



**Kern County Sheriff's Office  
Policies and Procedures**

<b>TITLE: UNIFORM SPECIFICATIONS</b>		<b>NO: K-0300</b>	
<b>APPROVED: Donny Youngblood, Sheriff-Coroner</b>			
<b>EFFECTIVE:</b> 03/02/2003	<b>REVIEWED:</b> 09/23/2025	<b>REVISED:</b> 09/23/2025	<b>UPDATED:</b> 10/03/2025

Members of the Sheriff's Office who are required to wear and/or maintain a uniform shall follow the specifications as listed in this section. All authorized uniform suppliers shall only sell items that meet the specifications as listed.

Refer to KCSOPPM K-0400 for specific clothing items and equipment pieces required for each uniform classification. Use the following policy for specifications related to each item referenced in KCSOPPM K-0400.

For clarification, the Generation 1 Class B Shirts and Trousers can continue to be worn until they are no longer serviceable.

**MAIN UNIFORM ITEMS (Shirts and Trousers)**

**SHIRTS:**

**Shirt, Class B – Generation 1**

- Flying Cross, Elbeco or Conqueror.
  - Conqueror number 476 SS-BP Long Sleeve Silver-Tan or equal.
  - Conqueror number 260 SS-BP Long Sleeve Silver-Tan or equal.
  - Conqueror number 6525 SS-BP Silver-Tan Long Sleeve or equivalent.
  - Conqueror number 5695 SS-BP Silver-Tan Short Sleeve or equivalent.
- Shoulder Patches: To be attached on both sleeves with the top of the patch ½” below the sleeve head seam, and in such a manner that a line bisecting the center of the patch is perpendicular to the ground when the garment is worn. To be sewn on garment with colorfast black thread, not cross-stitched.
- Service Stripe: See Sheriff's Office Insignia specifications KCSOPPM K-301.
- Rank Insignia: See Rank Insignia specifications KCSOPPM K-301.
- Pressing and Creasing: Shirt sleeves will be creased. Military creases will be added to uniform shirts. Personnel will center the front creases on each side of the shirt, centered on the pockets. Three equally spaced vertical creases will be pressed down the back, beginning at the yoke seam. Military creases shall not be sewn into the shirt.

**Shirt, Class B – Generation 2**

In the event the following style of shirt is no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Elbeco DutyMaxx West Coast Shirt
  - Men’s Long Sleeve: Style 592D
  - Women’s Long Sleeve: Style 9592LCD
- Fabric: 80% polyester, 20% rayon tropical weave
- Color: Silvertan
- Design:
  - Chest pockets with top and side access utility compartments with hook and loop closure
  - Flex underarm mesh vents
  - Dual communication wire access openings in side seams
  - Tapered fit
  - Nano fluid repellency and UV 40 protection
  - Reinforce elbows
  - External badge tab with metal eyelets
  - Machine washable or dry clean
  - Sewn in military creases
- Shoulder Patches: To be attached on both sleeves with the top of the patch ½” below the sleeve head seam, and in such a manner that a line bisecting the center of the patch is perpendicular to the ground when the garment is worn. To be sewn on garment with colorfast black thread, not cross-stitched.
- Service Stripe: See Sheriff’s Office Insignia specifications KCSOPPM K-301.
- Rank Insignia: See Rank Insignia specifications KCSOPPM K-301.
- Badge: Sheriff’s Office Badge, Metal (See Sheriff’s Office Insignia, KCSOPPM K-301).
- Name Plate: Name Plate, Metal (See Sheriff’s Office Insignia, KCSOPPM K-301)
- Pressing and Creasing: Shirt sleeves will be creased. Military creases are sewn in. The Class B Uniform shirt shall be maintained in a presentable manner and will not be worn soiled or excessively wrinkled.

**Shirt, Class C Uniform - BLAUER**

In the event the following styles of shirts are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Blauer FLEXRS SUPERSHIRT
  - Men’s Long Sleeve: Style 8671;
  - Men’s Short Sleeve: Style 8676;
  - Women’s Long Sleeve: Style 8671W;
  - Women’s Short Sleeve: Style 8676W
- Fabric: 100% Polyester Ripstop with mechanical stretch. Mesh: 92% nylon, 8% spandex. Satin: 100% polyester
- Color: Silver-Tan
- Design:
  - Dress collar with stays permanently sewn in
  - Cross-stitched shoulder straps
  - Scalloped pocket flaps

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- Pen division in left and right pocket and flap
- Velcro fasteners at corners of each pocket flap
- Pleated pockets
- Two (2) Hidden napoleon chest pockets
- Form fit
- Shall have military creases (may be sewn in)
- Water resistant coating
- Stretch side mesh panels
- Deployable reflective trim on pocket panels
- Sewn in front zipper
- Long sleeve version shall have sleeves extending to the wrists with two (2) buttons on each cuff and one (1) button on sleeve facing.

NOTE: The sleeves shall not be rolled up or turned under, unless utilizing deployable reflective trim.

