

KERN COUNTY SHERIFF'S OFFICE

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Sheriff - Coroner - Public Administrator



Issue: 26-19

TRAINING BULLETIN

DATE: March 16, 2026

KCSOPPM Q-0100 Policy Release

Over the past several years, the Sheriff's Office has been working closely with the California Department of Justice (CalDOJ) and the Monitoring Team (MT) to refine policies addressing community policing to align them with the Stipulated Judgment (SJ). Final approval of these policies was recently granted. Previously, Training Bulletin 26-03 was released, which detailed community policing and COPS log entries.

KCSOPPM Q-0100: Use of Force – Community Policing & Crime Prevention

Strategies

- Renumbered (Previously Canine Policy)
- This policy incorporates principles of Community Policing, 21st Century Policing, and various other related sections of the SJ into organizational philosophy.
- As it relates to Use of Force, this policy includes guidelines on transparency and community outreach on variety of topics, including Officer Involved Shootings, Critical Incidents, and In-Custody Deaths.
- This policy has several attachments:
 - **Attachment A – Community Policing Strategic Plan**
 - This is a separate document and further outlines community policing concepts with the six pillars of 21st Century Policing. This plan sets goals with measurable activities to meet those outcomes. Following this plan allows for consistency across response areas and allows KCSO to more accurately report on those activities to make data informed decisions.
 - **Attachment B – SARA Model**
 - This is included in the policy and is the model for staff to identify specific crime problems, analyze them to determine their root causes, and develop targeted solutions to address those causes.
 - **Attachment C – Community Meeting Attendance Plan**
 - This is a separate document and is a detailed plan to hold a variety of community meetings throughout Kern County. It also serves as a reference guide with instructions on how to successfully hold these meetings, so they are constructive and organized. In addition, it contains provisions for how to record feedback in a consistent manner for evaluation of operations and inclusion of community engagement activities in the KCSO Comprehensive Annual Report.

- **Attachment D – COPS Activity Log – Community Events**
 - This is included in the policy and is a screenshot of the log to be used for traditional community policing events that do not involve the SARA model.
- **Attachment E – COPS Activity Log – Problem Oriented Policing**
 - This is included in the policy and is a screenshot of the log to be used for Problem Oriented Policing (POP) Projects that identify underlying problems and then develop tailored strategies to prevent and mitigate those problems. Staff will enter information for each step of the SARA model. The 'Selected Station' tab will notify the area supervisor of the COP/POP activity and its status. The 'Time Frame' tab will notify the supervisor of how long the author expects the next stage of the SARA model to take. At the conclusion of the COP/POP activity, members of the organization will be able to review the activity to see if it made a meaningful difference.
- **Attachment F – Management Assessment Form**
 - This is included in the policy and is a screenshot of the log to be used for management assessment. Managers will enter information which collects data on how many POP projects have occurred in their area, any common themes or issues, an assessment of effectiveness, and a place to identify specific measurements of performance, and trends. This will assist KCSO by allowing staff to review the activity to see if it made a meaningful difference.

This policy can be found on SheriffNet or via the hyperlink below:

- [Procedure Manual](#)

All personnel are required to review the above-listed policies and acknowledge this training bulletin no later than **April 10, 2026, at 1700 hours**. All personnel are directed to read these policies and acknowledge the training bulletin by the due date. After **April 15, 2026**, an audit will be conducted to ensure all required policy readings, training bulletin acknowledgements, and mandatory trainings are completed. Failure to complete one or all of the above-mentioned requirements can lead to disciplinary action.