at the Ridgecrest Jail.
99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)
Inmate-on-inmate sexual abuse investigation files	
100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
Staff-on-inmate sexual abuse investigation files	
103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0

104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
Sexual Harassment Investigation Files Selected for Review	
106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual harassment investigation files:	Since the Ridgecrest Jail is currently curtailed there were zero investigative files to review. Further, the Detentions Bureau-wide investigative files that were reviewed revealed none had originated at the Ridgecrest Jail.
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
Inmate-on-inmate sexual harassment investigation files	
108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0

<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>Staff-on-inmate sexual harassment investigation files</p>	
<p>111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>

114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	Since the Ridgecrest Jail is currently curtailed there were zero investigative files to review. Further, the Detentions Bureau-wide investigative files that were reviewed revealed none had originated at the Ridgecrest Jail.
SUPPORT STAFF INFORMATION	
DOJ-certified PREA Auditors Support Staff	
115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
Non-certified Support Staff	
116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
AUDITING ARRANGEMENTS AND COMPENSATION	
121. Who paid you to conduct this audit?	<input type="radio"/> The audited facility or its parent agency <input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option) <input checked="" type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm) <input type="radio"/> Other
Identify the name of the third-party auditing entity	Corrections Consulting Services

Standards
Auditor Overall Determination Definitions
<ul style="list-style-type: none"> Exceeds Standard (Substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) Does Not Meet Standard (requires corrective actions)
Auditor Discussion Instructions
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.111	Zero tolerance of sexual abuse and sexual harassment
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Document Review
	KCSO Detentions Bureau Policy P-100 – Zero Tolerance of Sexual Abuse and Sexual Harassment
	KCSO Detentions Bureau Policy P-900 – PREA – Hiring, Promotions and Discipline
	KCSO Ridgecrest Jail PAQ
	KCSO Detentions Bureau Policy P-200 – Prevention and Detection of Sexual Abuse
	KCSO Organizational Chart
	KCSO Ridgecrest Jail Site Review
	Interviews

PREA Compliance Manager

PREA Coordinator

Random Staff

Incarcerated Persons (court)

Findings

(a) Policy P-100 of the KCSO Detentions Bureau establishes the agency's zero tolerance for sexual abuse and sexual harassment. Page one of the policy states "The Kern County Sheriff's Office (KCSO) is committed to zero-tolerance of any form of sexual abuse and sexual harassment. The purpose of this policy is to set forth KCSO's zero tolerance policy toward all forms of sexual abuse, sexual harassment and retaliation for reporting or cooperating with investigations. It will also outline KCSO's commitment to preventing, detecting and responding to sexual abuse and harassment."

The KCSO relies on the Detentions Bureau's Policy P-200, and the implementation of a robust PREA risk screening and classification protocol to ensure the prevention, detection, and response to sexual abuse and sexual harassment are managed appropriately. Directive 6 of policy P-200 states the information from the risk screening is used to determine housing, bed, work, education and program assignments with the goal of keeping separate those incarcerated persons at high risk of being sexually victimized from those at high risk of being sexually abusive. The agency makes individualized determinations about how to ensure the safety of each incarcerated person believed to be at risk of victimization and will not use segregated housing unless an assessment of all available alternatives has been made and there is no available alternative means of separation from likely abusers. Although the incarcerated persons are screened for risk of victimization at the Ridgecrest Jail, they will be reassessed when transferred to the Lerdo jails.

Definitions of prohibited behaviors regarding sexual abuse and sexual harassment are outlined in KCSO Detentions Bureau's Policy P-200 on pages 1-2. Policy P-900 discusses the sanctions staff, both civilian and sworn and volunteers and contractors are subject to if found to have participated in prohibited behaviors. The policy discusses prompt, thorough and objective investigations with potential outcomes leading up to and including termination.

The PREA compliance manager and jail staff engaged in an in-depth conversation regarding the placement of toilets in multi-bed cells at the Ridgecrest jail. Staff indicated they have had several conversations regarding the structure to make modifications to enhance privacy and sexual safety. A half-wall is situated in front of

	<p>the toilet, however the sides are open and should other incarcerated people be assigned to the bunks, privacy could be compromised. The staff indicated since the Ridgecrest Jail has been curtailed and there are no plans to reopen in the near future, funding for the jail is limited. Staff was however aware of the potential compromise of sexual safety and noted modifications would be needed if the jail reopens.</p> <p>Although the jail is curtailed, seven individuals were at the courthouse during the site review. All individuals were interviewed using the random inmate interview protocol. All incarcerated persons interviewed indicated they were provided information on the KCSO zero tolerance policy at the time booking into the KCSO. Staff at the Ridgecrest Jail (some assigned to KCSO transportation, others to KCSO Field Operations indicated their knowledge of PREA began during their formal academy training where they are provided the history of PREA, its significance to justice involved individuals, and the department's zero tolerance for any acts of sexual abuse and sexual harassment.</p> <p>(b) The KCSO PREA Coordinator is appointed by the KCSO Chief Deputy who oversees the Detentions Bureau, which is comprised of the Central Receiving Facility (currently curtailed), Court Services, the Lerdo Facilities; Justice, Pre-Trial, Max/Med, and Minimum. Additionally the Chief Deputy oversees the Inmate Services, Population Management, and Compliance Sections. PREA is encompassed in the Compliance Section of the Detentions Bureau. The PREA Coordinator indicated sufficient time and authority to do his job and commended his hand selected team as the success to the department's PREA efforts. A review of the KCSO org chart shows the PREA Coordinator at the rank of Lieutenant, a rank that provides authority to direct and manage the KCSO PREA responsibilities. The PREA Coordinator also mentioned the policies and process of PREA have been instilled since the first PREA audit cycle leaving no question the KCSO takes sexual safety seriously.</p> <p>Conclusion</p> <p>Provisions (a) & (b) were documented in policy, organization charts, observation of the site review, and confirmed through staff and incarcerated persons interviews. Based upon a review and analysis of all available evidence, KCSO and the Ridgecrest Jail are found in compliance with standard 115.111.</p>
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115.112	Contracting with other entities for the confinement of detainees
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Document Review

	<p>Ridgecrest Jail PAQ</p> <p>Ridgecrest Jail Site Review</p> <p>Interviews</p> <p>PREA Coordinator</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>The KCSO does not maintain any contracts with private agencies or other entities, including other government agencies for the housing of their incarcerated population. There have not been any contracts during the last three years, and there are no foreseeable upcoming contracts. Discussions with the KCSO PREA Coordinator and PREA Compliance Manager indicated should any new contract be entered into in the future would include the necessary PREA implementation language, which would assure the contracted facility is PREA compliant.</p> <p>Conclusion</p> <p>Provisions (a) and (b) are not applicable since the KCSO does not have any contracts to house their incarcerated population in any private or other governmental agency facilities. Therefore, KCSO and the Ridgecrest Jail are compliant with standard 115.112.</p>
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115.113	Supervision and monitoring
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review</p> <p>KCSO Detentions Bureau Policy P-200 – Prevention and Detection of Sexual Abuse, Attachment “E” – Kern County Sheriff Jail Facility Staffing Plan Process</p> <p>Ridgecrest Jail Staffing Plan 2024</p> <p>Interviews</p>

Ridgecrest Jail Supervisor – Acting

PREA Compliance Manager

Random Staff

Findings

(a) The KCSO Detentions Bureau Policy P-200, Attachment “E” outlines the agency’s jail facility staffing plan process. The attachment indicates that due to continual fluctuation within the jail system, multiple adjustments are made to the staffing plan throughout the year. The facility managers are responsible for establishing the staffing plan and working with risk management, financial services, training and internal affairs, where up-to-date information is acquired regarding training schedules, staff absence due to short- and long-term illness, FMLA, and or discipline. The facility managers are required to consult with the PREA Coordinator, who is also a facility manager about the various requirements of the standards and how to apply them when considering their staffing. These meetings occur often throughout the year. Both the PREA Coordinator and PREA Compliance manager acknowledged these meetings have been less frequent since the facility became a court holding facility.

The Ridgecrest Jail when operating as a Type 1 jail has a BSCC rated capacity of 14. The first day on site the total incarcerated person population who were court bound was seven. The facility is made up of three 4-person cells, two single cells, one sobering cell (used as a court holding cell only) and one holding cell. A shower is centered between the single cell and a doorway leading to the 4-person cell.

(b) The documented purpose of the staffing plan is to establish security staffing protocols to ensure a safe and secure environment for incarcerated people and staff. Interviews with the Ridgecrest Jail Facility Supervisor and PREA Compliance Manager covered processes for development of and the ongoing monitoring of staffing levels. The staffing Plan Process indicates that for the KSO type-1 lock up facilities work between the PREA compliance manager and administration staff looks for any new problems or issues involving the required daily operations.

(c) In the past 12-months there have been no deviations from the staffing plan at the Ridgecrest Jail. The curtailed staffing plan includes one staff member on each shift. The PREA compliance manager works closely with the facility commander to arrange for known staffing shortages.

(d) KCSO Policy P-400 notes the KCSO recognizes that certain incarcerated people in its custody are potentially vulnerable and at greater risk for sexual abuse or sexual harassment. KCSO shall apply the specific guidelines afforded by the PREA

	<p>standards to protect at-risk or vulnerable individuals and populations from abuse.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were established through documentation, policy, observation, and interviews. The comprehensive staffing plan which includes the curtailed staffing aligning with the facility being a court holding facility only, coupled with documentation shows the KCSO Ridgecrest Jail is found in compliance with standard 115.113.</p>
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115.114	Juveniles and youthful detainees
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-400 – Vulnerable PREA Incarcerated People Population</p> <p>Ridgecrest Jail Site Review</p> <p>Interviews</p> <p>PREA Coordinator</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>KSCO Detentions Bureau Policy P-400 page one identifies a youthful, incarcerated person as any person under the age of 18. Procedure A of the policy indicates the KCSO will not knowingly book or detain persons under the legal age of eighteen. Any incarcerated person determined after booking and or housing to be juveniles shall be transferred to an appropriate juvenile facility. The procedure also states that an incarcerated person claiming to be juvenile shall be given the opportunity to verify their age through legal documentation either from their property or presented by a family member. Additionally, an incarcerated person who is determined to be juvenile shall be immediately moved to a location away from sight and sound of adult incarcerated persons. In this instance, security staff shall continuously monitor the juvenile by direct supervision until transfer to an appropriate juvenile facility or release by court order can be performed.</p>

	<p>The PREA compliance manager, and supervisory staff at the Ridgecrest Jail indicated the facility has been curtailed and used for court holding over the past 12-months. During the site review observation of the incarcerated population did not reveal any juvenile individuals in custody.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c) are not applicable since there are no youthful, incarcerated persons in the Ridgecrest Jail, nor have there been over the past 12-months. Based upon the analysis of all available evidence, the Ridgecrest Jail is found in compliance with standard 115.114.</p>
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115.115	Limits to cross-gender viewing and searches
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-400 – Vulnerable PREA Incarcerated People Population</p> <p>Ridgecrest Jail Site Review</p> <p>KCSO Detentions Bureau Policy P-200 Prevention and Detection of Sexual Abuse</p> <p>KCSO Detentions Bureau Policy P-350 – PREA Intake and Screening</p> <p>KCSO PREA Refresher Training Rosters (past 12-months)</p> <p>KCSO PREA Initial Training Rosters</p> <p>KCSO PREA 2-Hour Refresher Course Curriculum</p> <p>KCSO PREA Initial Training Course Curriculum</p> <p>KCSO PREA Training for Contractors, Volunteers, and Civilian Staff</p> <p>KCSO STC PREA Course Certification</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>Random Staff</p>

Random Incarcerated Persons (court)

PREA Compliance Manager

Findings

(a) KCSO Detentions Bureau Policy P-200 outlines the department's approach to cross gender viewing and searches. The policy defines a strip search as a search requiring a person to remove or arrange some or all of their clothing so as to permit a visual inspection of the underclothing, female breasts, buttocks or genitalia of such person by a Sheriff's Office staff member. A visual cavity search is a visual inspection of the anal and or vaginal area, generally requiring the subject to bend over and spread the cheeks of the buttock, to squat and or otherwise expose body cavity orifices.

Directive 10 of the policy, page six notes the KCSO shall conduct all searches of inmates in a professional, equal, and impartial manner so as not to harass or cause humiliation to the incarcerated person. Cross gender pat down searches are not performed except in exigent circumstances at any confinement facility within KCSO .

Directive 11 of the policy on page six covers visual body cavity searches and indicates strip searches and or visual body cavity searches will be conducted by a staff member of the same gender as the incarcerated person being searched.

There were zero cross gender strip or cross gender visual body cavity searches at the Ridgecrest Jail during the past 12-months. There were zero cross gender strip or visual body cavity searches conducted in the past 12-months by non-medical staff. Staff indicated they do not conduct cross gender strip searches except in exigent circumstances.

(b) The KCSO Detentions Bureau does not allow cross gender pat down searches of female inmates, absent exigent circumstances. There have been zero incidents of cross gender pat down searches at the Ridgecrest Jail in the past 12-months, as the searches are conducted at the incarcerated person's Lerdo Facility they were transported from. Programs are not provided at the Ridgecrest Jail. The PREA compliance manager stated and was indicated during interviews at the Lerdo Pretrial Facility (LPF) that female staff members are scheduled on each shift-either in detentions or field operations. Should a female be booked into the Ridgecrest Jail when operational as a Type 1 facility, a female KCSO employee who has been appropriately trained in search policy would be solicited. No female incarcerated persons (court) were in the Ridgecrest Jail during the site review.