- Shoulder Patches: Same as the Basic Shirt.
- Service Stripe: See Sheriff's Office Insignia specifications, KCSOPPM K-301.
- Rank Insignia: See Rank Insignia specifications, KCSOPPM K-301.
- Badge: Sheriff's Office Badge, Metal (See Sheriff's Office Insignia, KCSOPPM K-301).
- Name Plate: Name Plate, Metal (See Sheriff's Office Insignia, KCSOPPM K-301).
- Pressing and Creasing: The Class C Uniform shirt shall be maintained in a presentable manner and will not be worn soiled or excessively wrinkled.

### **Shirt, Class C Uniform - ELBECO**

In the event the following styles of shirts are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Elbeco Reflex Shirt
  - Men's Long Sleeve: Style 4462
  - Men's Short Sleeve: Style 4472
  - Women's Long Sleeve: 4482LC
  - Women's Short Sleeve: 4492LC
- Fabric: 65% polyester, 35% cotton ripstop
- Color: Tan
- Design:
  - Two chest pockets with top and side access utility compartments
  - Flex underarm mesh vents
  - Dual communication wire access openings in side seams
  - RipStop fabric with permanent Nano Fluid Repellency
  - Reinforced elbows
  - External badge tab with metal eyelets
  - Machine washable or dry clean
  - Sewn in military creases
- Shoulder Patches: To be attached on both sleeves with the top of the patch ½" below the sleeve head seam, and in such a manner that a line bisecting the center of the patch is

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perpendicular to the ground when the garment is worn. To be sewn on garment with colorfast black thread, not cross-stitched.

- Service Stripe: See Sheriff's Office Insignia specifications KCSOPPM K-301.
- Rank Insignia: See Rank Insignia specifications KCSOPPM K-301.
- Badge: Sheriff's Office Badge, Metal (See Sheriff's Office Insignia, KCSOPPM K-301).
- Name Plate: Name Plate, Metal (See Sheriff's Office Insignia, KCSOPPM K-301)
- Pressing and Creasing: Shirt sleeves will be creased. Military creases are sewn in. The Class C Uniform shirt shall be maintained in a presentable manner and will not be worn soiled or excessively wrinkled.

### **Shirt, Class C Hybrid and Class D Uniform - BLAUER**

In the event the following style of shirt is no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Blauer brand FLEXRS ARMORSKIN BASE SHIRT
  - Men's Long Sleeve: Style 8361
  - Men's Short Sleeve: Style 8362
  - Women's Long Sleeve: Style 8361W
  - Women's Short Sleeve: Style 8362W
- Fabric: Shell: 100% Polyester Ripstop (6.6 oz) with mechanical stretch. Mesh Side Panels: 92% Nylon, 8% Spandex. Satin: 100% Polyester. Mesh Lining: 100% Polyester
- Color: Silvertan
- Design:
  - 100% Polyester Ripstop Material on the upper chest, shoulders, collar, and sleeves with abrasion resistant, anti-odor mesh from the chest down
  - Two pen pockets on the left chest
  - Water repellent coating
  - UPF 30 UV protection
- Badge: Sheriff's Office Badge embroidered (See Sheriff's Office Insignia KCSOPPM K-301).
  - The badge will be aligned vertically with the third button and centered on the left breast.
- Name Plate: Name Plate, Embroidered. (See Sheriff's Office Insignia, KCSOPPM K-301).
- Shoulder Patches: Same as the Basic Shirt.
- Service Stripe: See Sheriff's Office Insignia specifications, KCSOPPM K-301.
- Rank Insignia: See Rank Insignia specifications, KCSOPPM K-301.
- Pressing and Creasing: The Class D Uniform shirt shall be maintained in a presentable manner and will not be worn soiled or excessively wrinkled. The shirt shall not have military creases sewn into the garment.

### **Outer Panel Carrier - OPC**

The Outer Panel Carrier (OPC) is authorized to wear over a Class D uniform shirt. When worn over the Class D uniform shirt, the uniform is classified and described as a Class C Hybrid uniform.

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When the outer carrier is not worn, the wearer is out of uniform in all circumstances except when a Class D uniform is authorized.

- Point Blank Outer Panel Carrier - Guardian
- Color: OD Green
- Design:
  - Front zipper pocket, zipper cover, molle
  - Back top loading with ID panel, no molle
  - Badge flap - sewn loop
- Badge: Sheriff's Office Badge, cloth with velcro hook backing (See Sheriff's Office Insignia KCSOPPM K-301).
- Name Plate: Name Plate, Heat Transfer with Velcro hook backing (See Sheriff's Office Insignia, KCSOPPM K-301).
- Maximum of five authorized OD Green High Speed Gear (HSG) pouches from this list to be worn on the OPC (all other pouches will be worn on the Duty Belt):
  - Flashlight Pouch - item #17EX00OD
  - Radio pouch – item #11RD00OD
  - Short OC pouch - item #41OC00OD
  - Baton pouch - item #41BT00OD
  - TQ pouch – item #11TQ00OD
  - Single rifle magazine pouch - item #11TA00OD
  - Single handcuff pouch - item #41D000OD
  - Double handcuff pouch - item #41D002OD
  - TASER holster pouch – item #11SG00OD
  - Pouches shall not be worn beyond the front cutout on gun side of the carrier.
  - No black pouches and no Kydex/plastic pouches will be worn on the OPC.
- Handgun and handgun magazine pouches shall only be worn on the Duty Belt.

