

# KERN COUNTY SHERIFF'S OFFICE

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## **TRAINING BULLETIN**

**DATE:** March 10, 2026

### **2026 1<sup>st</sup> Quarter Bias-Free Policing Training: “Baby-Sitting While Black”**

As good practice and for the First Quarter of 2026, all personnel in the Deputy Sheriff and Park Ranger ranks are required to view the video entitled, “Hear 911 Call of Woman Calling Cops on Black Man Baby-Sitting White Kids,” review KCSOPPM J-2300, and answer a 10-question multiple-choice test with a score of 100%. The links below can be used to access the materials described above.

In summary, the video discusses an incident in which a member of the public contacts law enforcement to report a Black male subject in the company of two white children. Police respond and stop the male, investigating the situation based on the reported activities. This video stands as a reminder to ensure law enforcement officers do not fall victim to bias-by-proxy and ensure law enforcement action is based on individualized suspicion and observable behaviors.

The video, KCSOPPM J-2300, and multiple-choice test can be accessed on Sheriff net or via the links below:

- [KCSOPPM J-2300: Bias-Free Policing](#)
- [2026 - 1st Quarter Bias Free Training Video and Test](#)

By acknowledging this training bulletin, you are indicating you have reviewed the above referenced video, KCSOPPM J-2300, and completed the 10-question multiple-choice test with a score of 100%. All sworn personnel in the Deputy Sheriff and Park Ranger ranks are required to complete this training no later than **March 31, 2026**.