(c) KCSO Detentions Bureau Policy P-200 defines "Cross gender" as a staff member and incarcerated person of the opposite gender; i.e., male deputy and female incarcerated person, for the purposes of supervision and monitoring. The policy further defines "Strip search" as a search requiring a person to remove or arrange some or all of their clothing so as to permit a visual inspection of the underclothing, female breasts, buttocks, or genitalia of such person by a Sheriff's Office staff member. Finally, a "Visual cavity search" is defined as the visual inspection of the anal and/or vaginal area, generally requiring the subject to bend over and spread the cheeks of the buttock, to squat and/or otherwise expose body cavity orifices.

Directive 12 – Cross-Gender Viewing states when entering an opposite sex housing unit (Male deputy entering female housing or female deputy entering male housing), deputies are required to announce their presence, have their presence announced or otherwise ensure incarcerated people are informed they will be or are entering the housing unit. The PREA compliance manager stated that when the Ridgecrest Jail operated as a Type 1 facility, cross gender announcements are made.

The KCSO Detentions Bureau prohibits cross gender visual, strip, or pat searches, except in exigent circumstances. Any exigent circumstance that occurs is formally documented. There was no documentation to review since there were no exigent circumstances within the past 12-months at the Ridgecrest Jail.

(d) KCSO Detentions Bureau Policy P-350 notes that if the incarcerated person's genital status is unknown, it may be determined through conversations with the incarcerated person, or by having medical staff review the incarcerated person's records. Staff will not physically exam or conduct a strip search solely to determine the incarcerated person's genital status. Although no transgender or intersex individual were in the Ridgecrest Jail at the time of the site review. It was noted during an interview with a Transgender incarcerated person at the Lerdo Pretrial Facility (LPF) that she was given an opportunity to submit a search preference form to the KCSO.

(e) All staff indicated they had been trained on how to conduct an appropriate pat search. Several staff members were asked to describe and show the process. A PREA Staff Training Documentation form was reviewed. This post-training form provides a checkbox for four questions; [] I attended a comprehensive PREA Education Training Course, [] I understood the material presented and was able to have my questions answered, [] I think the amount I learned will help me respond to a PREA incident appropriately, and [] I did not fully understand the material presented and would like more information. In addition to the training received in the basic KCSO academy, a training bulletin was created. All training, including the dissemination of training bulletins is tracked and documented through the KCSO. Staff are required to sign in and acknowledge reading after reviewing the training bulletin. The New Employee Arrest & Control – Use of Force curriculum was reviewed. The training covers how to perform a systematic (pat) search. The guidance is to start at the center of the waistband, and move across the waistband, front pocket, up the chest, down the side, down the back, back waistband, back

	<p>pocket. The curriculum also discusses searching a member of the opposite sex and refers to the detention bureau policy on prohibited cross gender searching except in exigent circumstances. Training records and curriculum of the initial PREA Training, Refresher PREA Training, Volunteer, Contractor and Civilian Staff Training, and BSCC certification of the KCSO PREA training were reviewed.</p> <p>Conclusion</p> <p>All provisions were documented by policy, training bulletins, training records, curriculum, interviews with staff and incarcerated persons, and by observation. Based upon the review and analysis of all available evidence the KCSO and the Ridgecrest Jail are found compliant with standard 115.115.</p>
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115.116	Detainees with disabilities and detainees who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-300 – Employee Training and Incarcerated People Education</p> <p>KCSO Detentions Bureau Policy P-0400 – Vulnerable PREA Incarcerated People Population</p> <p>KCSO Memorandum of Understanding (MOU) between KCSO and Kern Behavioral Health and Recovery Services Department for the provision of correctional behavioral health services</p> <p>Personal/Professional Services Agreement between Kern County and Language Line Services, Inc.</p> <p>KCSO Marsys Card – English and Spanish</p> <p>KCSO Sexual Assault Survivor’s Bill of Rights – English and Spanish</p> <p>KCSO Detentions Bureau PREA Poster (Reporting) – English and Spanish</p> <p>KCSO Detentions Bureau PREA Poster (Emotional Support Services) – English and Spanish</p> <p>Ridgecrest Jail PAQ</p>

KCSO Ridgecrest Jail PREA Audit Announcements – English and Spanish

KCSO PREA Video for Incarcerated Persons – English and Spanish

Interviews

KCSO Detentions Bureau Chief Deputy

Random Staff

PREA Compliance Manager

PREA Coordinator

Findings

(a) KCSO Detentions Bureau P-400 outlines specific procedures as it relates to individuals with disabilities. Procedure B discusses incarcerated people with hearing impairments and states that TTY devices and or language interpreters who can interpret effectively, accurately and impartially will be provided to ensure the prevention, detection, and response to sexual abuse and sexual harassment. Written materials using formats and methods that ensure effective communication will be provided as needed.

A review of the Language Line Services Contract shows the contract is current and available to staff as needed. Staff were knowledgeable of the language line availability and although most had not needed to use the line, they knew how to access it. The KCSO also maintains a language fluency list where staff members who show competency in a language receive a stipend if called upon to utilize their language services. The Chief Deputy, PREA coordinator and PREA compliance manager were aware of the many ways the KCSO works to ensure all incarcerated individuals, regardless of their abilities are ensured sexual safety during their incarceration. The MOU between KCSO and the Kern Behavioral Health was reviewed.

During the site review PREA Audit announcements were posted throughout the facility including the lobby, holding areas, and housing cells. Announcements were posted in both English and Spanish.

(b) In addition to the printed materials in both English and Spanish, incarcerated individuals are shown an informational educational video that is presented in both English and Spanish that addresses sexual safety in the KCSO confinement facilities. The video is shown to every individual being booked into the any Type 1 or Type 2

	<p>jail facility. Incarcerated individuals from the Mojave Jail and the Lerdo Pretrial Facility acknowledged seeing the video upon their booking process .</p> <p>(c) The KCSO does not utilize or rely on incarcerated people to read, interpret, or assist other incarcerated people with PREA related content or issues. Interviews with staff confirmed their knowledge and understanding of how to obtain assistance for incarcerated individuals who are LEP or have a disability.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c) were documented in policy, staff and targeted incarcerated person interviews, and a review of printed and video materials. Based on the review and analysis of the available evidence, KCSO is found to be in compliance with standard 115.116.</p>
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115.117	Hiring and promotion decisions
	<p>Auditor Overall Determination: Exceeds Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-900 – Hiring, Promotions and Discipline</p> <p>Kern County Sheriff Donny Youngblood Letter to all new hires regarding the importance of PREA</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO Employee Files – New Hires</p> <p>KCSO Employee Files – Promotion within the past 12-months</p> <p>KCSO Employee Files – 5-years or longer of employment with the KCSO</p> <p>KCSO Volunteer Files</p> <p>KCSO Personal History Statement Application</p> <p>Interviews</p> <p>KCSO Human Resource Staff</p> <p>PREA Compliance Manager</p>

Findings

(a) KCSO Detentions Bureau Policy P-900 outlines the department's approach to employment, hiring, investigation and termination policies and practices. The department adheres to and complies with all Federal, State and local County ordinances. The KCSO has multiple procedures in place to facilitate the hiring, retention, or promotion of employees. The KCSO shall not hire, promote, or contract with anyone who has engaged, or attempted to engage in sexual abuse in a penal institution or who has been convicted of engaging in non-consensual sexual activity accomplished by force, threats, or other forms of coercion. They also will not hire, promote, or contract with anyone who has a civil judgement or administrative adjudication against them for engaging, or attempting to engage in non-consensual sexual activity accomplished by force, threats or other forms of coercion.

The KCSO hiring process begins with a general employment application completed via their website at www.kernsheriff.org. If the application for the KCSO is marked it is forwarded to the Sheriff's Office of Human Resources where it is screened. Once screened and approved for processing the formal hiring process begins. The KSCO performs a criminal history records check on all applicants, which may include the submission of fingerprints to DOJ and FBI. Each applicant is required to disclose on their Personal History Statement Application any accusation of discrimination against them, (including, but not limited to, sexual harassment, racial bias, sexual orientation harassment) by a co-worker, superior, subordinate, or customer. Applicants are required to provide whether they have engaged in sexual abuse in a prison, jail, lockup, community confinements facility, juvenile facility, or other institution; whether they have been convicted of engaging or attempting to engage in sexual activity in the community, facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse, or has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section. A review of files of employees hired or promoted in the past 12-months indicated a proper criminal record background check had been conducted.

All new hires on the department receive a personal letter from the KCSO Sheriff indicating the importance of complying with PREA, and expectations and responsibilities with compliance as an employee with the Sheriff's Office. The employee is required to sign the letter indicating an understanding of its contents prior to completion of the hiring process. The KCSO are in the process of moving all of their personnel records to an electronic system. The Human Resources Department utilizes an electronic tracker to follow an individual from the initiation of their application through the hiring process. This highly organized system made the accessibility to random personnel files extremely efficient.

(b) The KCSO considers incidents of sexual harassment in determining whether to hire or promote individual, or enlist the services of contractors, volunteers or vendors. Human Resource Staff provided access to the Sheriff's Office electronic

records for hiring individuals. For those who will have contact with the incarcerated population and attend the KCSO POST (Police Officer Standards & Training)-Certified academy, their screening is completed not only in accordance with KCSO hiring, but POST requirements as well. A POST-certified academy in California is the training standard for police officers, deputy sheriffs and other classifications of peace officers. A minimum of 664 hours of POST-developed training and testing in 42 separate areas of instruction (many which align with the PREA standards). These Learning Domains use various written, skill, exercise, and scenario-based tests, providing additional layers to the hiring process.

(c) For an individual seeking employment with the KCSO, the electronic file within Human Resources is initiated. For those who will have contact with the incarcerated population, there are 70 tasks required to complete the process. Of the 70 tasks, a review of the applicant's questionnaire for completeness, verifications of applicant information, making contact with previous employers, other agencies, references, conducting an NCIC (National Crime Information Center) check, and scheduling a background investigator, polygraph, and physical agility testing are included. Each task lists who the task is assigned to, when it is due, status, and any action required. Ninety-seven individuals who may have contact with incarcerated individuals have been hired by the KCSO over the past 12-months. This includes 15 from behavioral health, 25 contractors and volunteers, 25 medical personnel, 25 detentions staff, and seven Sheriff's Aides. All of them have undergone a criminal background records check. A random sample of personnel files showed the KCSO to be in compliance with their hiring policies and protocols.

(d) Volunteers, contractors, and vendors who apply to the KCSO are subject to a full criminal background check. The KCSO manages nine contracts for services whereby individuals provide volunteer, contracted, or vendor services in the KCSO, and who have contact with justice involved individuals. All have had a background check completed prior to them having contact with incarcerated people.

(e) The KCSO deploys a system that notifies the Sheriff's office if an individual who is an employee, contractor, volunteer, or vendor has any law enforcement contact. Further, the KCSO requires the individual to notify the office directly if law enforcement contact has occurred. Human Resource Staff stated a notification comes to the Sheriff's Office, generally through a fax or email making notification, which triggers an inquiry into the report. Additionally, an automatic annual check is run through NCIC for every KCSO employee annually. Finally, annual performance review employees are required to sign a PREA acknowledgement form indicating they have not violated the PREA in any way. A review of employee records who have served in the KCSO for five years or longer showed documentation of regular criminal background checks being conducted.

	<p>(f) On an annual basis, during their performance review, KCSO employees are required to answer honestly questions described in paragraph (a)(2) of this standard.</p> <p>(g) The KCSO employment application is signed by every applicant, as is the PREA letter provided to them by the KCSO Sheriff. Any material omissions of any information required by the applicant during the employment process shall be grounds for termination. This applies to volunteers, contractors, vendors and during the initial hiring phase and any promotional opportunity.</p> <p>(h) Policy P-900, Procedure A indicates that unless prohibited by law, KCSO will provide prospective employers information regarding substantiated allegations of sexual abuse or sexual harassment involving a present or former employee.</p> <p>Conclusion</p> <p>Provisions (a) through (g) were documented by a review of employee, contractor, volunteer, and vendor files and discussions with staff. Policy, written documentation, and electronic organization of personnel files indicate the KCSO exceeds standard 115.117.</p>
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115.118	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>Ridgecrest Jail PAQ</p> <p>Ridgecrest Jail Site Review</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>Ridgecrest Jail Supervisor (acting)</p> <p>Findings</p> <p>The PREA compliance manager and acting supervisor at the Ridgecrest Jail indicated there have been no substantial upgrades or modifications to the existing systems at the Ridgecrest Jail. During the site review the auditor assessed for blind spots and recommended a convex mirror in the multi-man holding cells.</p>

	<p>Conclusion</p> <p>Discussions with the PREA compliance manager and the Ridgecrest Jail supervisor coupled with observations during the site review indicate the Ridgecrest Jail is in compliance with standard 115.118.</p>
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115.121	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-600 – Criminal and Administrative Investigations</p> <p>KCSO Detentions Bureau Policy P-500 – Sexual Assault or Abuse – Security Response Plan</p> <p>KCSO Detentions Bureau Policy C-2200 – Suspected Juveniles in Custody</p> <p>KCSO Detentions Bureau Policy P-300 – PEA Employee Training and Incarcerated People Education</p> <p>KCSO Detentions Policy P-550 Victim Services Response Plan</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO Detentions Bureau PREA Pamphlet – English and Spanish</p> <p>KCSO Detentions Bureau PREA initial training curriculum</p> <p>KCSO Detentions Bureau PREA refresher training curriculum</p> <p>KCSO Detentions Bureau Personnel Training records</p> <p>KCSO Agreement with High-Desert Women’s Health Center</p> <p>Interviews</p> <p>Random Staff</p> <p>Random Incarcerated Persons (Mojave Jail)</p> <p>Ridgecrest Jail Supervisor (acting)</p>

PREA Compliance Manager

High-Desert Women's Health Center Victim Advocate

Findings

(a) KCSO Detentions Bureau P-0600 outlines a response plan which provides an appropriate acknowledgement to incidents of sexual abuse, assault, harassment, or retaliation occurring in KCSO detention facilities. This plan establishes the role, responsibilities and actions of security staff, first responders, other responders, supervisors, and department and facility investigators, as well as section managers. The KCSO is responsible for investigating both administrative and criminal allegations of sexual abuse, sexual harassment and or allegations of retaliation. The KCSO trains all of its employees as first responders and interviews with random staff and supervisors indicated they have an understanding of their roles and responsibilities with respect to all allegations of sexual abuse, sexual harassment, or retaliation.