**Shirt, Class E Uniform – Off-Road Vehicle Enforcement Team (ORVET)**

In the event the following styles of shirts are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Hot Shoppe Designs or L.R. Apparel brand moto style jersey, Khaki in color.
- Material: To be constructed of moisture wicking 100% polyester to prevent fading, wrinkling and shrinking.
- Collar: The collar shall be black V-Neck.
- Sleeves: The sleeves shall be long sleeves, with integrated elbow pads and black rib cuffs.
- Graphics:
  - Sleeves: The shirt will have “KERN COUNTY” in black ¾” tall block letters and “SHERIFF” in black 1 ½” tall block letters, sublimation printed on both sleeves along the length of the arm.
  - Back: The shirt will have “KERN COUNTY” in black 1 ½” tall block letters and “SHERIFF” in black 3” tall block letters, sublimation printed on the back of the shirt horizontally between the shoulder blades.

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- The graphics for the sleeves and back will be as follows: “KERN COUNTY” shall be above “SHERIFF” with the “K” centered above the “E” in “SHERIFF” and the “Y” ending above the last “F” in “SHERIFF”
- Refer to graphics sample for reference.
- **Badge:** Sheriff’s Office Badge, sublimation printed (See Sheriff’s Office Insignia KCSOPPM K-301).
  - The badge will be centered on the left breast.
- **Name Plate:** The name plate will be centered on the right breast. It will be sublimation printed with black ink ½” block letters.
- **Rank Insignia:** Rank insignia shall not be placed on the sleeves of the Class E Uniform Shirt. Instead, the rank will be sublimation printed ¼” above and centered on the name plate. The rank will be black sublimation printing in ¾” block letters as follows:
  - Sheriff
  - Undersheriff
  - Chief Deputy
  - Commander
  - Lieutenant
  - Sergeant
  - Senior Deputy
  - Deputy
- **Service Stripes:** Service stripes will not be worn on the Class E Uniform Shirt.
- **Pressing and Creasing:** The Class E Uniform shirt shall be maintained in a presentable manner and will not be worn when soiled or excessively wrinkled. The shirt shall not be pressed with military creases, nor shall military creases be sewn into the garment.

**Shirt, Sheriff’s Office Polo**

- Pique Knit or Polyester Sport Style
- Three-button placket with bottom box stitch reinforcement
- Kern County Sheriff’s Office logo will measure 3-5” wide by 1 ½ - 2 1/2 high and will be embroidered or heat pressed and centered on the left breast of the shirt.
- **Pressing and Creasing:** The Sheriff’s Office Polo shirt shall be maintained in a presentable manner and will not be worn when soiled or excessively wrinkled. The shirt shall not be pressed with military creases, nor shall military creases be sewn into the garment.

**Shirt, Black and White Uniform**

- Royal-Crest Tropical by Conqueror or equivalent.
- White in color.
- **Material:** Fabric to be 70% polyester, 30% rayon; 4.5 ounces per square yard.
- **Front:** Zipper front, short or long-sleeve, permanent press shirt. The shirt will have a tapered form fit. To be equipped with a zipper placket front with seven 19 Ligne pearlized buttons with the 3<sup>rd</sup> through 6<sup>th</sup> buttons sewed over the buttonholes.
- **Pockets:** Pockets are to be die-cut and creased to ensure uniformity. The shirt will have two pockets with ½” hem and 1 ½” box pleats stitched to prevent spreading. They shall be 6”

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deep by 5 ½” wide with mitered corners. Left pocket to have a 1 ½” pencil division. Hook and loop fasteners will be affixed to the corners to prevent the flaps from rolling up.

- Collar: Convertible-type collar with the points approximately 3 3/8” long, top stitched 3/16” from edge. To be equipped with die-cut, permanent sewed-in collar stays. Collar lining to be of 100% Dacron polyester.
- General Construction:
  - Two-piece yoke with the outside yoke top stitched.
  - If badge holder is needed, it shall be the sling-type badge holder of self-goods approximately 1 ½” wide to extend from joining seam to pocket of left front. Two small buttonholes, 1 ¼” apart with the lower buttonhole approximately 1 ½” above the flap.
  - Shoulder strap to measure 2” at sleeve head and tapered to 1 5/8” at the ends. Shoulder strap points to measure 7/8”. Straps to be stitched to shoulders by single needle machine forming an “X”. Length of straps to be graduated, conforming to size of shirt. Buttons attached to yokes to match shoulder strap buttonholes. Point of shoulder strap tacked to yoke.
  - 1/16” military creases shall be sewn into the front and back of the shirt.
  - Men’s short-sleeve style #666Z. Short-sleeve to measure 9 ½” - 9 ¾” in length with 1 ¼” hem. Men’s long-sleeve style #555Z.
  - Women’s short-sleeve style #2227. Short sleeve to measure approximately 8” with a ¾” hem. Women’s long sleeve style #3337.

