Kern County Sheriff's Office

Policies and Procedures

TITLE:	UNIFORM CLASSES AND SPECIFICATIONS		NO: K-0300
APPROVED:	Donny Youngblood, Sheriff-Coroner		
EFFECTIVE: 03/02/2003	REVIEWED: 09/16/2026	REVISED: 09/16/2026	UPDATED: 06/29/2026

1. Purpose

This policy establishes the authorized uniform classes, components, and specifications for sworn and uniformed personnel of the Kern County Sheriff's Office. It consolidates and supersedes the previous KCSOPPM K-0300 (Uniform Specifications) and KCSOPPM K-0400 (Uniform Class Descriptions).

All authorized uniform suppliers shall sell only items that meet the specifications listed in this policy. Personnel wearing a uniform on duty shall comply with all specifications listed in this and other applicable sections of the policies and procedures manual.

2. Scope and Personnel Covered

The Sheriff-Coroner determines which personnel shall wear a uniform during their tour of duty. This policy applies to the following personnel categories:

- Deputy Sheriffs
- Detentions Deputies
- Detentions Officers
- Park Rangers

Personnel assigned to specialty units (Section 11) may wear modified uniforms pursuant to their respective unit policies, but shall otherwise possess and maintain the Class A, B, and C uniforms set forth in this policy.

3. Authorized Uniforms

The following are the only authorized uniforms for KCSO personnel covered by this policy:

- **Class A** — Formal Uniform
- **Class B** — Standard Duty Uniform
- **Class C** — Operational Uniform with Outer Panel Carrier (OPC)
- **Special Event Western Uniform** — Authorized alternate uniform (outside the A/B/C structure), worn only by pre-approval and only at select events and/or assignments designated by the Patrol Bureau Chief Deputy

Modified uniforms for specialty assignments are addressed in Section 11.

Class	Purpose	Shirt	Pants	Distinguishing Features
A	Formal / ceremonial wear	Blauer FlexRS Supershirt (long sleeve only)	Blauer Flex RS Covert Tactical Pants	Class A campaign or Class A western hat, tie and tie bar, metal badge and nameplate, formal duty belt
B	Standard duty (no OPC)	Blauer FlexRS Supershirt and/or Elbeco Reflex Shirt (long or short sleeve)	Blauer Flex RS Covert Tactical Pants and/or Elbeco Reflex Hidden Cargo Trouser	Class B campaign or Class A or B western hat, metal badge and nameplate, full duty belt
C	Operational with OPC	Blauer FlexRS ArmorSkin Base Shirt (long or short sleeve) or First Tactical V2 Pro Performance Shirt	Blauer Flex RS Covert Tactical Pants and/or Elbeco Reflex Hidden Cargo Trouser	OPC required unless in administrative position, embroidered badge and nameplate, baseball or watch cap option, duty belt plus OPC pouches

4. General Provisions

- **Legacy uniform transition.** Personnel currently in possession of previously authorized non-Blauer Class B Generation 1 or Generation 2 shirts and trousers may continue to wear those items until they are no longer serviceable. Once replaced, all replacement items shall conform to the specifications in this policy.
- **Maintenance.** All uniforms shall be maintained in a presentable manner: clean, properly creased, properly fitted, and free from excessive wrinkles, fading, or soiling.
- **Insignia.** All shoulder patches, service stripes, rank insignia, badges, and nameplates shall conform to KCSOPPM K-0301 (Sheriff's Office Insignia).
- **Mixing classes prohibited.** Personnel shall not mix components from different classes (for example, wearing a Class C ArmorSkin shirt without an OPC (unless in an administrative assignment), or wearing an Elbeco Class A DutyMaxx shirt with Class C Elbeco Reflex Hidden Cargo Trousers, except as expressly authorized in this policy.
- **Headwear inside facilities.** No caps shall be worn inside a Detentions Facility or a Courtroom.

5. Class A — Formal Uniform

The Class A Uniform is the formal uniform of the Kern County Sheriff's Office. It shall be worn at official ceremonies, funerals, inspections, formal public events, and as otherwise directed by a ranking officer. A Class A Uniform may otherwise be worn at the wearer's option.

All Deputy Sheriffs, Detentions Deputies, Detentions Officers, and Park Rangers shall possess and maintain a Class A Uniform.