(a) The KCSO does not accommodate juveniles being booked into or housed within any Detentions Bureau facility or station jail. Any juvenile or suspected juvenile arriving at any booking facility will be refused per the shift supervisor and will not be booked into the facility. Any incarcerated person suspected of being a juvenile will immediately be transferred to Juvenile Hall, or in the case of contract incarcerated people to the custody of the agency for whom the incarcerated person is being housed. Policy C-2200 provide detailed directives on managing anyone who is reasonably believed to be or is documented to be a juvenile.

(b) The KCSO has adopted the Peace Officers Standards Training (POST) protocols to align their trainings for investigations. Policy P-300, Directive A-1 notes that the KCSO will train all employees who may have contact with incarcerated people. The training curriculum was reviewed and shows the agency's zero-tolerance policy, how to fulfill responsibilities regarding preventions, detection, reporting and response to sexual abuse and sexual harassment and incarcerated person's right to be free from sexual abuse and sexual harassment is included. Further topics in the training are; the right of incarcerated people and employees to be free from retaliation for reporting sexual abuse and sexual harassment; the dynamics of sexual abuse and sexual harassment in confinement; the common reactions of sexual abuse and sexual harassment victims; how to detect and respond to signs of threatened and actual sexual abuse; how to avoid inappropriate relationships with incarcerated people; how to communicate effectively and professionally with incarcerated people including lesbian, gay, bisexual, transgender, intersex or gender nonconforming incarcerated people; and how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

(c) KCSO Policy P-550 provides information on victim services and a victim services response plan to provide inmate victims of sexual harassment, abuse or assault with immediate intervention and or prompt emergency and crisis intervention services from medical via an agreement with Kern County Forensic Services, LLC, mental health, and victim advocates. Forensic medical examinations necessary from the Ridgecrest Jail are provided by the Adventist Health SART Team and are provided 24-hours a day. Notifications of the incident are provided to the Sexual Assault Response Team (SART) through the Women's Center - High Desert. The center collaborates with the KCSO, the medical center, and the incarcerated person alleging sexual abuse to provide accompaniment, emergency room accompaniment and support, accompaniment and advocacy for all legal meetings and court appearances. KCSO staff interviews and High-Desert Women's Center staff indicated and forensic medical examination are offered to the incarcerated persons without cost. The KCSO Ridgecrest Jail reports in the past 12-months there were zero forensic medical exams conducted.

(d) The KCSO and the High-Desert Women's Center have entered into a contract for victim advocate services for both in-person and or remote services. Incarcerated persons in the KCSO facilities have access to an advocate who will respond to the Ridgecrest Jail, however due to its curtailed status, the advocates have not provided services at the Ridgecrest Jail. The advocate was onsite during the site review. In the past 12-months a second advocate has been incorporated into the team. Daily communication between the PREA compliance manager and the High-Desert staff occurs. Incarcerated persons are verbally told at intake an advocate is available to them. This information is also included in the KCSO PREA posters as well as the Incarcerated Person Orientation Booklet. The advocates are highly qualified and maintain good rapport with KCSO staff and the incarcerated person population. The victim advocates provided comprehensive information of all inquiries that they received via the incarcerated person telephone system #7777, or incarcerated person request form. During the site review an incarcerated person telephone was utilized to make contact with the High-Desert Women's Center.

(e) This provision is not applicable to the KCSO as they are responsible for both administrative and criminal investigations involving staff as well as incarcerated individuals.

Conclusion

All provisions have been verified and documented. A review of documentation coupled with interviews with staff, contractors, volunteers and observations during the site review indicate the KCSO and the Ridgecrest Jail meets standard 115.121.

115.122	Policies to ensure referrals of allegations for investigations
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	Auditor Overall Determination: Meets Standard
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	<p>Auditor Discussion</p> <p>Document Review</p> <p>KCSO Detentions Bureau Policy P-600 – PREA Criminal and Administrative Investigations</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>KCSO Detentions Bureau Deputy Chief</p> <p>KCSO Investigators</p> <p>Lerdo Pretrial Facility (LPF) local (Investigator)</p> <p>PREA Coordinator</p> <p>Findings</p> <p>(a) KCSO Detentions Bureau Policy P-600 states that as a law enforcement agency the KCSO shall promptly, thoroughly, and objectively investigate all reports of inmate sexual assault, abuse, harassment, or retaliation occurring in its custodial facilities, including third-party and anonymous reports. The investigations are carried out through the direction of Detentions Bureau Policy P-600 which provides an appropriate response to incidents of sexual abuse, assault, harassment or retaliation occurring in the KCSO’s facilities. All investigations are conducted utilizing standard investigation methods in accordance with all laws. The Detentions Bureau Deputy Chief noted investigations are of utmost importance and is briefed regularly on all investigations pertinent to the bureau. The PREA coordinator and PREA compliance manager, as well as investigative staff echoed the importance of a prompt, thorough and objective investigation. All allegations are reviewed at the facility level initially. Nearly all are routed through the agency investigators if there is any question in the status of the allegation after initial review of all evidence. It is determined whether or not to proceed with a criminal or administrative investigation from there. If criminal, the administrative investigation is tabled until the conclusion of the criminal investigation. In the past 12-months the Ridgecrest Jail had zero allegations of sexual abuse, sexual harassment, or retaliation.</p> <p>(b) This provision is not applicable to KCSO since the agency is responsible for conducting prompt, thorough, and objective investigations for any allegation of sexual abuse, sexual harassment, or retaliation.</p>
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	<p>Conclusion</p> <p>Provision (a) is documented by policy and staff interviews. Provision (b) is not applicable to the KCSO. Based upon the review and analysis of all available evidence, KCSO and Ridgecrest Jail are found in compliance with standard 115.122.</p>
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115.131	Employee and volunteer training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-100 – Zero Tolerance of Sexual Abuse and Sexual Harassment</p> <p>KCSO Detentions Bureau – Policy P-300 – Employee Training and Incarcerated Person Education</p> <p>KCSO Detentions Bureau Power Point Slides – PREA Training</p> <p>KCSO Detentions Bureau PREA Civilian, Contractor, Volunteer Training Curriculum</p> <p>KCSO Standards and Training for Corrections (STC) 6-Hour PREA Lesson Plan</p> <p>KCSO Detentions Bureau Policy P-500 – Sexual Assault/Abuse – Security Response Plan</p> <p>KCSO Detentions Bureau Policy P-550 – Victim Services Response Plan</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>Random Staff – Transportation Bureau and Field Operations</p> <p>Human Resource Staff</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) KCSO Detentions Policies P-100 and P-300 outline the zero-tolerance for sexual abuse and sexual harassment and training requirements for anyone who may have contact with incarcerated persons as a part of their duties and responsibilities.</p>

Policy P-300-Procedure A indicates KCSO shall provide its staff training on sexual abuse and sexual harassment through classroom training upon hiring and periodic refresher courses,. All trainings shall be provided in a format based upon the level of contact with inmates and the training requirements stipulated by the PREA standards. Policy P-300, Directive A-1: Custody staff address the required 10 components of training; Zero-tolerance policy for sexual abuse, sexual harassment and retaliation; how to fulfill their responsibilities regarding prevention, detection, reporting and response to sexual abuse and sexual harassment; inmate's right to be free from sexual abuse and sexual harassment; the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment; the dynamics of sexual abuse and sexual harassment in confinement; the common reactions of sexual abuse and sexual harassment victims; how to detect and respond to signs of threatened and actual sexual abuse; avoiding inappropriate relationships with inmates; how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex or gender non-conforming inmates; how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities. Aggregate training records for both employees, contractors, and volunteers, sampling of employee personnel files, and training curriculum were reviewed. All staff confirmed receiving initial PREA training. For those who had been with the sheriff's office longer than 6-months, all acknowledged receiving refresher training annually. Staff were able to describe the training and their understanding of the curriculum.

(b) KCSO Detentions Bureau Policy P-300, Procedure A states that the KCSO shall provide its staff training on sexual abuse and sexual harassment through classroom training upon hiring and periodic refresher courses. All trainings shall be provided in a format based upon the level of contact with incarcerated people and the training requirements stipulated by the PREA Standards.

Each employee will be provided with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures, or when there is a significant change in PREA policy. Additionally, in years in which an employee does not receive refresher training, KCSO will provide refresher information annually during the employee's performance rating review. Documentation of receipt of information is maintained in the employee's Personnel file.

(c) Staff interviewed noted they receive refresher training annually. Personnel training rosters and files indicated PREA training is received annually,

Conclusion

	Provisions (a)(b) and (c) were documented by policy, training curriculum, training records and staff interviews. Based upon the review and analysis of all available evidence the KCSO and the Ridgecrest Jail are found in compliance with standard 115.131.
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115.132	Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-350 – PREA Intake and Screening</p> <p>KCSO Detentions Bureau Policy P-350 – PREA Intake and Screening – Attachment A – PREA Holding Cell Risk Questions</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO Detentions Bureau PREA Posters</p> <p>KCSO Detentions Bureau PREA Video</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>KCSO Detentions Bureau Jail Intake Staff</p> <p>Incarcerated Persons (Mojave Jail)</p> <p>Targeted Incarcerated Person (Mojave Jail)</p> <p>KCSO Detentions Bureau Contractor</p> <p>Findings</p> <p>(a) Attachment A of Detentions Policy P-350 – PREA Holding Cell Risk Questions states This document is necessary as a requirement of PREA standard 115.41(q). All incarcerated people shall be assessed during an intake screening and upon transfer to another facility for their risk of being sexually abused by another incarcerated people or sexually abusive towards other incarcerated people. This form along with JMS (Jail Management System) responses is to maintain the safety of incarcerated person placed into booking holding cells prior to a more extensive risk assessment</p>

performed for unit housing. The form assesses whether the incarcerated person understands the questions being asked and the information being provided. The form states You have the right to be free from sexual abuse while in the Sheriff's custody. The Sheriff has zero tolerance for sexual abuse against incarcerated people and all reports will be investigated. To report an incident you can dial #7777 or talk to a Deputy or medical person.

The Ridgecrest Jail reports in the past 12-months there were zero individuals booked into the Ridgecrest Jail facility. Since this jail is curtailed and not a booking facility all staff and incarcerated person interview information and documentation were assessed via KCSO system-wide detention bureau operations. All individuals interviewed received the PREA information. A pamphlet is included in the incarcerated person's bed roll, as an added means to be PREA informed. During the site review at the Mojave Jail an individual had been booked into the jail about 30 minutes prior to arrival on site. The intake paperwork was reviewed, showing the information had been provided and the incarcerated person understood the information. The individual who was booked in was Limited English Proficient (LEP). The individual was interviewed using a Mojave Jail staff person as an interpreter and indicated the information was provided and provided in Spanish. The incarcerated person was also shown the KCSO Detentions Bureau PREA video.

(b) The KCSO Detentions Bureau provides all contractors and volunteers, as well as any incarcerated persons working in the facility PREA information. At the time of the site review there were zero detained persons who were on work assignments. An interview with a KCSO contractor indicated PREA information is provided, although they had not been assigned to the Ridgecrest Jail at any time during their tenure with the sheriff's office. The PREA compliance manager indicated very limited contractors and or volunteers go to the Ridgecrest Jail due to it being curtailed to a court holding facility, and its remote location, however if a request was made (likely for a chaplain), a volunteer would be deployed immediately and will have been trained on the zero-tolerance policy. Additionally, the KCSO PREA posters were posted throughout the jail.

Conclusion

Provisions (a) and (b) were demonstrated through policy, written materials, video material, interviews, and practice. This information, coupled with the detentions bureau and Ridgecrest Jail intake staff and classification staff describing the system utilized by staff who maintain the information related to every incarcerated person who enters and leaves the KCSO jail facilities, the KCSO and the Ridgecrest Jail have shown to meet standard 115.133.