**Shirt, Special Event Western Uniform**

- Wrangler, Cowboy Cut Firm Finish Long Sleeve Western Snap Solid Work Shirt, 100% Cotton, 7.5 ounce solid twill with firm finish
  - Khaki Model MS70319
  - Black Model MS70819
  - Black Forest Green Model MS70519
- Wrangler Women’s Western Button-Down Shirt
  - Black Model 112358012
  - White Model 112358013
- Cinch, Men’s Classic Fit Long Sleeve Button One Open Pocket Solid Basic
  - White Style: MT10320020WHT
  - Black Style: MT10320083BLK
- Cinch, Women’s Solid Button Down Western Shirt, Cotton Plain Weave, White Buttons
  - White Style: MSW9164026
  - Black Style: MSW9164027
- Kimes Ranch, LADIES KR Team Shirt Top, Color Khaki / White / Black, 60% Cotton / 30% Cooltex®/ 8% Polyester / 2% Lycra, Long Sleeve Solid Shirt, Classic Button Front and Sleeves, Single, Pointed Pocket with Embroidered Logo on Top Hem
- Badge: Sheriff’s Office badge, embroidered (See Sheriff’s Office Insignia KCSOPPM K-301).
  - The badge will be aligned vertically with the first snap or button and centered on the left breast.

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- Name Plate: Name Plate, Embroidered (Gold Thread). (See Sheriff’s Office Insignia, KCSOPPM K-301).
- Rank Insignia: Rank insignia shall not be placed on the sleeves of the Special Event Uniform Shirt. Instead, the rank will be embroidered ¼” above and centered on the name plate. The rank will be gold thread embroidery in ¾” block letters as follows:
  - Sheriff
  - Undersheriff
  - Chief Deputy
  - Commander
  - Lieutenant
  - Sergeant
  - Senior Deputy
  - Deputy

**TROUSERS:**

**Trousers, Class B Generation 1**

- Deering Milliken Style 8651, color Forest Green, 10 – 10 ½” ounce, Raschel Knit, 100% Dacron Polyester with VISA finish
- Horace Small number 1323 men’s and 1583 women’s or equivalent.
- Trousers to be creased.

**Trousers, Class B - Generation 2**

In the event the following styles of trousers are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Elbeco Prestige Class A Wool Blend Covert Cargo Trousers
  - Men’s: Style E8449R
  - Women’s: Style E8450LC
- Fabric: 75% polyester/25% Wool Twill
- Color: OD Green
- Design:
  - Diamond-shaped crotch gusset on men’s model
  - Dry Clean or machine wash
  - Covert flex waistband
  - Hidden cargo style side pockets
  - Zipper and double hook and eye with gun metal finish
  - Creaset® front and back permanent creases
  - Trousers shall have no cuffs
  - Trousers shall be no shorter than the bottom of the ankle and should touch the instep of the boots without folding
- Pockets:
  - There shall be two (2) rear trouser pockets
  - There shall be (2) additional side cut-in pockets

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- There shall also be (1) additional pocket/sap pocket below the left rear pocket
- Notched front pockets with hidden security pocket in the left front pocket
- Extra-deep quarter-top front pockets

**Trousers, Class C, Class C Hybrid, and Class D Uniform - BLAUER**

If the following styles of trousers are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Blauer Flex RS Covert Tactical Pants
  - Men’s: Style 8666
  - Women’s: Style 8666W
- Fabric: 100% polyester ripstop with mechanical stretch
- Color: OD Green
- Design:
  - Water Resistant coating
  - Low-Profile hidden zippered cargo pockets
  - Stretch waistband
  - Gusset crotch
  - Trousers shall have no cuffs
  - Trousers shall be no shorter than the bottom of the ankle and should touch the instep of the boots or shoes without folding
- Pockets:
  - The style of cut on the front trouser pockets shall be in an “L” shape
  - There shall be two (2) rear trouser pockets
  - There shall be (2) additional side cut-in pockets with an interior magazine pocket on the left side and an interior phone pocket on the right side
  - There shall also be (1) additional pocket/sap pocket below the left rear pocket.

**Trousers, Class C, Class C Hybrid, and Class D Uniform - ELBECO**

If the following styles of trousers are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- Elbeco Reflex Hidden Cargo Trouser
  - Men’s: Style E7349R
  - Women’s: Style E7359LC
- Fabric: 65% polyester, 35% cotton ripstop
- Color: OD Green
- Design:
  - Covert Flex Waistband
  - Waistband with snap closure in gun metal finish
  - Diamond shaped crotch gusset
  - UVF 50 UV protection
  - Machine washable or dry clean
  - Permanent Nano Fluid technology for water repellency

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- Creaset® front and back permanent creases
- Trousers shall have no cuffs
- Trousers shall be no shorter than the bottom of the ankle and should touch the instep of the boots without folding
- Pockets:
  - There shall be two (2) rear trouser pockets,
  - There shall be (2) additional side cut-in pockets,
  - Concealed zipper compartment in left front pocket

**Trousers, Class D Uniform-OHV**

- Black, over the boot off-road style motorcycle pant with cargo pockets. Material: 600D polyester construction (or equivalent). Pockets: The pants will have a minimum of one cargo pocket on each leg, secured at the top with hook and loop, snap fasteners, or by zipper.
- Pressing and Creasing: The ORVET Uniform trouser shall be maintained in a presentable manner and will not be worn soiled or excessively wrinkled. The pants shall not be pressed or creased.
- Belt Loops: Belt loops shall be able to accept the standard uniform dress belt.