Class A Components

- **Headwear.** Cap, Class A Uniform (Campaign) with cap piece, *or* Cap, Class A Uniform (Western) for Park Rangers and authorized personnel. The Class B, C, baseball, and watch caps shall not be worn with the Class A Uniform. The Western Wear Black Cap may be worn as a Class A alternate hat only when directed by the Sheriff or Undersheriff for special events.
- **Shirt.** Blauer FlexRS Supershirt, silver-tan, long sleeve only. Worn with appropriate insignia, metal badge, metal nameplate, and rank insignia.
- **Undershirt.** Crew neck, white or black, clean, and in good condition.
- **Tie and tie bar.** Required.

- **Trousers.** Blauer Flex RS Covert Tactical Pants, OD Green.
- **Trouser belt.** Issued under belt to wear in coordination with duty belt.
- **Socks.** Solid black, conforming to Section 9.6.
- **Footwear.** Per General Footwear Specifications, Section 9.6.
- **Duty belt (Deputy Sheriffs, Detentions Deputies, Park Rangers, and Detentions Officers as authorized).** At a minimum:
    - Issued handgun with holster (Deputy Sheriffs, Detentions Deputies, and Park Rangers)
    - One set of handcuffs with case
    - Baton ring
    - Magazine pouch with two magazines and ammunition (Deputy Sheriffs, Detentions Deputies, and Park Rangers)

Detentions Officers, who do not carry a handgun, shall wear a duty belt with handcuffs/case, baton ring, and HT radio at minimum.

6. Class B — Standard Duty Uniform

The Class B Uniform is the standard daily duty uniform for general wear without the Outer Panel Carrier (OPC). Except as specified under the Class A and Class C policies, the Class B Uniform may be worn at the wearer's option.

Class B Components

- **Headwear.** Cap, Class B Uniform (Campaign) or (Western) is the preferred headwear, but the baseball-style cap may be worn. The watch cap may be worn in cold weather. The Class A campaign or western hat shall be worn only with the Class A Uniform.
- **Jacket (optional).** Standard Duty Jacket or Windbreaker, per Section 9.5.
- **Shirt:** Blauer FlexRS Supershirt or Elbeco Reflex Shirt, long sleeve or short sleeve, silver-tan. Worn with appropriate insignia, metal badge, metal nameplate, and rank insignia, or:
    - If soft body armor is worn under the shirt, all visible portions of the vest cover shall be black.
    - Visible undershirts shall be crew neck, black or white, clean, and in good repair.
- **Undershirt.** Crew neck, white or black, clean, and in good condition.
- **Turtleneck (optional).** Authorized for wear under the long sleeve shirt only, black in color.
- **Trousers.** Blauer Flex RS Covert Tactical Pants or Elbeco Reflex Hidden Cargo Pocket Trousers, OD Green.
- **Trouser belt.** Issued under belt to wear in coordination with duty belt.
- **Socks.**
- **Footwear.** Per General Footwear Specifications, Section 9.6.
- **Gloves (optional).**
- **Duty belt (Deputy Sheriffs, Detentions Deputies, and Park Rangers).** At a minimum:
    - Issued handgun with holster
    - One set of handcuffs with case
    - Baton ring
    - Magazine pouch with two magazines and ammunition
    - HT radio
    - OC holder and OC spray
- **Duty belt (Detentions Officers).** At a minimum:
    - One set of handcuffs with case
    - Baton ring
    - HT radio

  ***Administrative personnel and/or plainclothes carry.** With concerned division commander approval, the issued handgun in a paddle or belt slide holster may be worn with the Class B

Uniform in lieu of the duty belt. The holster shall match the exact specifications of the issued holster.

7. Class C — Operational Uniform (with OPC)

The Class C Uniform is the operational uniform worn with the Outer Panel Carrier (OPC). The OPC is mandatory when wearing the Class C Uniform; if the OPC is not worn, the wearer is out of uniform (unless in administrative position).