115.134	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-300 – Employee Training and Incarcerated People Education</p> <p>KCSO Training Division Training Order for Seniors Specialized Investigators</p> <p>KCSO PREA Training Confirmation – Completed Specialized Investigation Training</p> <p>KCSO Detentions Bureau Senior Deputy Roster</p> <p>State of California Commission on Peace Officer Standards and Training (POST)</p> <p>Interviews</p> <p>KCSO Investigators</p> <p>Ridgecrest Jail Supervisor (acting)</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) KCSO Detentions Bureau Policy P-300, Directive A-3 mandates that in addition to the general PREA training to all employees, KCSO will ensure that staff who are responsible for conducting sexual assault and abuse investigations receive training in conducting such investigations in confinement settings. Interviews with investigative staff both at the department and facility levels indicated they had received comprehensive training on sexual abuse in confinement settings. The KCSO utilizes the rank of senior deputy at the facility level to conduct the initial PREA allegation inquiry. A review of training rosters shows employee name, employee number, title of the training received. The roster delineates the training is specialized investigator training. Furthermore, a training order from the KCSO Training Division was reviewed showing the course title “Seniors Specialized Investigators” and requires the training participant to acknowledge they will comply with the instructions for the training (signature required) and an immediate supervisor acknowledgement (and signature) of the employee training.</p> <p>(b) A review of the 2023 curriculum entitled Prison Rape Elimination Act – KCSO Detentions Seniors: Sex Crimes Investigation Training Course shows that senior</p>

	<p>detention deputy personnel receive appropriate specialized investigations training. The curriculum is an introduction to investigations, definitions, penal codes, crime scene and evidence collection, interviewing techniques, victim rights and rules, victim interviewing, suspect(s) interviewing, witness(es) interviewing, and report writing. KCSO Investigators attend the POST Specialized Investigators' Basic Course. This training has a minimum hourly requirement of 591 hours, which is divided into 37 individual topic or Learning Domains. The domains contain the minimum required foundational information and includes investigations in confinement settings. The training also includes testing elements.</p> <p>(c) A comprehensive electronic database is maintained showing the education had been received and completed. Staff completing the training verify through signature their attendance and receipt of the training. Collectively, the KCSO shows 32 investigators who have completed the required training; 7 Special Victims Unit Detectives, and 25 Detention Senior Deputies.</p> <p>(d) Not applicable since the KCSO conducts its own investigations, both criminal and administrative.</p> <p>Conclusions</p> <p>Provisions (a)(b)(c) were met, and provision (d) is not applicable to the KCSO. The curriculum, documentation, and staff interviews, coupled with the acknowledgement that training crosses multiple levels or rank among the entire department confirms the KCSO and Ridgecrest Jail meets the requirements for standard 115.134.</p>
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115.141	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Documentation Review</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO Detentions Bureau Policy P-400 – Vulnerable PREA Incarcerated People Population</p> <p>KCSO Detentions Bureau Policy K-200 – Classification Unit Responsibility</p> <p>KCSO Detentions Bureau Policy P-200 – PREA Prevention and Detection of Sexual Abuse</p>

	<p>Interviews</p> <p>KCSO Staff Responsible for Conducting Risk Screening</p> <p>Incarcerated Persons</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) When fully operational, the KCSO Ridgecrest Jail is a station jail but is not a booking facility. It is currently operating as a court holding facility. The PREA compliance manager reports that generally individuals remain in the facility less than 24-hours. Procedure E of KCSO Detentions Bureau Policy P-400 states the KCSO classification utilizes specific criteria in determining housing locations for incarcerated people deemed at risk for physical harm or injury, including sexual abuse or sexual harassment due to their advanced age or disability impairments including; medical staff housing recommendations; incarcerated person's hazard screen responses; incarcerated person's previous housing records; incarcerated person's own concern for safety; known prior safety incidents. If an incarcerated person tells a deputy that they have a disability, or the deputy suspects the incarcerated person to have a disability, the incarcerated person will be interviewed by a classification deputy using the guidelines of Policy C-250.</p> <p>(b) Staff assigned to the KCSO Ridgecrest Jail have not conducted an intake or risk screening in the past 12-months as the facility is currently a court holding facility and the bookings take place at another KCSO facility. The risk screening takes place immediately upon the intake process. At the respective booking facility an interview takes place between the booking officer and incarcerated person. The responses are documented on a form that is signed by the officer and the incarcerated person. The paperwork and all documentation and property is put together and transported with the incarcerated person to the jail facilities. In the past 12-months there have been zero bookings at the Ridgecrest Jail.</p> <p>Conclusion</p> <p>A review of policy, interviews with staff and observation during the site review provision (a) has been met and the KCSO and Ridgecrest Jail are found in compliance with standard 115.141.</p>
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	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau P-450 – Reporting Sexual Abuse</p> <p>KCSO Marsys Card – English and Spanish</p> <p>KCSO Sexual Assault Survivor’s Bill of Rights</p> <p>KCSO Women’s Center Hight Desert PREA Flyer</p> <p>KCSO PREA Poster – English and Spanish</p> <p>Ridgecrest Jail Site Review</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO PREA Refresher Training Curriculum Power Point</p> <p>KCSO PREA Civilian-Contractor-Volunteer Training Curriculum</p> <p>BSCC approval of KCSO PREA STC Training</p> <p>Kern County Personal/Professional Services Agreement between the KCSO and the Women’s Center Hi-Desert</p> <p>Women’s Center High-Desert PREA Referral Forms</p> <p>KCSO Detentions Bureau Incarcerated Person Request Form</p> <p>KCSO Detentions Bureau Incarcerated Person Grievance Form</p> <p>Interviews</p> <p>Random Staff</p> <p>Ridgecrest Jail Supervisor (acting)</p> <p>Incarcerated People</p> <p>PREA Compliance Manager</p> <p>Women’s High-Desert Victim Advocate</p> <p>Findings</p> <p>(a) The KCSO has multiple ways for incarcerated people to privately report sexual</p>

abuse and sexual harassment. Additionally, incarcerated people can report retaliation by other incarcerated people or staff for they have been subjected to for reporting such abuse and harassment. Finally, any staff neglect can be reported by incarcerated people. The rights of the incarcerated people to report are outlined verbally during the intake process, in the KCSO PREA poster, Women's Center High Desert Demographic Form and referral forms, Facility Request Form, Inmate Grievance Form, and Sick Call Request. During the intake process incarcerated persons are verbally guided on their right to report and how to do it. Policy P-450 states "In accordance with the Prison Rape Elimination Act (PREA) standards, inmates shall be provided multiple avenues, internally and externally, for reporting sexual assault/ abuse. Anonymous and third-party verbal or written reports of sexual assault/abuse shall be accepted by staff from any person on an inmate's behalf.". The policy further outlines in Directive 4, reporting methods that include telling any security staff member, telling medical staff at med pass, or submit a sick call slip, telling contracted staff at commissary pass or during classes, submitting a request to see Mental Health Staff, requesting to see the chaplain, or calling the free reporting hotline. Staff were able to articulate how an incarcerated person could report, and incarcerated people were knowledgeable on how to report. The PREA compliance manager stated the contracted telephone company has controls in place and will not release individual telephone usage to the KCSO.

(b) The KCSO has an agency agreement with the Women's High-Desert Center where incarcerated people can report abuse or neglect. Flyers with information on how to make a report are accessible to inmates throughout the facility. The flyer provides a form to complete, and the form includes the hotline number #7777. The KCSO also has an agreement with the Bakersfield Police Department. This agreement states that in cooperation with the KCSO the Bakersfield Police Department will accept reports of sexual assault and or sexual abuse committed against incarcerated people in the custody of the KCSO. Notifications made to the Bakersfield Police Department are routed to the KCSO Communications Center, who will then notify the PREA compliance manager. The PREA compliance manager has a notification system set up where any PREA related issues - including reports, are forwarded immediately to his office.

(c) Although the Ridgecrest Jail is curtailed and medical and mental health services are not provided when fully operational, all staff, including medical and mental health, and victim advocacy acknowledged their responsibility to accept a report of sexual abuse, harassment, or retaliation regardless of the manner the report was made. Additionally, staff articulated they would immediately make notification to their supervisor and the PREA compliance manager (detention staff), or a detention staff member (medical and mental health). The victim advocate from High-Desert Women's Center and PREA compliance manager meet daily to discuss any new reports made by incarcerated people. Staff were clear on how to ensure anonymity, with several noting they received training on how to assure an incarcerated person could remain anonymous.

	<p>(d) Staff stated they were able to report privately and confidentially any sexual abuse or harassment of incarcerated people. All staff indicated they would not hesitate to report this behavior to their supervisors. Additionally, staff acknowledged they could report any abuse, harassment, neglect, retaliation to any supervisor, even someone out of their chain of command.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were confirmed through documentation, policy, observation and interviews. Based on the analysis and all available evidence the KCSO and the Ridgecrest Jail are found to be compliant with standard 115.151.</p>
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115.154	Third-party reporting
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-450 – Reporting Sexual Abuse</p> <p>KCSO Website: www.kernsheriff.org</p> <p>Ridgecrest Jail Site Review</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>Random Incarcerated Persons</p> <p>Random Staff</p> <p>Ridgecrest Jail Supervisor (acting)</p> <p>Findings</p> <p>(a) Policy P-450 defines third-party as anyone who is not employed by the agency, contracted, or is a volunteer. This may include fellow incarcerated people, staff members, family members, attorneys, and outside advocates. Directive 4 of the policy discusses incarcerated person reporting methods and states the incarcerated person can call the free reporting hotline by dialing #7777 (no identifying information required to make the call), and by telling a family member or attorney.</p>

	<p>Reports can be made to the Bakersfield Police Department (BPD) and the KCSO's Communications Center. These reports are referred to the PREA compliance manager.</p> <p>Additionally, information on third-party reporting is found on the KCSO website. Under the "PREA" tab there is information stating any person wishing to contact the PREA Coordinator regarding a sexual abuse, sexual harassment, or retaliation incident occurring in one of the Sheriff's jail facilities may call 661.391.2604 or email PREAcoordinator@kernsheriff.org. The reporting form is available to download. Once the form is completed it can be mailed to the PREA coordinator via the U.S. Postal System or through the KCSO email system.</p> <p>Nearly all staff and incarcerated persons understood they could report any sexual abuse, sexual harassment, or retaliation via a third-party. Additionally, incarcerated people generally knew how to report from previous incarcerations at KCSO, state prison, and through the intake process.</p> <p>Conclusion</p> <p>The standard was documented with verification of information available on the KCSO website and via policy and interviews. Based on the review of this information the KCSO and Ridgecrest Jail in compliance with standard 115.154.</p>
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115.161	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-450 – Reporting Sexual Abuse</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO Detentions Bureau Policy P-400 – Vulnerable PREA Population Incarcerated Persons</p> <p>KCSO Citizen Complaint Procedure</p> <p>Interviews</p>

PREA Coordinator

KCSO Detentions Bureau Chief Deputy

PREA Compliance Manager

Ridgecrest Jail Supervisor (acting)

KCSO Jail and Transportation Bureau Staff

Findings

(a) Policy P-450 outlines staff responsibilities for reporting sexual abuse, sexual harassment, or retaliation against incarcerated people or staff for reporting an incident or reporting staff neglect. Any staff member who has knowledge, suspicion, or information regarding an incident of sexual abuse/assault or sexual harassment; retaliation against incarcerated people or staff who reported such an incident; and any staff neglect that may have contributed to such an incident or retaliation shall immediately report such information to a supervisor. Staff indicated without hesitation they would report to their supervisor, also acknowledging they could report to the PREA coordinator or PREA compliance manager. Reporting duties are applicable to all KCSO contractors, volunteers, and vendors as well, and includes medical and mental health staff. A contractor indicated the requirement to report immediately to any detention officer.

(b) Directive 2 of Policy P-450 prohibits staff from revealing any information related to a sexual assault/abuse report or incident to anyone uninvolved in the response and investigation. The PREA compliance manager indicated only those who are directly involved in the investigative process have any information beyond the initial report by an incarcerated person or staff member. There have been zero allegations of abuse, harassment, neglect, or retaliation reported at the Ridgecrest Jail in the past 12-months.

(c) California defines a vulnerable adult as someone aged 18-64 who has mental or physical limitations that limit their ability to carry out normal activities or protect their own rights, regardless of whether they live independently or not. The PREA compliance manager stated the KCSO identifies vulnerable populations as anyone with hearing, visual, physical, limitations, any LGBTI person, those with LEP and the elderly. The jail does not accept anyone under the age of 18. The PREA coordinator and compliance manager acknowledged their duties and responsibilities include making proper notifications.