**Trousers, Black and White Uniform**

- In the event the following styles of trousers are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.
- Black 65% polyester and 35% cotton twill slacks with set-on waistband, zip front, slash pockets and 1 ¾” belt loops, similar to “Dickie’s” brand style #R98764W for plain front and style #R96764W for pleated front for women; or style #874BK for men.

**Trousers, Special Event Western Uniform**

- Blue denim jeans, appropriate for wear with western boots
- Blue (any variation) in color
- Clean, no rips, tears or stains
  - No accessories affixed to the jeans (beading, jewels or jewelry)

**OUTERWEAR (Jackets, Windbreakers, Sweaters):**

**Jacket, Standard Duty**

- Spiewak Style H1760 ID WeatherTech Jacket, Spiewak Style H1795 WeatherTech Jacket, Spiewak Style 1875 All Season Jacket, Elbeco Shield Performance Soft Shell Jacket, Style SH3500, Elbeco Shield Duty Jacket, Style SH3204, Blauer Softshell Fleece Jacket, Style 4660, Blauer Tacshell Jacket, Style 9820, First Tactical Tactix Softshell Jacket, Style 118503 (men’s) 128503 (women’s), First Tactical Tactix Jacket Shell, Style 118520 (men’s) 128520 (women’s), First Tactical Tactix Softshell Parka, Style 118501(men’s)

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128501 (women's), First Tactical Tactix Parka Shell, Style 118519 (men's) 128519 (women's), or equivalent style of similar color and construction.

Note: The Elbeco, Blauer, and First Tactical styles listed above can be worn individually as stand-alone jackets or combined together with the respective pieces (the outer shell and soft shell) for a 3-in-1 jacket system.

- Color: Black
- Shoulder Patch: Sheriff's Office shoulder patches (see Sheriff's Office Insignia specifications KCSOPPM K-301) are to be attached to both sleeves with the top of the patch ½" below the sleeve head seam, and in such a manner that a line bisecting the center of the patch is perpendicular to the ground when the garment is worn. To be sewn on the garment with color fast black thread, not cross-stitched.
- Badge Tab/Name Plate: There shall be a badge tab constructed of shell material centered on the left breast sewn to the shell measuring approximately 2 ¾" long and 5/8" wide constructed of shell material. There shall be two enameled black eyelets spaced approximately 1" apart center to center. The badge tab is to be bar tacked across the bottom fold and bar tacked at the top. There shall be a corresponding name plate sewn to the shell on the right breast.
- Badge and Name Plate option: May be fitted with optional Sheriff's Office Badge, Cloth and Sheriff's Office Name Plate, Cloth or Sheriff's Office Badge, Embroidered and Sheriff's Office Name Plate, Embroidered, per specifications in Sheriff's Office Insignia KCSOPPM K-301.

\*The previously approved "Jacket, Alternate Cold Weather Jacket" (aka Parka) can be worn until no longer serviceable.

### **Jacket, Windbreaker**

- Fabric: To be Greenwood Mills Nylon Parka cloth, 100 denier, two-ply 100% nylon taffeta with ¼ ounce Acrylic coated Durable Water Repellent finish with a lining of 70 denier single ply nylon taffeta, 88 pick or equivalent style of similar color and construction.
- Color: Black
- Badge and Name Plate option: Same as Class B Standard Duty Jacket.

### **Jacket, OPC Standard Duty**

In the event the following styles of jackets are no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.

- First Tactical Style 118508 (men's)/128508 (women's) Tactix Softshell Pullover or,
- First Tactical Style 111018 Pro Duty Pullover or,
- Flying Cross SKU 57100 Cross Dutyguard HT Pullover
- Color: Black
- Shoulder Patch: Sheriff's Office shoulder patches (see Sheriff's Office Insignia specifications KCSOPPM K-301) are to be attached to both sleeves with the top of the

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patch ½” below the sleeve head seam, and in such a manner that a line bisecting the center of the patch is perpendicular to the ground when the garment is worn. To be sewn on the garment with color fast black thread, not cross-stitched.

- Badge and Name Plate option: Sheriff’s Office Badge, Cloth with Velcro hook backing and Sheriff’s Office Name Plate, Cloth with Velcro hook backing, or Sheriff’s Office badge embroidered, and Sheriff’s Office name plate embroidered, per specifications in Sheriff’s Office Insignia KCSOPPM K-301.

### **ACCESSORIES (Caps, Ties, Footwear, Belts, etc.):**

#### **Cap, Class A Uniform (Campaign)**

- The Class A cover shall approximate the *Cover, Class B* (Campaign style) with the following modifications:
  - The cover will be olive green and be constructed of felt.
  - Manufactured by Stratton
  - Black cover band
  - The brim cord shall be gold color with gold acorns.
- In the event this style of cover is no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.



