

# KERN COUNTY SHERIFF'S OFFICE

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## **TRAINING BULLETIN**

**DATE: June 11, 2025**

### **2025 Second Quarter Bias-Free Policing Training: *Jennings vs. Childersburg***

As good practice and for the Second Quarter of 2025, all personnel in the Deputy Sheriff and Park Ranger ranks are required to review the attached case law, *Jennings vs. Childersburg*, watch the video of law enforcement interaction with Jennings, and KCSOPPM J-2300.

In summary, officers arrested Jennings, who failed to produce identification after a reporting party advised they had observed a young Black male and an unfamiliar vehicle near her elderly neighbors' home. Upon being contacted by law enforcement, Jennings stated he was watching over the residence for the neighbor who was out of town. The police ultimately arrested Jennings after he failed to provide identification.

Jennings then brought legal action against the City of Childersburg for unlawful and retaliatory arrest, and false arrest under state law. After the District Court awarded the City of Childersburg summary judgment based on stare-agent immunity, the case was reviewed by the 11<sup>th</sup> Circuit Court of Appeals, which ultimately remanded the case to the lower courts and ruled the officers do not have qualified immunity based on the facts of the case.

All personnel in the Deputy Sheriff and Park Ranger ranks are required to review the below-listed case law and video for further details. After reviewing the material, personnel are required to take a knowledge test and pass with a score of 100%. Personnel are also encouraged to review and remain familiar with KSCOPPM J-2300: Bias-Free Policing.

A copy of the 11th Circuit Court of Appeals ruling, the link to the arrest video of Jennings, a link to KCSOPPM J-2300: Bias-Free Policing, and the required test can be accessed via SharePoint and by clicking the links below:

Case Law:

[Case Law 23-14171-2024-09-27.pdf](#)

Arrest Video:

[Childersburg police bodycam video of pastor's arrest 3.mp4](#)

Department Policy:

[KCSOPPM J-2300: Bias-Free Policing](#)

Test:

<https://kerncountysheriff.sharepoint.com/sites/TrainingSection/SitePages/2025---2nd-Quarter-Bias-Free-Training-Test.aspx>

By signing this training bulletin, you are indicating that you have reviewed the above documents and completed the exam with a score of 100%. All sworn personnel in the Deputy Sheriff and Park Ranger ranks are required to complete this training **no later than June 30, 2025**.