(d) All staff interviewed provided clarity of their reporting duties. All allegations of,

	<p>or suspected abuse, neglect, or retaliation, are reported immediately. Most staff would inform their immediate supervisor, however they mention the PREA coordinator and or PREA compliance manager could also be notified. Third party reports are handled as any other report of compromised sexual safety. Third party reports can be initiated via the KCSO website, or by filing a Citizen Complaint or Personnel Complaint which go directly to the KCSO Internal Affairs Unit. Facility and Sheriff's Office investigators noted that all allegations of sexual abuse and sexual harassment are fully investigated whether deemed administrative or criminal in nature</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were documented in policy, forms, and confirmed through staff interviews. Based upon the review and analysis of all available evidence, KCSO and the Ridgecrest Jail are found in compliance with standard 115.161.</p>
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115.162	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-400 – Vulnerable PREA Incarcerated People Population</p> <p>KCSO Detentions Bureau Policy P-350 – PREA Intake and Screening</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>KCSO Detentions Bureau Chief Deputy</p> <p>PREA Coordinator</p> <p>PREA Compliance Manager</p> <p>Ridgecrest Jail Supervisor (acting)</p> <p>KCSO Detentions Bureau and Field Operations Staff</p> <p>Findings</p>

	<p>(a) KCSO Policy P-400 states the KCSO recognizes certain incarcerated persons in its custody are potentially vulnerable and at greater risk for sexual abuse or sexual harassment. The KCSO shall apply the specific guidelines afforded by the PREA standards to protect at-risk or vulnerable populations from abuse. All staff understood the importance of sexual safety in the KCSO, regardless of what facility or operation they were assigned to. Immediate action would be taken if any knowledge was received that an incarcerated person is subject to substantial risk of imminent sexual abuse.</p> <p>Several measures are in place to protect at risk individuals. These include housing options, separation from any potential threats against them. Staff confirmed their understanding to act immediately to substantial risk for imminent abuse. The Detentions Bureau Deputy Chief indicated she is made aware of any allegation of sexual abuse or sexual harassment, including retaliation. She relies on the PREA coordinator and the PREA compliance manager to ensure the KCSO protection duties are carried out.</p> <p>The Ridgecrest Jail reports in the past 12-months zero incarcerated individuals were booked into the facility . It was confirmed through interviews that once an individual is deemed at imminent risk of sexual abuse the booking officer places the subject in a holding cell by themselves. Separation measures are taken while the incarcerated person is being transported from the station jail to the formal booking jail, or release. They notify classification who deploys an officer to conduct an interview. The interview has many facets. Firstly to ensure the safety of the individual, and then to identify appropriate and safe housing. The victim advocate is notified as well and responds accordingly, sometimes at the booking facility, other times upon transfer to the home facility, and sometimes at both places. The actions to ensure safety of the individual are taken immediately.</p> <p>Conclusion</p> <p>Policy and interviews with staff confirm the KCSO and the Ridgecrest Jail are in compliance with standard 115.162.</p>
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115.163	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Document Review

KCSO Detentions Bureau Policy P-450 – Reporting Sexual Abuse

KCSO Detentions Bureau Policy P-500 – Sexual Assault/Abuse – Security Response Plan

KCSO Detentions Bureau Policy P-600 – PREA Criminal and Administrative Investigations

Ridgecrest Jail PAQ

Interviews

PREA Compliance Manager

KCSO Detentions Bureau Deputy Chief

Ridgecrest Jail Supervisor (acting)

Findings

(a) Policy P-500, Directive A-5: Other Agency In-Custody Assault outlines the notification process when knowledge is obtained that an incarcerated person was sexually abused while confined to another facility. Specifically, security staff must notify the on-duty shift supervisor. They will obtain basic information, i.e., date, current injuries, and previously reported to law enforcement. If medical care is necessary or requested it is obtained immediately. A report is written and a CJIS report using PREA code 4050 are written. The individual making the report will be offered victim advocate contact information. In the past 12-months there have been zero notifications of sexual abuse occurring at another confinement facility which were reported to the Ridgecrest Jail. The shift supervisor holds the responsibility for notifying the other agency where the sexual abuse occurred, the PREA compliance manager is notified as well. A supplemental incident report documenting the agency and the person the notification is required. The PREA compliance manager noted if KCSO receives information that a sexual assault occurred at another confinement facility it has the duty to report the incident to that confinement facility. Security staff shall notify the next supervisor in their chain of command. Ridgecrest Jail (acting) supervisor stated the policy is consistent throughout Detentions Bureau and would notify the PREA compliance manager who shall notify the head of the appropriate agency or jurisdiction where the assault or harassment occurred. The section manager will notify the PREA compliance manager and ensure a jail management system incident report is created.

(b) Policy P-450, Directive 9 states any notification made to another agency shall be made within 72 hours of the allegation being received. The PREA compliance manager and staff indicated the notification would be made immediately.

	<p>(c) The report is documented in the Criminal Justice Information System and a copy of the report is accessible by the PREA compliance manager. Although there have been zero notifications from other agencies, the auditor was able to view the KCSO CJIS system to see how the allegations is handled and managed, which appears to be in accordance with KCSO Detentions Bureau policy.</p> <p>(d) Any report received from another facility will be investigated in accordance with the KCSO PREA standards. This is outlined in Detentions Bureau Policy P-450 which states reports of assault/ abuse occurring outside of KCSO facilities shall be referred to the appropriate custodial facility or law enforcement agency. The Detentions Bureau Deputy Chief described the process of receiving an allegation from an outside facility as follows: however the allegation of sexual abuse or sexual harassment comes to the KCSO the Deputy Chief will be briefed by the PREA coordinator and PREA compliance manager. The Deputy Chief receives regular briefings on all PREA related incidents. And while Ridgecrest Jail is current curtailed, the Deputy Chief referred to the most recent briefing which indicated there was one allegations coming from other facilities. The discussion involved an incident at the Lerdo Pretrial Facility and the LPF facility commander and PREA compliance manager indicated the report was reviewed and processed according to and in compliance with Policy P-600.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were documented in policy and by staff interviews. Based upon the review and analysis of all available evidence, the KCSO and the Ridgecrest Jail are found to be in compliance with standard 115.163.</p>
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115.164	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-450 – Reporting Sexual Abuse</p> <p>KCSO Detentions Bureau Policy P-500 – Sexual Assault/Abuse – Security Response Plan</p> <p>KCSO Detentions Bureau Policy P-600 – PREA Criminal and Administrative Investigations</p> <p>Ridgecrest Jail PAQ</p>

Interviews

PREA Compliance Manager

KCSO Detentions Bureau Deputy Chief

Ridgecrest Jail Supervisor (acting)

Findings

(a) Policy P-500, Directive A-5: Other Agency In-Custody Assault outlines the notification process when knowledge is obtained that an incarcerated person was sexually abused while confined to another facility. Specifically, security staff must notify the on-duty shift supervisor. They will obtain basic information, i.e., date, current injuries, and previously reported to law enforcement. If medical care is necessary or requested it is obtained immediately. A report is written and a CJIS report using PREA code 4050 are written. The individual making the report will be offered victim advocate contact information. In the past 12-months there have been zero notifications of sexual abuse occurring at another confinement facility which were reported to the Ridgecrest Jail. The shift supervisor holds the responsibility for notifying the other agency where the sexual abuse occurred, the PREA compliance manager is notified as well. A supplemental incident report documenting the agency and the person the notification is required. The PREA compliance manager noted if KCSO receives information that a sexual assault occurred at another confinement facility it has the duty to report the incident to that confinement facility. Security staff shall notify the next supervisor in their chain of command. Ridgecrest Jail (acting) supervisor stated the policy is consistent throughout Detentions Bureau and would notify the PREA compliance manager who shall notify the head of the appropriate agency or jurisdiction where the assault or harassment occurred. The section manager will notify the PREA compliance manager and ensure a jail management system incident report is created.

(b) Policy P-450, Directive 9 states any notification made to another agency shall be made within 72 hours of the allegation being received. The PREA compliance manager and staff indicated the notification would be made immediately.

(c) The report is documented in the Criminal Justice Information System and a copy of the report is accessible by the PREA compliance manager. Although there have been zero notifications from other agencies, the auditor was able to view the KCSO CJIS system to see how the allegations is handled and managed, which appears to be in accordance with KCSO Detentions Bureau policy.

(d) Any report received from another facility will be investigated in accordance with the KCSO PREA standards. This is outlined in Detentions Bureau Policy P-450

	<p>which states reports of assault/ abuse occurring outside of KCSO facilities shall be referred to the appropriate custodial facility or law enforcement agency. The Detentions Bureau Deputy Chief described the process of receiving an allegation from an outside facility as follows: however the allegation of sexual abuse or sexual harassment comes to the KCSO the Deputy Chief will be briefed by the PREA coordinator and PREA compliance manager. The Deputy Chief receives regular briefings on all PREA related incidents. And while Ridgecrest Jail is current curtailed, the Deputy Chief referred to the most recent briefing which indicated there was one allegations coming from other facilities. The discussion involved an incident at the Lerdo Pretrial Facility and the LPF facility commander and PREA compliance manager indicated the report was reviewed and processed according to and in compliance with Policy P-600.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were documented in policy and by staff interviews. Based upon the review and analysis of all available evidence, the KCSO and the Ridgecrest Jail are found to be in compliance with standard 115.163.</p>
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115.165	Coordinated response
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-500 – Sexual Assault/Abuse – Security Response Plan</p> <p>KCSO Detentions Bureau Policy P-300 – PREA Employee Training and Incarcerated People Education</p> <p>KCSO Detentions Bureau Policy P-350 – PREA Intake and Screening</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>PREA Coordinator</p> <p>KCSO Detentions Bureau Staff and Supervisor</p> <p>Findings</p>

(a) Policy P-500 outlines the KCSO Coordinated Response Plan. The plan describes the sexual abuse/assault response plan, which provides an appropriate response to incidents of sexual abuse, assault, harassment, or retaliation occurring in KCSO's detention facilities. This plan establishes roles, responsibilities and actions of security staff first responders, supervisors, investigators, and section managers. The 12-page document includes a list of definitions followed by a series of directives and procedures. The plan incorporates the responsibilities of facility staff, medical, mental health, advocacy, and investigative staff. KCSO Detentions Bureau staff, PREA coordinator and compliance manager were able to describe the process of the coordinated response plan.

a. Directive 1: Lists all provisions staff shall adhere to when responding to or investigating a sexual assault/abuse incident

b. Directive 2: Directs which investigative entity within the KCSO will conduct the preliminary and full investigations.

c. Directive 3: Ensures detention deputy first responders write ILEADS and CJIS supplemental incident reports to the primary investigator's report as appropriate.

d. Directive 4: requires the section manager to be notified by the shift supervisor of all reports of sexual assault, abuse, harassment, or retaliation for reporting an incident of sexual abuse or cooperating in an investigation of sexual abuse. The section manager shall direct the shift supervisor's incident response and make notification to the PREA compliance manager.

e. Procedure A: Sexual assaults

f. Directive A-1: New Assault (Medical Priority; Security staff, shift supervisor duties and responsibilities

g. Directive A-2: Acute In-Custody Assault (less than five days); Security staff, shift supervisor duties and responsibilities

h. Directive A-3: Acute In-Custody Assault (less than five days) other KCSO facility; Security staff, shift supervisor, incident location supervisor duties and responsibilities.

i. Directive A-4: Non-Acute In-Custody Assault (more than five days); Security staff and shift supervisor responsibilities

j. Directive A-5: Other Agency In-Custody Assault; Security staff, shift supervisor responsibilities

k. Directive A-6: Sexual Assault In the Community; Security staff, shift supervisor responsibilities

l. Directive A-7: Sexual Assault Transportation to hospital; Security transportation staff, and shift supervisor responsibilities

m. Procedure B: Sexual Abuse directs the Special Victims Unit day Sergeant be

consulted on all abuse reports for determination of felony or misdemeanor status, and preliminary or full investigation by the Detentions Bureau Senior Deputy

n. Directive B-1: First responder, security staff and shift supervisor responsibilities.

o. Procedure C: Harassment/Retaliation/Threats and the reporting and response requirements

p. Procedure C-1: First responder duties; obtain basic information for the shift supervisor; determine the incarcerated person's safety level; Separate the victim from any potential suspect(s); contact classification for housing change and "keep aways"; conduct an investigation – with or without the victim's participation (record the interview); Write an incident report, include the PREA code 4050

q. Procedure D: Classification; outlines duties and responsibilities classification staff must follow to ensure sexual safety after an allegation of sexual abuse, harassment, retaliation or threats.

(b) KCSO Detentions Bureau Policy P-350, PREA Intake and Screening states the Kern County Sheriff's Office (KCSO) shall conduct a thorough PREA intake and screening process of each incarcerated person received at its jail facilities to determine any medical or mental health needs, and to inform classification staff of pertinent information for use in making appropriate housing assignments. Based on the incarcerated person's responses to the PREA Holding Cell Risk Questions, the incarcerated person's risk of harm to themselves or from others, risk of sexual victimization, potential to commit sexual abuse will be determined. Staff will ensure protective placement of any incarcerated person at risk of imminent harm and/or sexual abuse. Once transferred to a jail, medical, or mental health facility, a classification review will be conducted wherein a review of all booking screens of incarcerated people required to remain in custody for assignment of appropriate housing will occur. The goal of this review will be to keep separate those incarcerated people identified as at risk of being sexually victimized from those incarcerated people that may perpetrate sexual abuse. Additionally, an interview of any incarcerated person whose booking or screening information required additional information and/or clarification will take place.

In the past 12-months there were zero number of victims transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse.

Conclusion

KCSO Detention Bureau's policies defines the written institutional response plan. Interviews with staff support their understanding of the response plan. Based upon a review of the plan coupled with staff interviews, the KCSO and Ridgecrest Jail are found in compliance with standard 115.165.

