



**DONNY YOUNGBLOOD**  
Sheriff-Coroner

1350 Norris Road, Bakersfield, California 93308-2231  
Telephone (661) 391-7500

*Kern County*

**SHERIFF**

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### **Language Access Survey**

Section VI of the Stipulated Judgment covers language access for communication and community services for those with limited English proficiency.

The Sheriff's Office has agreed to effectively communicate with and provide timely and meaningful access to law enforcement services to all members of the Kern County community, regardless of their limited ability to speak, read, write, or understand English. To achieve this, the Sheriff's Office has agreed to work with the Community Advisory Council (CAC) and community stakeholders to develop and implement a language access policy consistent with Title VI to provide meaningful access to the Sheriff's Office programs and services for individuals with limited English proficiency.

A survey was developed to assess the Sheriff's Office's capacity to provide services to individuals with limited English proficiency. The Sheriff's Office also aims to identify any barriers preventing employees with translation abilities from being certified through the County of Kern. The survey will compile a list of bilingual employees, including their additional languages spoken and their certification status or intention to become certified. If an employee does not wish to become certified or is unable to do so, we would like to understand their reasons to better grasp the perspectives of the Sheriff's Office bilingual staff.

**All Sheriff's Office employees must respond to this survey by the due date, even if you are not bilingual. Provide your FULL NAME in the survey. Please complete this survey by 7/31/2024. The link is below:**

<https://surveys.my90.axon.com/s3/Kern-County-SO-Language-questionnaire>

If there are any questions about this survey, please contact Commander Jason Colbert.