

KERN COUNTY SHERIFF'S OFFICE

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Sheriff - Coroner - Public Administrator



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TRAINING BULLETIN

DATE: February 9, 2026

KCSOPPM A-0600: Mentor Program

The Kern County Sheriff's Office is proud to offer the Mentor Program, an opportunity for experienced employees to make a meaningful difference — both in the lives of their colleagues and in the future of our organization. The Mentor Program is detailed in KCSOPPM A-0600 and is available to Kern County Sheriff's Command Association (KSCSA), Kern Law Enforcement Association (KLEA), and Kern County Detentions Officer Association (KCDOA) bargaining unit employees.

Serving as a Mentor allows you to share your knowledge, experience, and perspective with employees who are transitioning into the Sheriff's Office, promoting, seeking promotion, or exploring new assignments. Mentors play a vital role in helping others navigate KCSO culture, understand expectations, and build confidence as they grow in their careers

Why Become a Mentor?

- **Make a lasting impact** on the next generation of KCSO
- **Strengthen leadership skills** and gain valuable professional development
- **Support a positive, welcoming work environment** grounded in teamwork and professionalism
- **Help shape careers** by guiding employees through critical milestones
- **Contribute to the high standards** and values of the Kern County Sheriff's Office

The Mentor Program is collaborative, professional, and designed to complement existing training and supervision. Participation is voluntary, supported by leadership, and structured to respect your time.

If you are motivated and have a genuine interest in developing and helping others, we encourage you to apply and be part of a program that invests in people—because strong employees build a strong agency.

Step forward. Lead by example. Apply now to become a Mentor. The initial recruitment drive will remain open through March 6, 2026.

Click here for KCSOPPM A-0600: [A 0600 - Mentor Program](#)

By acknowledging this training bulletin, you are indicating you have read this training bulletin. All personnel that fall under bargaining units KCSCA, KLEA, and KCDOA are required to review and acknowledge this training bulletin no later than **Friday, March 6, 2026**.