115.166	Preservation of ability to protect detainees from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>Kern County Board of Supervisors Letter – SEIU Local 16</p> <p>Kern County Board of Supervisors MOU – Kern County SEIU Local 521</p> <p>Kern County Board of Supervisors MOU – Kern County Sheriff’s Command Association – Through June 30, 2026</p> <p>Kern County Board of Supervisors MOU – Kern County Detention Officers’ Association – Through June 30, 2024</p> <p>Interviews</p> <p>KCSO Detentions Bureau Deputy Chief</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) In 2021, the County of Kern entered into new MOUs with the Kern County Sheriff’s Command Association (KCSCA), the Service Employee’s International Union (SEIU) Local 16 & 521, and the Kern County Detention Officer’s Association (KCDOA). The MOUs were provided for review and there are no limitations on the entities ability to remove alleged staff sexual abusers from contact with any incarcerated persons pending the outcome on an investigation, or of a determination of whether and to what extend discipline is warranted and imposed. The Detentions Bureau Chief Deputy is aware of all of the MOUs and noted any and all staff misconduct is investigated to the fullest extent with no limitation on discipline or termination for founded investigations. The PREA compliance manager indicated there were no changes in the disciplinary and termination processes with the new MOUs.</p> <p>Conclusion</p> <p>A review of the agreements coupled with staff interview show the KCSO and Ridgecrest Jail are in compliance with standard 115.166.</p>

115.167	Agency protection against retaliation
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	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-100 – Zero Tolerance of Sexual Abuse and Sexual Harassment</p> <p>KCSO Detentions Bureau Policy P-600 – Criminal and Administrative Investigations</p> <p>KCSO Detentions Bureau Policy P-450 – Reporting Sexual Abuse</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>KCSO Detentions Bureau Chief Deputy</p> <p>PREA Compliance Manager</p> <p>Staff Charged with Monitoring Retaliation</p> <p>High-Desert Women’s Center Victim Advocate</p> <p>Findings</p> <p>(a) KCSO Detentions Bureau Policy P-100 states that reports of sexual abuse, or harassment of one incarcerated person by another incarcerated person, or retaliation towards an incarcerated person by another incarcerated person for reporting or cooperating in an investigation of sexual abuse or harassment will be investigated and referred for prosecution when appropriate in accordance with the PREA reporting policy. Policy 450 states that retaliation towards any incarcerated person, staff member, volunteer, or contractor for reporting sexual abuse and or sexual harassment, and retaliation towards any incarcerated person, staff member, volunteer or contractor for cooperating in an investigation are prohibited and will be thoroughly investigated. The Detentions Bureau Chief Deputy has assigned retaliation monitoring to the sergeant of the Detentions Bureau who is also the PREA compliance manager.</p> <p>(b) The Detentions Bureau Chief Deputy cited several ways the KCSO makes efforts to protect incarcerated people and staff from retaliation. For staff, the individual suspect would be removed from the housing area the staff member is assigned. The PREA compliance manager would make recommendations for protection and together with the PREA coordinator protections would be put in place. Directive 7 –</p>

	<p>Protection from retaliation for reporting, of policy P-450 states protects all incarcerated people and staff who report sexual assault/abuse or sexual harassment or cooperate with sexual abuse/assault or sexual harassment investigations from retaliation by other incarcerated people or staff by utilizing; classification changes, housing or facility transfers, staff re-assignment, victim advocate services.</p> <p>(c) For at least 90 days following a report of sexual abuse, the PREA compliance manager shall monitor the conduct and treatment of the incarcerated persons or staff who reported sexual assault/abuse. The items to be monitors include 1) disciplinary reports of incarcerated persons, 2) housing assignments, 3) program changes, 4) negative performance reviews, 5) reassignments of staff, and 5) periodic status checks of the incarcerated person. The monitoring is documented on the PREA Victim Monitoring Form. In the past 12-months there KCSO Ridgecrest Jail has had zero allegations of retaliation. Should retaliation monitoring occur, it will terminate only if the agency determines that the allegation is unfounded.</p> <p>(d) As reported by the PREA compliance manager, there have been zero incidents of retaliation monitoring at the Ridgecrest Jail. Additionally, the PREA compliance manager stated that any incarcerated person alleging retaliation, the five elements listed in provision (c) would be monitored. The PREA compliance manager shared a retaliation monitoring spreadsheet that is maintained.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) are defined in policy and confirmed by interviews with staff. Based on the review and analysis of all available evidence, the KCSO and Ridgecrest Jail are found in compliance with standard 115.167</p>
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115.171	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-600 – Criminal and Administrative Investigations</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO Training Records</p> <p>KCSO Specialized Training in Investigations Curriculum</p>

BSCC Investigations Training

KCSO PREA Investigative Files

Interviews

PREA Compliance Manager

LPF Investigator (none available at the Ridgecrest Jail)

KCSO Investigators – Professional Standards Bureau

KCSO Investigators Sexual Assault and Abuse Investigations Unit

Ridgecrest Jail Supervisor (acting)

PREA Coordinator

Findings

(a) The KCSO conducts investigations internally utilizing a tiered system. Policy P-600 outlines that as a law enforcement agency any allegation of sexual abuse or sexual harassment are investigated promptly, thoroughly, and objectively. All senior detention deputies receive specialized training in investigations and are generally the first line officer to review and initiate an investigation. In coordination with the PREA coordinator, PREA compliance manager and the Facility Administrator it is determined if the incident should be referred out to Professional Standards Bureau (administrative) or Kern County Sheriff's Office Sexual Assault and Abuse Investigations Unit - SAAIU (criminal). All staff interviewed noted investigations are initiated immediately for any allegation of sexual abuse, sexual harassment, retaliation, or misconduct. Third-party and anonymous reports are pursued in the same manner.

(b) Directive 1 of Policy P-600 states that all administrative, criminal, and sexual abuse investigators shall receive specialized training in their respective assignments prior to conducting sexual abuse investigations. A review of personnel training records confirmed staff received the required training. Staff were able to articulate components of the training and the training is comprehensive and thorough. Staff noted they follow policy which requires investigation to be conducted utilizing standard investigation methods in accordance with all laws. They understood the special attention to victimization and confinement settings. Note: Facility Investigator interviews, training records, and investigation file reviews were pulled from the KCSO Detentions Bureau collectively since the Ridgecrest Jail has not had any allegations of sexual abuse or sexual harassment in the past 12-months, and the jail is currently curtailed.

(c) Policy P-600, Directive 4, states investigators are to gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, and witnesses; and shall review prior complaints and reports of sexual abuse involving the victim and suspected perpetrator(s). As reported by the investigators the first steps would be to ensure the crime scene was locked down and the appropriate evidence was collected. Facility staff would likely be the first responders. Interviews would follow and all information is documented. There are several ways to cross-reference prior complaints and reports. Classification documentation would show if there were any previous "keep-away" orders. A review of LEADS would show any prior allegations. All investigators understood the investigative process and were able to discuss the tiered and referral system. During discussions with the investigators, PREA coordinator and PREA compliance manager, it was evident that an institutionalized network of communication was in place for any allegations violating sexual safety of incarcerated persons.

(d) Policy P-600, Directive 4 indicated KCSO will not conduct any compelled interviews until after all criminal proceedings are completed, or the District Attorney has declined to file the complaint. Investigative documentation shows that in accordance with policy allegations of conduct that appears to be criminal shall be referred for prosecution.

(e) Investigators noted the evidence speaks for itself, therefore removing any need to assess credibility on the status of the individual; incarcerated person, staff, volunteer, or contractor. It is also practice of the KCSO to make a referral for prosecution if there is enough for probable cause, however, most are sent out of abundance of caution, and sent back to the facility for outcome determination that includes the findings of the PSB or SAAIU.

(f) Investigators noted collecting evidence of previous reports, camera footage, interviews, and utilizing the documentation of the current allegation are used to determine whether staff actions or failures to act contributed to the abuse. A review of investigative reports shows thorough documentation not only of the evidence, but of the investigative process.

(g) All investigations, whether criminal or administration are thoroughly documented. Throughout Policy P-600 are directives on what must be documented, where it should be documented, and how the documentation is utilized throughout the investigative process.

(h) Substantiated allegations of conduct that appear criminal are always referred for prosecution. There have been zero substantiated allegations of conduct that appeared to be criminal in nature that were referred for prosecution since the last PREA audit. The Ridgecrest Jail reports there have been zero allegations of sexual abuse or sexual harassment over the past 12-months.

	<p>(i) Policy P-600 requires written documentation to be retained for as long as the alleged abuser is incarcerated or employed by the agency plus five years.</p> <p>(j) The departure of the alleged abuser or victim from the employment or control of the facility or agency shall not provide a basis for terminating an investigation.</p> <p>(k) This provision is not applicable to the KCSO.</p> <p>(l) As confirmed by investigators, both local facility investigators and department-wide investigators, the facility commander, PREA coordinator and PREA compliance manager, all investigations are conducted within the department.</p> <p>Conclusion</p> <p>Provisions (a) through (l) were documented by policy, interviews, records review, and observation of electronic file retention. The level of articulation of documentation, knowledge of the investigative staff, and communication established system wide for the investigative process shows KCSO and Ridgecrest Jail meets standard 115.171.</p>
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115.172	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-600 – Criminal and Administrative Investigations</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO (Agency) PREA Investigative Files</p> <p>Interviews</p> <p>KCSO Investigative Staff</p> <p>Investigative Staff</p>

	<p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) KCSO Detentions Bureau Policy P-600 states that investigations shall be conducted utilizing standard investigation methods in accordance with all laws. No standard higher than a preponderance of the evidence shall be used in determining whether allegations of sexual abuse or sexual harassment are substantiated in administrative investigations. Investigators were able to articulate how they are able to make determinations of substantiation. The KCSO investigators receive intensive training through their agency, the BSCC, and through their POST academy training.</p> <p>Conclusion</p> <p>Provision (a) of the standard was documented in policy and confirmed through staff interviews. Based upon the review and analysis of all available evidence the KCSO and Ridgecrest Jail are found in compliance with standard 115.172.</p>
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115.176	Disciplinary sanctions for staff
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review</p> <p>KCSO Detentions Bureau Policy P-100 – Zero Tolerance of Sexual Abuse and Sexual Harassment</p> <p>KCSO Detentions Bureau Policy P-900 – PREA – Hiring, Promotions and Discipline</p> <p>KCSO PSB Investigative Brief (2019)</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>Findings</p>

	<p>(a) Two policies; P-100 & P-900 of the KCSO Detentions Bureau addresses disciplinary sanctions for staff. Policy P-900, Procedure D: Staff Discipline indicates KCSO shall appropriate discipline staff for substantiated allegations of sexual abuse and sexual harassment. Policy P-100 states substantiated allegations may result in discipline up to and including termination of employment, cancellation of contract and/or criminal prosecution of staff and incarcerated persons.</p> <p>(b) As reported on the Ridgecrest Jail PAQ, there have been zero staff from the facility who have violated KCSO sexual abuse or sexual harassment policies. One PSB Investigative Brief from 2019 (for reference in a previous KCSO report (2023), showed administrative leave imposed for a staff member alleged to have violated the KCSO zero tolerance policy.</p> <p>(c) The Ridgecrest Jail reports zero staff disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies. Procedure C: Staff Discipline notes that disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.</p> <p>(d) Policy P-900 indicates all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff in lieu of termination shall be reported to any relevant licensing bodies, unless the activity was clearly not criminal. In the past year there have been zero staff reported to law enforcement or licensing boards following their termination or resignation prior to termination for violating the KCSO zero tolerance policy.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) are outlined in policy and confirmed through interviews. Based upon the review and analysis of all available evidence, KCSO and Ridgecrest Jail are found in compliance with standard 115.176.</p>
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115.177	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Document Review
	KCSO Detentions Bureau Policy P-900 – PREA – Hiring, Promotions and Discipline

KCSO Detentions Bureau Policy P-100 – Zero Tolerance of Sexual Abuse and Sexual Harassment

Ridgecrest Jail PAQ

Interviews

PREA Compliance Manager

KCSO Detentions Bureau Jail Supervisor

KCSO Volunteer

KCSO Contractor

Findings

(a) Policy P-900, Procedure E: Corrective Action for Contractors and Volunteers indicates the KCSO will terminate services from any contractor or volunteer for any substantiated allegation of sexual abuse involving an incarcerated person. Further, any contractor or volunteer who engages in sexual abuse of an incarcerated person shall be prohibited from contact with incarcerated people and shall be reported to law enforcement agencies. In the past 12-months there have been zero contractors or volunteers reported to law enforcement agencies and or relevant licensing bodies for engaging in sexual abuse or with incarcerated people. There have been zero incidents of restricting a contractor or volunteer from access to incarcerated people for violating the KCSO zero tolerance policy. Contractor and volunteer interviews revealed an understanding of potential consequences should the PREA policies be violated.

(b) Under Procedure E of Policy P-900, in case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, the facility shall take appropriate remedial measures, and shall consider whether to prohibit all further contact by the contractor or volunteer with incarcerated people. Staff indicated the decisions for corrective action are taken on a case-by-case basis. Examples provided might be to restricting a contractor from one or all facilities, reporting them to their employer and leaving it up to the employer to manage the volunteer or contractor who is no longer allowed to be on site either at one or all KCSO facilities. The PREA compliance manager indicated it would be highly unlikely a volunteer or contractor who has violated the zero-tolerance for sexual abuse or sexual harassment or any part of Policy P-100 would be allowed in any KCSO facility.