Cover, Class A Uniform

#### **Cap, Class A Uniform (Western)**

- Stetson “Corral 4X” Western Hat (SBCRAL-7540)
  - “Silver Sand” Color
  - 4-inch Brim
    - Medium Upward Brim Curve
  - 4 ½ inch Crown
  - Cattleman Crease
  - Matching Hat-Band with Silver Buckle
  - Buffalo Felt Construction

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- The Western Hat, Class A Uniform, shall be worn forward, above the eyebrows, free of pins, dye patterns, designs, and personalized logos or altered in any way.
- The Western Hat, Class A Uniform is authorized for wear by all uniformed Sheriff's Office members, in Class A uniform. The Western Hat, Class A Uniform is an optional uniform accessory, and may be worn when Cover, Class A is authorized for wear, or when the Special Event Western Uniform is authorized for wear. The Class A Uniform Western hat is the only approved Class A hat for the Park Ranger classification.
- In the event this style of hat is no longer produced by Stetson, another equivalent style of similar color and construction will be adopted, or the policy modified to meet the current market availability.
- The Sheriff's Office Property Room will assist in the individual purchase of Western Hat, Class A Uniform hat.



**Cap, Class B Uniform (Campaign)**

- Material: Shall be #1 Quality Bedford Hemp Braid, tight weave, 5 - 5 ½ mm width, color to be Stratton Forest Green.
- Crown: Shall be made of single layer of hemp braid forming a Montana peak traditional four-dent style, 5 ½" high. Stiffened and made water resistant with a double dip of #21 sizing by Kempen Paint Company.
- Brim: Shall be made of a 2-ply layer of hemp braid sewn together and 3" wide. Stiff-ended and made water resistant with a triple dip of #21 sizing by Kempen Paint Company.
- Sweatband: Shall be 1 5/8" oil, silk lining filled with head culture foam with seven stitches to an inch.
- Cover: Shall have two holes at the front center of the crown 1 ¾" apart from center-to-center with holes 2" above the cover brim to hold the Sheriff's Office cap piece. One metal eyelet on each side of the crown and one metal eyelet on the rear of the crown, all to be 1 ¾" above the cover band. One 3/8" oval metal eyelet on each side of the brim adjacent to, and centered on, the crown.
- Cap Band: Shall be ¾" wide yarn dyed gross grain nylon band extending around the bottom of the crown with a 3 ½" flat bow centered on the left side of the crown. Color to be black.
- Brim Cord: Shall be 3/16" wide nylon cord to lie on the brim around the bottom of the crown. Each end of the cord to have 1 ¼" double acorn with 1 1/8" single slide acorn. Both

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double acorns to lie on the brim and to the center-front of the crown. The single slide acorn to lie on the brim against the center-front of the crown. Color of cord to be black and gold with black acorns.

- Head Strap: Shall be 3/8” black leather throughout with silver buckle and ring swivel ends with snap-end closure for securing the hat through the oval eyelets and over the brim cord.
- In the event this style of hat is no longer produced by the manufacturer, another equivalent style of similar color and construction is acceptable.



**Cover, Class B Uniform**

**Cap, Class B Uniform (Western)**

- Resistol “Kingman T” Western Hat (RSKNGT-3042)
  - “Natural” Color
  - 4 1/4-inch Brim
    - Medium Upward Brim Curve
  - 4 3/8 inch Crown
  - Cattleman Crease
  - Leather-Tan Hat-Band with Silver “George Strait” Buckle Accent (comes affixed to the hat)
  - Straw Construction
  - Dri-LEX sweat-band
  - Regular Oval
- The Western Hat, Class B Uniform, shall be worn forward, above the eyebrows, free of pins, dye patterns, designs, and personalized logos or altered in any way.
- The Western Hat, Class B Uniform is authorized for wear by all uniformed Sheriff’s Office members, in Class B, Class C, Class C Hybrid, and Class D uniform, or Special Event Western Uniform. The Western Hat, Class B Uniform is an optional uniform accessory.
- In the event this style of hat is no longer produced by Resistol, another equivalent style of similar color and construction will be adopted, or the policy modified to meet the current market availability.
- The Sheriff’s Office Property Room will assist in the individual purchase of Western Hat, Class B Uniform hat.

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### Cap, Rain Cover

- To be standard commercial type, clear or smoke gray plastic material, constructed to fit over the Cap, Class A or Class B Uniform (Campaign) or Cap, Class A or Class B Uniform (Western) uniform cap.

### Cap, Baseball Style

- To be low crown baseball style cap with full panel head coverage
  - No trucker style or mesh backed panels
- Black with front embroidered “SHERIFF” in 2” high yellow-gold block letters. This Baseball Style Cap is authorized for wear until October 1, 2026, at which time the cap listed below will be the only baseball style cap authorized for wear.

