

KERN COUNTY SHERIFF'S OFFICE

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Issue: 25-51

TRAINING BULLETIN

DATE: August 27, 2025

Policy Update – KCSOPPM K-0200: General Appearance

On August 20, 2025, a review of KCSOPPM K-0200 – General Appearance was completed, and changes were made which are outlined below.

Policy Update Highlight

Key Updates

Revisions were made in the “Female Personnel” section to ensure professional appearance while addressing operational safety, uniformity, and consistency with contemporary standards.

Summary of Standards

Male Personnel:

- Hair: Neat, not below collar, tapered, and no unusual styles.
- Facial Hair:
 - Sworn Staff: Clean-shaven and sideburns/mustaches permitted with limits.
 - Non-sworn Staff: Beards allowed if trimmed and mustaches/goatees are regulated.
 - Prohibited Styles: Soul patches and Fu Manchu.

Female Personnel (Majority of Changes):

- Hair: Must not obstruct vision or equipment; limited to bun, braid, or ponytail; not below mid-back; braids/ponytails not permitted with Class A cover.
- Fingernails: Must not extend past fingertips; only professional polish allowed (solid color/French tip).
- Jewelry: Conservative only; earrings limited to stud-type (1/4” max, 2 per ear).
- Cosmetics: Must be subdued and natural; false eyelashes prohibited.

All Personnel:

- Tattoos/Branding/Body Implants: Tattoos/Branding/Body Implants shall not be visible while on duty and facial tattoos are prohibited.
- Jewelry & Teeth: Conservative jewelry only, no visible non-ear piercings, and no dental art.
- Exceptions: Cultural, religious, or medical exemptions considered on a case-by-case basis with Division Commander approval.

The above information is a summary of the guidelines and requirements contained within KCSOPPM K-0200, and all personnel are required to read the policy in its entirety, which can be accessed via the link below.

- [K 0200 - General Appearance - All Members.doc](#)

By acknowledging this training bulletin, you are indicating you have read and understand both this training bulletin and KCSOPPM K-0200. All personnel are required to review and acknowledge this training bulletin no later than **Friday, September 26, 2025.**