Conclusion

Provisions (a) and (b) are defined in policy and confirmed by staff interviews. Based upon the review and analysis of all available evidence KCSO and the Ridgecrest Jail

	are compliant with standard 115.177.
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115.178	Referral for prosecution for detainee-on-detainee sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-900 – PREA Hiring Promotions and Discipline</p> <p>KCSO Detentions Bureau Policy P-100 – Zero Tolerance of Sexual Abuse and Sexual Harassment</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>Facility Investigator</p> <p>Findings</p> <p>(a) The KCSO Detentions Bureau Policy P-900 discusses Incarcerated Person Discipline in Procedure D. Incarcerated people shall not be subject to disciplinary sanctions pursuant to KCSO Detentions Bureau Policy P-100 if the suspect(s) will be referred for criminal prosecution. Consensual sexual activity between incarcerated people is a facility rule violation and incarcerated people are subject to disciplinary action. As noted in policy and discussed with the PREA compliance manager and a facility investigator, sanctions shall be commensurate with the nature and circumstances of the abuse committed, the incarcerated person’s disciplinary history, and the sanctions imposed for comparable offenses. The disciplinary process shall consider whether an incarcerated person’s mental disabilities or mental illness contributed to their behavior when determining what type of sanction, if any should be imposed.</p> <p>Policy also states that as a condition of access to programming or other benefits, KCSO may require the incarcerated person to participate in a program designed to address and correct underlying reasons or motivations for the abuse.</p>

	<p>(b) The KCSO conducts all investigations internally, whether the allegation stemmed from a station jail, jail facility, or another confinement setting. Therefore, this provision is not applicable.</p> <p>Conclusion</p> <p>Provision (a) is addressed in policy and articulated through staff interviews. Provision (b) is not applicable. Based upon the evidence presented and reviewed the KCSO and Ridgecrest Jail are found in compliance with standard 115.178.</p>
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115.182	Access to emergency medical and mental health services
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-550 – Victim Services Response Plan</p> <p>KCSO Detentions Bureau Policy P-350 – PREA Intake and Screening</p> <p>Ridgecrest Jail PAQ</p> <p>Interviews</p> <p>KCSO Detentions Bureau First Responders</p> <p>PREA Compliance Manager</p> <p>Behavioral Health Staff</p> <p>Kern Medical Staff</p> <p>Findings</p> <p>(a) The KCSO Detentions Bureau has developed a policy on victim services and a victim services response plan to provide incarcerated person victims of sexual harassment abuse, or assault with immediate intervention and or prompt emergency and crisis intervention services from medical, behavioral health and victim advocates. Policy P-550, Procedure A: Emergency Care for Victims requires behavioral health staff to provide direct emergency crisis support to incarcerated people during a current or recent abuse incident as needed. Medical staff are required to provide incarcerated person victims of sexual abuse timely, unimpeded</p>

	<p>emergency medical treatment, taking care to preserve and or secure evidence, as much as possible. Because there are no medical or mental health services provided at the Ridgecrest Jail when fully operational, if immediate intervention is needed, the incarcerated individual would be transported to the local hospital, likely the Ridgecrest Regional Hospital.</p> <p>(b) As indicated through interviews all treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation resulting out of the incident. Policy P-550 states KCSO shall provide free community level medical and mental health services to all sexual abuse victims with or without cooperation in any subsequent investigation.</p> <p>Conclusion</p> <p>Provisions (a) and (b) are outlined in policy and confirmed through interviews. Based upon a review of all available evidence, the KCSO and Ridgecrest Jail are found compliant with standard 115.182.</p>
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115.186	Sexual abuse incident reviews
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review</p> <p>KCSO Detentions Bureau Policy P-700 – PREA – Data Collections, Reviews and Audits</p> <p>KCSO Detentions Bureau PREA Incident Review Reports</p> <p>Ridgecrest Jail PAQ</p> <p>KCSO 2023 End of Year PREA Agency Report</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>PREA Coordinator</p> <p>Incident Review Team Member</p>

High-Desert Women's Center Victim Advocate

Findings

(a) KCSO Detentions Bureau Policy P-700, Procedure A: Sexual Abuse Incident Reviews states the facility shall conduct an incident review at the conclusion of every sexual abuse investigation, including allegations not substantiated unless the allegation has been determined to be unfounded. In the past 12-months there were zero incident reviews conducted at the Ridgecrest Jail since there were zero allegations of sexual abuse or sexual harassment. Copies of the KCSO PREA Incident Review Reports that pertained to other KCSO detention facilities were obtained and reviewed. Each incident had an outcome of unsubstantiated.

(b) The Incident Review Team at the Ridgecrest Jail conducted zero reviews over the past 12-months. Policy P-500 states the incident review shall ordinarily occur within 30 days of the conclusion of the investigation. For the referenced reviews, policy was adhered to and the review reports were approved by both the PREA coordinator and facility commander.

(c) Policy 700 states the review team shall include the PREA coordinator, section manager with input from the supervisors, investigators, and medical or mental health practitioners. Interviews with incident review team members indicated that often the PREA compliance manager and the Hi-Desert Women's Health victim advocate are present. A review of the reports indicated representation from classification compliance, Lerdo Justice and Pretrial, the PREA compliance manager, Kern Medical and behavioral health. One facility commander stated the importance of his involvement in the incident reviews, and that he attends them, signs off on them, and processes them through the appropriate chain of command.

(d) The KCSO PREA Incident Review Report form assesses for motivation behind the incident by considering race, ethnicity, gang affiliation, gender identity, age, and stature. Policy P-700 requires an examination of the area in the facility where the incident is reported to have occurred to assess if physical barriers exist in the area which may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and prepare and submit a report of its findings including any recommendations for improvement to the PREA compliance manager and appropriate section manager. The PREA Incident Review form contains a checklist of the above-mentioned components and includes an area for comments, descriptions, and or notations.

(e) Per policy, the section manager shall implement the recommendations for improvement or document their reasons for not doing so. The PREA compliance manager will forward all completed reports and documentation to the Detentions Bureau Chief Deputy via the chain of command. With the Ridgecrest jail being curtailed, a review of one incident report from the Detentions Bureau was reviewed and showed gender identity as a motivator, and investigatory actions included

	<p>placing a keep-away status between the victim and abuser. The reports showed a series of signatures that were evident of appropriate movement through the chain of command.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d)(e) were outlined in policy, documented via the incident review report forms, and confirmed through completed incident review reports and interviews. Based upon the review and analysis of all available evidence, the KCSO and Ridgecrest Jail are found compliant with standard 115.186.</p>
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115.187	Data collection
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>KCSO Detentions Bureau Policy P-700 – PREA – Data Collection, Reviews and Audits</p> <p>KCSO 2023 – End of Year PREA Report</p> <p>KCSO Annual PREA Facility Review Report Form</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) The KCSO Detentions Bureau Policy P-700 directs the Detentions Bureau Compliance Section, in accordance with PREA to maintain incident data for all reports of sexual abuse, assault, and harassment. The Compliance Section shall conduct a review of each incident report and evaluate the effectiveness of its sexual abuse prevention, detection, response policies, practices, and training. All data shall be aggregated annually and a report made available to the public on the Sheriff’s Office public website. The data collected shall answer all questions from the most recent DOJ Survey of Sexual Violence. A copy of the latest year end PREA report were reviewed.</p> <p>(b) The reports are published annually, one year in arrears.</p>

	<p>(c) Procedure B: Data Collection of the Policy P-700 directs the collection of accurate, uniform data for every allegation of sexual assault/abuse at all KCSO custody facilities using a standardized instrument and set of definitions and aggregate the data at least annually. The data will be documented on an Annual PREA Facility Review Report form. The policy also directs the collection of incident-based data to include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice (DOJ).</p> <p>(d) Procedure B: Data Collection of the Policy P-700 directs the maintenance, review and collection of data as needed from all available incident-based documents, including reports, investigation files, and sexual assault/abuse incident reviews.</p> <p>(e) The KCSO does not contract for the confinement of their incarcerated people with private facilities, leaving this provision not applicable.</p> <p>(f) The KCSO Detentions Bureau Compliance Section would, upon request provide all such data from the previous calendar year to the Department of Justice (DOJ) no later than June 30th. Staff indicated there have been no requests from DOJ for data.</p> <p>Conclusions</p> <p>Provisions (a) through (f) were documented in policy, review of annual reports and staff interviews. Based upon the review and analysis of all available evidence the KCSO and Ridgecrest Jail are found compliant with standard 115.187.</p>
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115.188	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO 2023 – End of Year PREA Report</p> <p>KCSO Detentions Bureau Policy P-700 – PREA – Data Collection, Reviews and Audits</p> <p>KCSO website www.kernsheriff.org/PREA</p>

Ridgecrest Jail Staffing Plans (Fully operational & curtailed)

Interviews

KCSO Detentions Bureau Chief Deputy

PREA Coordinator

PREA Compliance Manager

Findings

(a) Directive B-2: Data review for correction action, of Detentions Bureau Policy P-700 outlines the requirements of the Detentions Bureau's Compliance Section and the requirement to conduct an annual review of the aggregated, incident-based data collected to assess and improve the effectiveness of all PREA related training, policies, and procedures. The review must include the identification of any deficiencies within each facility or section; suggested corrective actions (if any); comparison of current year's data with the prior year, and assessment of progress in addressing sexual assault/abuse.

The Detentions Bureau Chief Deputy noted regular communication and briefings occur with the PREA compliance manager and necessary staff. Any recommendations for improvement are discussed and strategies are developed to address any identified problem areas. The PREA compliance manager and PREA coordinator work closely to develop plans for recommendations of corrective action based on any input received through the incident reviews, reports, and recommendations from entities such as the BSCC, Prison Law Office, or the public. The PREA coordinator ensures maintenance of data collected is securely retained. Interviews with key staff indicate any issues that arise are discussed immediately and the dialogue continues until the issue has been resolved and the deputy chief has approved the recommendations.

(b) A review of the most current report shows a comparison to the previous year's report. The current report shows no recommended corrective actions to request or include in the report. The narrative indicates no changes are needed at this time at the Ridgecrest Jail.

(c) The reports are posted on the KCSO website at www.kernsheriff.org.

(d) Specific material that would present a clear and targeted threat to the safety and security of a facility will be redacted prior to publication for public viewing. This would include, but not be limited to personal identifiers, The report shall indicate the nature of the material(s) redacted.

	<p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were demonstrated by policy, review of annual reports and interviews with staff. Based upon the review and analysis of all available evidence KCSO and Ridgecrest Jail are found to be compliant with standard 115.188.</p>
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115.189	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO 2023 – End of Year PREA Report</p> <p>KCSO Ridgecrest Jail previous PREA Reports - Internal</p> <p>KCSO Detentions Bureau Policy P-700 – PREA – Data Collection, Reviews and Audits</p> <p>KCSO website www.kernsheriff.org</p> <p>Interviews</p> <p>PREA Coordinator</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>(a) Directive B-3 of KCSO Detentions Bureau Policy P-700 states the compliance section shall ensure data collected is securely retained. Data is maintained in secure electronic files that are password protected, in locked file cabinets within a locked office. The PREA coordinator reviews data collected to assess and improve the effectiveness of its sexual safety efforts.</p> <p>(b) Although the KCSO does not contract with private facilities, aggregate data collected for the Ridgecrest Jail and all other facilities operated by the KCSO that become a part of the annual reports are made readily available to the public annually through the website.</p> <p>(c) The Detentions Bureau Compliance Section removes all personal identifiers prior to making all facility aggregated sexual abuse data available to the public annually on its website. A review of the reports show no personal identifiers.</p>

	<p>(d) The Compliance Section shall also maintain collected sexual assault/abuse data for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise. The website shows several past years' PREA reports for the Ridgecrest Jail.</p> <p>Conclusion</p> <p>Provisions (a)(b)(c)(d) were demonstrated by policy, a review of documents, a review of the website, and through interviews with staff. Based upon the review and analysis of all available evidence, KCSO and the Ridgecrest Jail are found compliant with standard 115.189.</p>
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115.401	Frequency and scope of audits
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Document Review</p> <p>2021 KCSO Ridgecrest Jail PREA Audit Certification Report</p> <p>KCSO Detentions Bureau Policy P-700 – Data Collection Reviews and Audits</p> <p>Interviews</p> <p>PREA Compliance Manager</p> <p>Findings</p> <p>The KCSO Ridgecrest Jail was audited in November 2021, with the final report being submitted December 2021. This is the second year of the current audit cycle. The auditor checked the KCSO website, media outlets, and contacted Just Detention International to assess if there had been any sexual safety concerns stemming out of the Ridgecrest Jail. No findings were reported. The auditor conducted some specialized staff interviews prior to the on-site portion of the audit. Full access to the facility, employee, volunteer, contractor, and incarcerated person files were made available, The auditor and PREA compliance manager discussed the KCSO commitment to sexual safety and any actions that had been taken over the past year to strengthen efforts to ensure the zero-tolerance policy for sexual abuse and sexual harassment were understood by all. All records that were requested, including supporting documentation to the information provided in the Ridgecrest Jail PAQ were provided while on site. All interviews were conducted in private and</p>

	<p>secure areas. In addition, the auditor had many informal discussions with staff and incarcerated persons throughout the site review. It should be noted that with the small population of both staff and incarcerated people at the Ridgecrest Jail, the auditor reviewed agency-wide documentation to assess compliance for several standards. This is primarily due to the KCSO operating a centralized PREA unit that manages sexual safety in all confinement facilities within the department,</p> <p>Conclusion</p> <p>Based upon the review and analysis of the previous audit report and completion of the current audit the KCSO and Ridgecrest Jail are found to be in compliance with standard 115.401.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review</p> <p>KCSO Detentions Bureau Policies</p> <p>KCSO Personnel Records</p> <p>KCSO Incarcerated Person Records</p> <p>KCSO Staff, Volunteer, Contractor, Incarcerated Persons Training Records</p> <p>KCSO Detentions Bureau PREA Documents; posters, pamphlets, video, flyers</p> <p>KCSO PREA Investigative Files</p> <p>Interviews</p> <p>Agency Head – Designee – Chief Deputy Detentions Bureau</p> <p>PREA Coordinator</p> <p>PREA Compliance Manager</p> <p>Random Staff Interviews</p> <p>Specialized Staff Interviews</p> <p>Incarcerated Person Interviews</p>

Findings

The documentation provided and requested were thoroughly analyzed and tested against each provision and standard. Interviews with random staff, specialized staff, targeted and random justice involved individuals, informal discussions while on-site at the Ridgecrest Jail were layered over the documentation and a determination of compliance was made.

The KCSO PREA compliance manager is the nucleus to the operations and implementation of PREA throughout the KCSO. Discussions with the compliance manager were initiated immediately once the contract was signed by both parties, and regular communication ensued from there. There was no hesitation on behalf of the KCSO to provide requested information, and it was generally supported with an explanation of the request and a follow up phone call or email to ensure the auditor had a full understanding of the information provided.

The KCSO Ridgecrest Jail final PREA Facility Audit Report is posted on the Kern County Sheriff's Office website at www.kernsheriff.org/prea. The agency's mission statement appears on the website as well. Their mission is as follows: The Kern County Sheriff's Office is committed to work in partnership with our community to enhance the safety, security, and quality of life for the residents and visitors of Kern County through professional public safety services.

