

KERN COUNTY SHERIFF'S OFFICE

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Issue: 25-70

TRAINING BULLETIN

DATE: 11/17/2025

Policy Update – KCSOPPM M-0510 Field Training Program – Park Rangers

On August 19, 2025, the creation of KCSOPPM M-0510 – Field Training Program – Park Rangers was completed.

Policy Highlight

Key Points

Creation of the Field Training Program for Park Rangers and establishment of the following Procedure and Directives:

- Procedure A – Assigning Parking Rangers to the Park Ranger Field Training Program
 - o Directive A – Tenured Employees
 - o Directive B – Quarterly Meetings
 - o Directive C – Field Training Officer Qualifications

Summary of Procedure A

Park Rangers must complete the Park Ranger Field Training Program before receiving a park patrol assignment. Because new hires are often placed at various County facilities first, the Sheriff's Office will assign them to field training as staffing, fiscal limits, and time allow. Park Rangers will return to their prior facility assignment after completing field training unless they later transfer to a permanent park patrol role.

Those who fail the program on their first attempt will immediately be reassigned to their previous facility pending further direction. Probationary employees who fail are governed by Directive A.

Summary of Directive A

Non-probationary park rangers who fail the Park Ranger Field Training Program for performance reasons will not be eligible to re-enter the program for 24 months unless compelling reasons justify reconsideration, such as completing corrective training or being promoted into a position requiring field training. Employees may submit a memorandum documenting corrected deficiencies for consideration. Probationary personnel who fail are subject to at-will termination.

Summary of Directive B

The Park Ranger Field Training Program must hold mandatory quarterly meetings. All designated Park Ranger Field Training Officers are required to attend these meetings.

Summary of Directive C

To qualify as a Park Ranger Field Training Officer, applicants must have completed probation, have at least 12 months of park patrol experience (or one year of patrol experience with a prior POST-certified agency), receive a positive chain-of-command recommendation, hold a "Standard" or better rating on their most recent EPR, and have no sustained discipline of written reprimand or higher within the past 12 months.

The above information is a summary of the guidelines and requirements contained within KCSOPPM M-0510, and all personnel are required to read the policy in its entirety which can be accessed via the link below:

- [M 0510 - Park Ranger Field Training Program.docx](#)

By acknowledging this training bulletin, you are indicating you have read and understand both this training bulletin and KCSOPPM M-0510. All personnel are required to review and acknowledge this training bulletin no later than **Thursday, January 1, 2026**.