Class C Components

- **Headwear.** Cap, Class B Uniform (Campaign) or (Western) is the preferred headwear, but the baseball-style cap may be worn. The watch cap may be worn in cold weather. The Class A cap shall be worn only with the Class A Uniform.
- **Jacket (optional).** Standard Duty Jacket, OPC Standard Duty Jacket (pullover), or Windbreaker, per Section 9.5.
- **Shirt.** Blauer FlexRS ArmorSkin Base Shirt or First Tactical V2 Pro Polo, long sleeve or short sleeve, silver-tan. Worn with embroidered Sheriff's Office badge, embroidered nameplate, shoulder patches, service stripes, and rank insignia (per K-0301).
- **Outer Panel Carrier (OPC).** Required. Point Blank Outer Panel Carrier — Guardian, OD Green, with cloth Sheriff's Office badge (Velcro hook backing) and heat-transfer nameplate (Velcro hook backing). See Section 9.4 for OPC pouch specifications.
- **Undershirt.** Crew neck, white or black, clean, and in good condition.
- **Turtleneck (optional).** Authorized for wear under the long sleeve shirt only.
- **Trousers.** Blauer Flex RS Covert Tactical Pants, OD Green.
- **Trouser belt.** Issued under belt to wear in coordination with duty belt.
- **Socks.**
- **Footwear.** Per General Footwear Specifications, Section 9.6.
- **Gloves (optional).**
- **Duty belt and OPC.** Per Class B duty belt minimums, with the following additions:
  - Up to five (5) authorized OD Green High Speed Gear pouches may be worn on the OPC. See Section 9.3 for the authorized pouch list.
  - Handgun and handgun magazine pouches shall be worn only on the duty belt.
  - No black pouches and no Kydex/plastic pouches shall be worn on the OPC.

8. Special Event Western Uniform (Authorized Alternate)

The Special Event Western Uniform is an authorized alternate uniform that exists outside the Class A/B/C structure. It requires pre-approval and is worn only at select special events designated by the Patrol Bureau Chief Deputy. It is not authorized for wear in any uniformed patrol assignment or formal public event with the exception of the Glennville Substation and Walker Basin Substation patrol assignments at the Patrol Bureau Chief Deputy's approval.

Special Event Western Components

- **Headwear.** Cap, Class A Uniform (Western), Cap, Class B Uniform (Western), or Cap, Western Wear Uniform.
- **Jacket (optional).** Any jacket authorized in Section 9.5.
- **Shirt.** Special Event Western Shirt per Section 10. Embroidered badge and nameplate; rank embroidered above the nameplate.
- **Undershirt.** Optional crew neck, white or black, clean, and in good condition.
- **Trousers.** Blue denim jeans per Section 10.
- **Trouser belt.** Solid brown, tan, or black leather.
- **Socks.**

- **Footwear.** All-black, brown, or tan leather cowboy boots (no exotic skins).
- **Duty belt (Deputy Sheriffs only).** Per Class B specifications, *or* per Class C (OPC) specifications.

9. Uniform Specifications

This section sets forth the technical specifications for each component of the Class A, B, and C uniforms. In the event a manufacturer ceases production of a listed style, an equivalent style of similar color and construction shall be authorized.

9.1 Shirts

9.1.1 Class A and Class B Shirt — Blauer FlexRS Supershirt

- Men's Long Sleeve: Style 8671
- Men's Short Sleeve: Style 8676
- Women's Long Sleeve: Style 8671W
- Women's Short Sleeve: Style 8676W
- Color: Silver-Tan
- Sleeves shall not be rolled up or turned under, except when deploying the reflective trim.
- **Insignia, badge, and nameplate.**
  - Shoulder patches, service stripes, and rank insignia: per K-301.
  - Badge: Sheriff's Office Badge, metal, per K-0301.
  - Nameplate: Nameplate, metal, per K-0301.
- **Pressing and creasing.** Military creases are sewn in. The shirt shall be maintained in a presentable manner and not worn soiled or excessively wrinkled.

9.1.2 Class B Shirt – Elbeco Reflex Shirt

- Men's Long Sleeve: Style 4462
- Men's Short Sleeve: Style 4472
- Women's Long Sleeve: Style 4482LC
- Women's Short Sleeve: Style 4492LC

9.1.3 Class C Shirt — Blauer FlexRS ArmorSkin Base Shirt

- Men's Long Sleeve: Style 8361
- Men's Short Sleeve: Style 8362
- Women's Long Sleeve: Style 8361W
- Women's Short Sleeve: Style 8362W
- Color: Silver-Tan
- **Insignia, badge, and nameplate.**
  - Shoulder patches, service stripes (optional on Class C shirt), and rank insignia: per K-0301.
  - Badge: Sheriff's Office Badge, embroidered, aligned vertically with the third button and centered on the left breast (per K-0301).
  - Nameplate: embroidered (per K-0301).
- **Pressing and creasing.** The Class C shirt shall not have military creases sewn into the garment. The shirt shall be maintained in a presentable manner and not worn soiled or excessively wrinkled.

