



## Kern County Sheriff's Office Policies and Procedures

TITLE: NON-UNIFORM DRESS - MALE		NO: K-800	
APPROVED: Donny Youngblood, Sheriff-Coroner			
EFFECTIVE: November 10, 1990	REVIEWED: 2/16/2018	REVISED: 7/14/2009	UPDATED: 2/16/2018

### POLICY

Members of the Sheriff's Office performing duties while not in uniform shall conform to the regulations contained in this section. All clothing and footwear is to be neat, clean, and in good repair. Clothing that is close in coloration, fabric, and style to that of inmates housed in the employee's facility shall not be worn.

Members may be allowed to deviate from established policy only under special circumstances, such as a medical condition with accompanying doctor's note, and with approval of the section manager. Limited exceptions may be made by supervisors on a case-by-case basis, such as authorizing jeans and tennis shoes when a specific job task makes the dress code impractical.

Specialized units whose duties include covert or undercover operations are exempt from the requirements in this section during the performance of their related duties.

Except when in uniform or when doing so would have a tendency to adversely affect their ability to perform an assigned duty, all personnel shall display their Sheriff's Office Identification Card prominently on their person whenever they are on any Sheriff's Office facility.

*Detailed descriptions of italicized uniform items are found in K-300.*

### Male Dress

- Except when necessary for protection from the elements, hats and headwear are generally inappropriate for non-uniform dress. When a hat is necessary, it shall be conservative, clean, in good repair, and free of any slogans or logos.
- Dress shirt or polo shirt, tucked into the waistband of the pants.
  - *The Sheriff's Office polo shirt* is authorized for wear at the discretion of the Section Manager.
  - Discreet clothing logos or approved Sheriff's Office graphics are permitted.
- (Optional) Tie
- (Optional) Sport coat
- (Optional) Suit
- Dress slacks, including Dockers style pants.
  - No jean-style pants, jean cut trousers or cargo pants.
  - No pants with outside pockets and/or outside stitching.
  - When pants are equipped with belt loops, a belt will be worn.

- Hosiery shall be conservative, professional, and appropriate to the rest of the ensemble.
- Footwear will be appropriate to the rest of the ensemble and must not interfere with job duties or safety standards.
  - No sandals.
  - No athletic or running shoes.
  - No shoes with heels or platform soles in excess of three inches measured from the inside of the heel.
  - No flip flops of any type (leather or rubber).
  - No clogs, metal taps, soft-soled moccasins, wooden-soled shoes or bare feet.
- Except when necessary for in-service training classes, undershirts or athletic t-shirts shall not be worn as outer garments.
  - T-shirts or attire worn as outer garments imprinted with any profane, offensive or vulgar logo, slogan, phrase, or graphic are not permitted at any time.

K-800 - 2

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