OR

- OD Green with approved Sheriff badge logo on brown leather patch sewn into center of cap  $\frac{3}{4}$ ” from the base of the bill



**Cap, Class D Uniform**

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## Watch Cap

- To be plain watch cap with full head coverage
- Black with “SHERIFF” embroidered in 1”, gold block letters in the center of flap (where applicable) or ¾” from front center base of cap, This Watch Cap is authorized for wear until October 1, 2026, at which time the OD Green watch cap listed below will be the only watch cap authorized for wear.
- OD Green with approved Sheriff badge logo on brown leather patch sewn into center of flap (where applicable) or ¾” from front center base of cap



## Helmet, General Duty

- Max Pro brand helmet, Part #BEL-BA-3A or equivalent.
- Team Wendy, EPIC Specialist, High Cut,
- Paulson face shield, part # DK5-H-1.50S or equivalent.
- Helmet shall be olive drab or ranger green in color

## Turtleneck

- The turtleneck will be a black colored, true turtleneck pullover design. It will not contain buttons, zippers or other fastening devices. The body of the shirt will be made of 100% Cotton. The neck and cuffs may contain as much as 100% Lycra/Spandex.
- The material in the shirt collar will be smooth in texture and will not contain any stitching, ribbing, or decorative design. The material in the shirt will be kept clean and in good repair, without snags, fading or clumping of fabric.
- The turtleneck will fit snugly around the neck of the wearer and will not extend beyond the sleeves of the uniform shirt. No portion of the turtleneck shirt will be visible between any of the buttons of the uniform shirt.

## Tie

- Material: Dacron or wool fabric
- Color: Black
- Style: To be “four-in-hand” type, breakaway style. The tie will be worn in such a way that the tip of the tie will touch the utility belt but not extend beyond it when the wearer is standing.

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## **Tie Bar**

- To be gold colored, metal, plain without design, having clamp type back.
- 5/16” wide and 2” long without appendages.
- Swank Company #0324-44-/30 or equivalent.
- To be worn with the top edge of the tie bar in horizontal alignment with the bottom edge of the shirt pocket flaps.

## **Gloves**

- Gloves shall be solid black in color without design. Gloves may be constructed of leather, or other black synthetic material with a solid pattern similar to the clean look of leather.
- Gloves may be lined or unlined.
- Gloves with a hard covering over the knuckle area, or those that are designed, marketed or sold as impact weapons or impact protection are prohibited. This includes gloves marketed as “breach gloves.”

## **Socks**

- Socks worn with the uniform shall be solid black in color without design.
- Section Lieutenants may grant a 30-day exemption from wearing uniform socks to members who have a medical condition that makes wearing the uniform socks inadvisable. In these cases, other socks may be substituted.

## **Footwear, General Specifications**

- Material shall be black leather or Corfram.
- Leather shall have a smooth finish that will accept polishing. Toe shall be plain and conform to the contour of the sole. (All Uniform Classes authorized)
- Soles shall not be more than ¾” thick. Heels shall not be more than 1 ½” thick (measured from the bottom of the heel to the top of the sole). (All Uniform Classes authorized)
- All-black cowboy boots are authorized for Class B (A) and Special Event Western Uniform wear. Sole and Heel must be all black in construction with western stitching allowed on the toe only. Rounded toe or narrow square toe boots are authorized. Boot heel may not exceed 1.75 inches in height. Brown or tan leather cowboy boots, smooth or roughout texture, are authorized for the Special Event Western Uniform (No exotic skin boots are authorized).
- Spur straps, ornamental stitching, or non-functioning buckles (such as the type found on engineer boots) are not allowed.
- Boot and shoe laces shall be black in color.
- Boots with non-leather uppers may be worn if the non-leather material is black in color. Mesh toe or athletic-style boots must conform to all boot specifications except a polishable toe, and may only be worn in Class C and D uniforms (Altama Maritime Assault boots and similar are excluded from wear).

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- Boots which allow the trouser leg to catch or bank up on the tops are not approved, even though they meet general specifications. Such footwear may be modified by adding a concealed zipper at the rear or side to eliminate this condition.
- All footwear shall be kept clean and polished.
- Section Lieutenants may authorize other footwear due to weather or other conditions for up to 30 days at a time.
- Section Lieutenants may authorize special footwear when it is ordered by a doctor for medical reasons.

**DUTY BELT & ATTACHMENTS (belts, holsters, mag pouches, lights, etc.):**

**Duty Belt**

- Bianchi Accumold Elite ERGO TEK Duty Belt
  - Black Basketweave Finish
- Safe Life Defense Tactical Belt - Black

**Trouser Belt**

- Black Basket Weave #7955
  - Used in conjunction with Basketweave Duty Belt
- Black nylon belt with black metal buckle
  - 1.5” or 1.75” width
  - Similar to 5.11 Trainer, TDU, or Operator Belt
- Safe Life Defense Under Belt - Black

**Badge Holder**

- Black finish
- Round belt clip style or with neck chain

**Baton**

- See KCSOPPM Section F-600

**Baton Holder**

- Bianchi Accumold Elite Baton Ring
  - Black Basket Weave #67
- Gould & Goodrich Baton Ring
  - Black nylon #B2056

**Collapsible Baton Holder**

- Duty Belt – High Speed Gear - Black, item #41BT00BK
- OPC – High Speed Gear - OD Green, item #41EX00OD

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### **Flashlight**

- Any quality flashlight that meets the following requirements may be carried:
  - Must have a black finish
  - Minimum 300 lumens
  - Minimum of 60 minutes run-time
  - Rechargeable lights are approved, providing they minimally provide the same illumination and run-time as above
  - “Judo heads” or “baton light” designs are not permitted

