

# KERN COUNTY SHERIFF'S OFFICE

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## **TRAINING BULLETIN**

**DATE: August 22, 2025**

### **2025 Third Quarter Bias-Free Policing Training: *"How to Check Your Unconscious Bias"***

As good practice and for the Third Quarter of 2025, all personnel in the Deputy Sheriff and Park Ranger ranks are required to view the video entitled "How to Check Your Unconscious Bias," review KCSOPPM J-2300, and complete a 10-question quiz.

In summary, studies indicate that all individuals carry some form of implicit/unconscious bias that can influence their perceptions and reactions, even when they are unaware of it. All personnel must recognize the importance of treating all members of the public with respect and providing fair and equitable law enforcement services.

After watching the video and reviewing KCSOPPM J-2300, you must pass a 10-question quiz with a score of 100%. The video, KCSOPPM J-2300, and the quiz can be accessed via the below links:

- [How to check your unconscious bias - Dr Jennifer Eberhardt Global Goals.mp4](#)
- [KCSOPPM J-2300: Bias-Free Policing](#)
- [2025 - 3rd Quarter Bias Free Training Test](#)

By acknowledging this training bulletin, you are indicating you have watched the above referenced video, reviewed KCSOPPM J-2300, and completed the 10-question quiz with a score of 100%. All sworn personnel in the Deputy Sheriff and Park Ranger ranks are required to complete this training **no later than Friday, September 19, 2025.**