The KCSO website also includes all policies, internal facility reports, facility final PREA audit reports, and staffing plans.

Conclusion

Based upon the review and analysis of the website, documentation made available to the auditor, and discussions with KCSO employees and incarcerated persons to ensure what is written in policy is adhered to, that the adherence has been solidified throughout the system, and the PREA coordinator and PREA compliance manager are utilizing a continuous quality improvement style of management to ensure sexual safety within the system, the KCSO and Ridgecrest Jail are found compliant with standard 115.403.

Appendix: Provision Findings		
115.111 (a)	Zero tolerance of sexual abuse and sexual harassment	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.111 (b)	Zero tolerance of sexual abuse and sexual harassment	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its lockups?	yes
115.112 (a)	Contracting with other entities for the confinement of detainees	
	If this agency is law enforcement and it contracts for the confinement of its lockup detainees in lockups operated by private agencies or other entities, including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the law enforcement agency does not contract with private agencies or other entities for the confinement of detainees.)	yes
115.112 (b)	Contracting with other entities for the confinement of detainees	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the law enforcement agency does not contract with private agencies or other entities for the confinement of detainees OR the response to 115.112(a)-1 is "NO".)	yes
115.113 (a)	Supervision and monitoring	

	Does the agency ensure that it has developed for each lockup a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect detainees against sexual abuse?	yes
	Does the agency ensure that it has documented for each lockup a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect detainees against sexual abuse?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The physical layout of each lockup?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the detainee population?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that it takes into consideration the 4 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.113 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the lockup document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.113 (c)	Supervision and monitoring	
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: 1. The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: The lockup's	yes

	deployment of video monitoring systems and other monitoring technologies?	
	In the past 12 months, has the lockup assessed, determined, and documented whether adjustments are needed to: The resources the lockup has available to commit to ensure adequate staffing levels?	yes
115.113 (d)	Supervision and monitoring	
	If vulnerable detainees are identified pursuant to the screening required by § 115.141, does security staff provide such detainees with heightened protection, to include: Continuous direct sight and sound supervision?	yes
	If vulnerable detainees are identified pursuant to the screening required by § 115.141, does security staff provide such detainees with heightened protection, to include: Single-cell housing or placement in a cell actively monitored on video by a staff member sufficiently proximate to intervene, unless no such option is determined to be feasible?	yes
115.114 (a)	Juveniles and youthful detainees	
	Are juveniles and youthful detainees held separately from adult detainees? (N/A if the facility does not hold juveniles or youthful detainees (detainees <18 years old).)	na
115.115 (a)	Limits to cross-gender viewing and searches	
	Does the lockup always refrain from conducting any cross-gender strip searches or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.115 (b)	Limits to cross-gender viewing and searches	
	Does the lockup document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
115.115 (c)	Limits to cross-gender viewing and searches	
	Does the lockup implement policies and procedures that enable detainees to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent	yes

	circumstances or when such viewing is incidental to routine cell checks?	
	Does the lockup require staff of the opposite gender to announce their presence when entering an area where detainees are likely to be showering, performing bodily functions, or changing clothing?	yes
115.115 (d)	Limits to cross-gender viewing and searches	
	Does the lockup always refrain from searching or physically examining transgender or intersex detainees for the sole purpose of determining the detainee's genital status?	yes
	If a detainee's genital status is unknown, does the lockup determine genital status during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.115 (e)	Limits to cross-gender viewing and searches	
	Does the agency train law enforcement staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the agency train law enforcement staff in how to conduct searches of transgender and intersex detainees in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
115.116 (a)	Detainees with disabilities and detainees who are limited English proficient	
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who are blind or have low vision?	yes

	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Detainees who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that detainees with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in the overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with detainees who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities including detainees who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities including detainees who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities including detainees who: are blind or have low vision?	yes
115.116	Detainees with disabilities and detainees who are limited	

(b)	English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to detainees who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.116 (c)	Detainees with disabilities and detainees who are limited English proficient	
	Does the agency always refrain from relying on detainee interpreters, detainee readers, or other types of detainee assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the detainee's safety, the performance of first-response duties under §115.164, or the investigation of the detainee's allegations?	yes
115.117 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with detainees who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with detainees who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with detainees who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with detainees who: o Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with detainees who: Has been	yes

	convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with detainees who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
115.117 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with detainees?	yes
115.117 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with detainees, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with detainees, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.117 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with detainees?	yes
115.117 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with detainees or have in place a system for otherwise capturing such information for current employees?	yes
115.117 (f)	Hiring and promotion decisions	

	Does the agency ask all applicants and employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.117 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.117 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.118 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new lockup or planned any substantial expansion or modification of existing lockups, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect detainees from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	no
115.118 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the	na

	agency's ability to protect detainees from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	
115.121 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse in its lockups, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.121 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.121 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes

	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.121 (d)	Evidence protocol and forensic medical examinations	
	If the detainee is transported for a forensic examination to an outside hospital that offers victim advocacy services, does the agency permit the detainee to use such services to the extent available, consistent with security needs?	yes
115.121 (e)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting any form of criminal or administrative sexual abuse investigations.)	na
115.122 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.122 (b)	Policies to ensure referrals of allegations for investigations	
	If another law enforcement agency is responsible for conducting investigations of allegations of sexual abuse and sexual harassment in its lockups, does the agency have a policy in place to ensure that such allegations are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior? (N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a).)	na

	Has the agency published such policy, including a description of responsibilities of both the agency and the investigating entity, on its website or, if it does not have one, made the policy available through other means? (N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a).)	na
	Does the agency document all such referrals? (N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a).)	na
115.131 (a)	Employee and volunteer training	
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: Its zero-tolerance policy and detainees' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: The dynamics of sexual abuse and sexual harassment in confinement, including which detainees are most vulnerable in lockup settings?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: The right of detainees and employees to be free from retaliation for reporting sexual abuse or harassment?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: How to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: How to communicate effectively and professionally with all detainees?	yes

	Does the agency train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.131 (b)	Employee and volunteer training	
	Have all current employees and volunteers who may have contact with detainees received such training?	yes
	Does the agency provide each employee and volunteer with annual refresher information to ensure that they know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
115.131 (c)	Employee and volunteer training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.132 (a)	Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy	
	During the intake process, do employees notify all detainees of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
115.132 (b)	Detainee, contractor, and inmate worker notification of the agency's zero-tolerance policy	
	Does the agency ensure that, upon entering the lockup, all contractors and any inmates who work in the lockup are informed of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
115.134 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees and volunteers pursuant to §115.131, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not	yes

	conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	
115.134 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
115.134 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	yes
115.141 (a)	Screening for risk of victimization and abusiveness	
	If the lockup is not utilized to house detainees overnight, before placing any detainees together in a holding cell do staff consider whether, based on the information before them, a detainee may be at a high risk of being sexually abused? (N/A if the lockup is utilized to house detainees overnight.)	yes
	When appropriate, do staff take necessary steps to mitigate such danger to the detainee? (N/A if the lockup is utilized to house detainees overnight.)	yes
115.141	Screening for risk of victimization and abusiveness	

(b)		
	If the lockup is utilized to house detainees overnight, are all detainees screened to assess their risk of being sexually abused by other detainees or sexually abusive toward other detainees? (N/A if lockup is NOT used to house detainees overnight.)	na
115.141 (c)	Screening for risk of victimization and abusiveness	
	In lockups described in paragraph (b) of this section, do staff always ask the detainee about his or her own perception of vulnerability? (N/A if lockup is NOT used to house detainees overnight.)	na
115.141 (d)	Screening for risk of victimization and abusiveness	
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: Whether the detainee has a mental, physical, or developmental disability. (N/A if lockup is NOT used to house detainees overnight.)	na
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: The age of the detainee? (N/A if lockup is NOT used to house detainees overnight.)	na
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: The physical build and appearance of the detainee? (N/A if lockup is NOT used to house detainees overnight.)	na
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: Whether the detainee has previously been incarcerated? (N/A if lockup is NOT used to house detainees overnight.)	na
	Does the screening process in the lockups described in paragraph (b) of this section consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: The nature of the detainee's alleged offense	na

	and criminal history? (N/A if lockup is NOT used to house detainees overnight.)	
115.151 (a)	Detainee reporting	
	Does the agency provide multiple ways for detainees to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple ways for detainees to privately report: Retaliation by other detainees or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple ways for detainees to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.151 (b)	Detainee reporting	
	Does the agency also provide at least one way for idetainees to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that entity or office able to receive and immediately forward detainee reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the detainee to remain anonymous upon request?	yes
115.151 (c)	Detainee reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment ?	yes
115.151 (d)	Detainee reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of detainees?	yes
115.154 (a)	Third-party reporting	

	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment in its lockups?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a detainee?	yes
115.161 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in an agency lockup?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against detainees or staff who reported such an incident?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.161 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, do staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, and investigation decisions?	yes
115.161 (c)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.161 (d)	Staff and agency reporting duties	
	Does the agency report all allegations of sexual abuse, including third-party and anonymous reports, to the agency's designated investigators?	yes
115.162	Agency protection duties	

(a)		
	When the agency learns that a detainee is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the detainee?	yes
115.163 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a detainee was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.163 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.163 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.163 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.164 (a)	Staff first responder duties	
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating,	yes

	defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	
	Upon learning of an allegation that a detainee was sexually abused, is the first law enforcement staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.164 (b)	Staff first responder duties	
	If the first staff responder is not a law enforcement staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify law enforcement staff?	yes
115.165 (a)	Coordinated response	
	Has the agency developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to a lockup incident of sexual abuse?	yes
	If a victim is transferred from the lockup to a jail, prison, or medical facility, does the agency, as permitted by law and unless the victim requests otherwise, inform the receiving facility of the incident and the victim's potential need for medical or social services?	yes
115.165 (b)	Coordinated response	
	If a victim is transferred from the lockup to a jail, prison, or medical facility, does the agency, as permitted by law, inform the receiving facility of the incident unless the victim requests otherwise? (N/A if the agency is not permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse of the incident and the victim's potential need for medical or social services.)	yes
	If a victim is transferred from the lockup to a jail, prison, or medical facility, does the agency, as permitted by law, inform the	yes

	receiving facility of the victim's potential need for medical or social services unless the victim requests otherwise? (N/A if the agency is not permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse of the incident and the victim's potential need for medical or social services.)	
115.166 (a)	Preservation of ability to protect detainees from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with detainees pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.167 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all detainees and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other detainees or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.167 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for detainee victims or abusers, removal of alleged staff or detainee abusers from contact with victims, and emotional support services for detainees or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.167 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, does the agency: Monitor the conduct and treatment of detainees or staff who have reported sexual abuse?	yes

	Except in instances where the agency determines that a report of sexual abuse is unfounded, does the agency: Monitor the conduct and treatment of detainees who were reported to have suffered sexual abuse?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, does the agency: Act promptly to remedy any such retaliation?	yes
115.167 (d)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.171 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.121(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.121(a).)	yes
115.171 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.134?	yes
115.171 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.171 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.171 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as detainee or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a detainee who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.171 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.171 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.171 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.171 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.171(f)	yes

	and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	
115.171 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the lockup or agency does not provide a basis for terminating an investigation?	yes
115.171 (l)	Criminal and administrative agency investigations	
	When outside agencies investigate sexual abuse, does the agency cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.121(a).)	na
115.172 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.176 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.176 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.176 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes

115.176 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: o Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.177 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with detainees?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.177 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with detainees?	yes
115.178 (a)	Referral for prosecution for detainee-on-detainee sexual abuse	
	When there is probable cause to believe that a detainee sexually abused another detainee in a lockup, does the agency refer the matter to the appropriate prosecuting authority?	yes
115.178 (b)	Referral for prosecution for detainee-on-detainee sexual abuse	
	If the agency itself is not responsible for investigating allegations of sexual abuse, does the agency inform the investigating entity of this policy? (N/A if the agency/facility is responsible for administrative and criminal investigations. See	yes

	115.121(a).)	
115.182 (a)	Access to emergency medical and mental health services	
	Do detainee victims of sexual abuse in lockups receive timely, unimpeded access to emergency medical treatment?	yes
115.182 (b)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.186 (a)	Sexual abuse incident reviews	
	Does the lockup conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.186 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.186 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors and investigators?	yes
115.186 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or was motivated or otherwise caused by other group dynamics at the lockup?	yes
	Does the review team: Examine the area in the lockup where the incident allegedly occurred to assess whether physical barriers in	yes

	the area may enable abuse?	
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.186(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the lockup head and agency PREA coordinator?	yes
115.186 (e)	Sexual abuse incident reviews	
	Does the lockup implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.187 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at lockups under its direct control using a standardized instrument and set of definitions?	yes
115.187 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.187 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Local Jail Jurisdictions Survey of Sexual Violence conducted by the Department of Justice, or any subsequent form developed by the Department of Justice and designated for lockups?	yes
115.187 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes

115.187 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its detainees? (N/A if the agency does not contract for the confinement of its detainees.)	na
115.187 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.188 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each lockup, as well as the agency as a whole?	yes
115.188 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.188 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it	yes

	does not have one, through other means?	
115.188 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a lockup?	yes
115.189 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.187 are securely retained?	yes
115.189 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from lockups under its direct control and any private agencies with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.189 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.189 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.187 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	

	Is this the first year of the current audit cycle? (Note: a “no” response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of	yes

	single facility agencies, there has never been a Final Audit Report issued.)	
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