### **Flashlight Holder**

- Bianchi Accumold Elite Flashlight Holder
  - Black basket Weave #7909
- Duty Belt – High Speed Gear - Black, item #41PT00BK
- OPC – High Speed Gear - OD Green, item #41PT00OD

### **Handcuffs**

- Peerless, Smith & Wesson, or equivalent quality brand
- Must meet or exceed all U.S. National Institute of Justice standards for strength and quality
- Equipped with double locking device
- With either welded links or hinges connecting the bracelets
- Black, silver or grey colored finish
- Locks and keys must be standard to fit Sheriff's Office issued handcuffs

### **Handcuff Case**

- Bianchi Accumold Elite Single or Double Handcuff case
  - Hidden Snap
  - Black Basket Weave #7900 (Double is #7917)
- Duty Belt – High Speed Gear Single or Double Handcuff Case – Black, item #41D000BK (Double is item #41D002BK)
- OPC – High Speed Gear Single or Double Handcuff Case - OD Green, item #41D000OD (Double is item #41D002OD)

### **Keeper Straps**

- Bianchi Accumold Elite Belt Keeper
  - Hidden Snap
  - Basket Weave #7906

### **Key Holder**

- Bianchi Accumold Elite Silent Key Holder
  - Black Basket Weave #7916

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**Duty Belt Magazine Holder – Handgun (Not an OPC Option)**

- Bianchi Accumold Elite Double Magazine Pouch
  - Glock 47
  - Hidden Snap Black Basket Weave #7902
- Safariland Model 79-83-48
  - Size 5
  - Double Mag Pouch
  - Black STX Basketweave
- Safariland Model 775-83-48
  - Size 5
  - Triple Mag Pouch
  - Black STX Basketweave
- High Speed Gear Duty Pistol Taco – Black (not for use on OPC)
  - Double #41PT02BK
  - Triple #41PT03BK

**Duty Belt Magazine Holder - Rifle**

- Duty Belt – High Speed Gear Single Rifle Mag Pouch - Black, item #41TA00BK

**OPC Magazine Holder - Rifle**

- OPC – High Speed Gear Single Rifle Mag Pouch - OD Green, item #41TA00OD

**Chemical Agent Holster**

- Bianchi Accumold Elite OC/Mace pouch (Small or Large)
  - Hidden Snap Black Basket weave #7907 (Large is #7907)
- Duty Belt – High Speed Gear - Black, item #41OC00BK
- OPC – High Speed Gear - OD Green, item #41OC00OD

**Duty Belt Handgun Holster**

- Rapid Force Level 3 Duty Holster V3
  - Axon Signal Sidearm integration mount
  - Belt Slide Carry Type (Low, Mid, or High Ride)
  - With or without Quick Disconnect System (QDS)
  - Left or Right-handed model
  - With tactical light capability
- Dynamic or Swivel Drop Leg or Low Ride with straps are not authorized

Duty Belt holsters that were previously authorized for use may be used until a new Glock 9mm handgun is issued.

**Non-Duty Belt or Plainclothes Handgun Holster**

- Rapid Force Level 3 Duty Holster V3
  - Axon Signal Sidearm integration mount
  - Belt Slide (Low, Mid, or High Ride) or Paddle Carry Type

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- With or without Quick Disconnect System (QDS)
- Left or Right-handed model
- With tactical light capability

Safariland 7378RDS-8972-411 (Right-Handed), or 7378RDS-8972-412 (Left-Handed)

Level I Duty Holster

- Axon Signal Sidearm integration mount
- Belt Slide or Paddle Carry Type
- With tactical light capability

**Pistol Mounted Lights**

- The Sheriff’s Office Firearms Training Unit has tested and approved the following lights for mounting and use with the duty handgun:
  - Streamlight TLR-1 or TLR-1 HL
  - Surefire X300
- The gun mounted light must be activated by a tail mounted rocker or push-button switch.
  - A remote tail cap pressure switch is authorized for use in conjunction with a gun mounted light. Prior to deploying with a tail cap pressure switch, it must be inspected and approved for use by range staff. Staff will also be required to qualify with the tail cap pressure switch in place prior to use in the field.
  - If a tail cap pressure switch is utilized it shall be similar to the Surefire DG X Series (refer to attached photograph). The gun light is activated with a pressure switch located below the trigger guard and is activated by the middle finger of the gun hand.
- If a personally owned gun mounted light is going to be used, it will adhere to the approved light models above and the light shall be inspected and approved by range staff prior to deploying it in the field.

**NOTE:**

Gun mounted lights do not eliminate the need for a primary flashlight and at no time should it be drawn solely because of the need for illumination. Once a light is mounted on a weapon, it should be considered part of the gun and not simply a source of light.




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## **Optional Items**

- Privately owned items:
  - Only Agency issued pouches are authorized for wear on the OPC and Duty Belt.
  - Any items outside existing policy will need to be submitted to the uniform committee for consideration, testing, and inclusion into policy.
- The issued handgun holster is the only holster authorized for Duty Belt and Non-Duty Belt (plainclothes) wear.

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