

KERN COUNTY SHERIFF'S OFFICE

1350 Norris Road, Bakersfield, CA 93308
661.391.7500 - www.kernsheriff.org

DONNY YOUNGBLOOD
Sheriff - Coroner - Public Administrator



ISSUE: 24-46

TRAINING BULLETIN

DATE: December 13, 2024

Hate Crimes Policy: KCSO DPPM H-2300

In order to comply with California State Law, KCSO DPPM H-2300 – Hate Crimes has been created and is effective December 12, 2024. All sworn personnel are required to review and familiarize themselves with the policy to maintain compliance.

Per KCSOPPM H-2300, "It is the policy of the Sheriff's Office to safeguard the rights of all individuals irrespective of their disability, gender, nationality, race or ethnicity, religion, sexual orientation, and/or association with a person or group with one or more of these actual or perceived characteristics. Any acts or threats of violence, property damage, harassment, intimidation, or other crimes motivated by hate or bias should be viewed very seriously and given high priority.

The Sheriff's Office will employ reasonably available resources and vigorous law enforcement action to identify and arrest hate crime perpetrators. Also, recognizing the particular fears and distress typically suffered by victims, the potential for reprisal and escalation of violence, and the far-reaching negative consequences of these crimes on the community, the Sheriff's Office should take all reasonable steps to attend to the security and related concerns of the immediate victims and their families as feasible.

All deputies are required to be familiar with the policy and use reasonable diligence to carry out the policy unless directed by the Sheriff or other command-level officer to whom the Sheriff formally delegates this responsibility."

This policy outlines investigative steps, reporting requirements, and follow up with victims and the community.

All sworn staff completing reports of reported hate crimes are reminded to ensure the appropriate hate-crime related tabs are selected in the LERMS reports. It is also crucial these selected tabs are **only** selected when appropriate. Checking these boxes on a non-hate crime incident will cause unnecessary efforts for the Crime Reports Unit in forwarding non-hate crime related incidents to the Attorney General. Additionally, California Law requires personnel investigating hate crimes to complete a "Hate Crimes Checklist" that will be attached and submitted with the report.

This policy also requires victims of hate crimes, others affected by hate crimes, and other interested parties to be provided with a Hate Crimes Brochure.

KCSO DPPM H-2300, the Hate Crimes Checklist, and Hate Crimes Brochure can be accessed via the following links:

KCSO DPPM H-2300:

[H 2300 Hate Crimes Policy.doc](#)

Attachment A: Hate Crimes Checklist:

[H 2300 Attachment A - Hate Crime Checklist.pdf](#)

Attachment B: Hate Crimes Brochure:

[H 2300 Attachment B - CAL DOJ Hate Crime Brochure.pdf](#)

By acknowledging this training bulletin, you are indicating you have read KCSO DPPM H-2300 in its entirety. Acknowledgement of this training bulletin shall be completed by **January 13, 2025.**
