

KERN COUNTY SHERIFF'S OFFICE

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Issue: 25-69

TRAINING BULLETIN

DATE: 11/17/2025

Policy Update – KCSOPPM M-0500 Field Training Program (FTP)

On August 19, 2025, a review of KCSOPPM M-0500 – Field Training Program (FTP) was completed, and changes were made which are outlined below.

Policy Update Highlight

Key Updates

Revisions were made in the “Procedure B – Field Training Program Graduates not assigned to field positions” and “Procedure C – Community Service Technician (CST) Field Training” sections.

Summary of Procedure B

Personnel returning to field operations after a non-patrol assignment, a prolonged absence, or a promotion to Senior Deputy may request, or be directed by a supervisor, to complete a temporary evaluation period in the Field Training Program (FTP).

This evaluation, conducted by a certified FTO under the oversight of the FTP Supervisor/Administrator/Coordinator (SAC), lasts a minimum of two weeks and is intended to confirm the employee can perform at the level of a competent solo-beat deputy.

At the end of the period, the FTO will recommend either successful completion or additional training. This process does not override any Internal Affairs restrictions or requirements for full FTP re-entry.

Summary of Procedure C

The Kern County Sheriff's Office requires Community Service Technicians (CSTs) to complete a training and evaluation period with an experienced CST under the supervision of the Metropolitan Patrol Administrative Sergeant. Throughout this 12-week period, experienced staff will assess the CST's performance to determine if they are satisfactorily meeting job expectations.

If additional training is needed, it will be assigned at the discretion of the Administrative Sergeant or their designee. CSTs who demonstrate strong performance may be approved for early completion of the program before the full 12 weeks.

The above information is a summary of the guidelines and requirements contained within KCSOPPM M-0500, and all personnel are required to read the policy in its entirety which can be accessed via the link below:

- [M 0500 - Field Training Program.docx](#)

By acknowledging this training bulletin, you are indicating you have read and understand both this training bulletin and KCSOPPM M-0500. All personnel are required to review and acknowledge this training bulletin no later than **Thursday, January 1, 2026**.