9.1.4 Class C Shirt – First Tactical V2 Pro Performance Shirt

- Men's Long Sleeve: Style 111015
- Men's Short Sleeve: Style 112012

9.2 Trousers

9.2.1 Class A, B, and C Trousers - Blauer Flex RS Covert Tactical Pants

- Men's: Style 8666
- Women's: Style 8666W
- Color: OD Green

9.2.2 Class B and C Trousers – Elbeco Reflex Hidden Cargo Trouser

- Men's: Style E7349R
- Women's: Style E7359LC

9.3 Outer Panel Carrier (OPC)

- Point Blank Outer Panel Carrier — Guardian
- Color: OD Green
- Badge: Sheriff's Office Badge, cloth with Velcro hook backing (per K-0301).
- Nameplate: heat-transfer with Velcro hook backing (per K-0301).

Authorized OPC Pouches

A maximum of five (5) authorized OD Green High Speed Gear pouches from the following list may be worn on the OPC. All other pouches shall be worn on the duty belt.

- Flashlight pouch — item #17EX00OD
- Radio pouch — item #11RD00OD
- Short OC pouch — item #41OC00OD
- Baton pouch — item #41BT00OD
- TQ pouch — item #11TQ00OD
- Single rifle magazine pouch — item #11TA00OD
- Single handcuff pouch — item #41D000OD
- Double handcuff pouch — item #41D002OD
- TASER holster pouch — item #11SG00OD
- Pouches shall not be worn beyond the front cutout on the gun side of the carrier.
- No black pouches and no Kydex/plastic pouches shall be worn on the OPC.
- Handgun and handgun magazine pouches shall be worn only on the duty belt.
- Only Agency-issued pouches are authorized for wear on the OPC and duty belt.

9.4 Headwear

Cap, Class A Uniform (Campaign)

- Manufactured by Stratton.
- Olive green, felt construction, with black or green cover band.
- Brim cord shall be gold color with gold acorns.
- Construction otherwise equivalent to the Cap, Class B Uniform (Campaign).

Cap, Class A Uniform (Western)

- Stetson “Corral 4X” Western Hat (SBCRAL-7540)
- “Silver Sand” color, 4-inch brim, medium upward brim curve, 4 ½ inch crown, Cattleman crease
- Matching hat-band with silver buckle; buffalo felt construction
- Worn forward, above the eyebrows, free of pins, dye patterns, designs, personalized logos, or alterations.
- Authorized for all uniformed personnel in Class A uniform; the only Class A hat authorized for the Park Ranger classification.
- The Sheriff’s Office Property Room will assist with individual purchase.

Cap, Class B Uniform (Campaign)

- Material: #1 Quality Bedford Hemp Braid, tight weave, 5–5 ½ mm width; color Stratton Forest Green.
- Crown: single layer hemp braid, Montana peak traditional four-dent, 5 ½” high; stiffened/water-resistant with double dip of Kempen #21 sizing.
- Brim: 2-ply hemp braid, 3” wide; triple dip of Kempen #21 sizing.
- Sweatband: 1 5/8” oil silk lining, head-culture foam, seven stitches per inch.
- Cap band: ¾” yarn-dyed grosgrain nylon, black, with 3 ½” flat bow centered on left side of crown.
- Brim cord: 3/16” nylon cord, black and gold with black acorns.
- Head strap: 3/8” black leather with silver buckle and ring swivel ends.

Cap, Class B Uniform (Western)

- Resistol “Kingman T” Western Hat (RSKNGT-3042)
- “Natural” color, 4 ¼ inch brim, medium upward brim curve, 4 3/8 inch crown, Cattleman crease
- Leather-tan hat-band with silver “George Strait” buckle accent; straw construction; Dri-LEX sweatband
- Worn forward, above the eyebrows, free of pins, dye patterns, designs, personalized logos, or alterations.
- Authorized for all uniformed personnel in Class B and Class C uniform, and Special Event Western Uniform.

Cap, Western Wear Uniform

- Stetson “Corral 4X” Western Hat (SBCRAL-7540)
- “Black” color, 4-inch brim, medium upward brim curve, 4 ½ inch crown, Cattleman crease
- Matching hat-band with silver buckle; buffalo felt construction
- Worn forward, above the eyebrows, free of pins, dye patterns, designs, personalized logos, or alterations.
- The Sheriff’s Office Property Room will assist with individual purchase.

Cap, Baseball Style

- Low crown, baseball-style with full panel head coverage. No trucker style or mesh-backed panels.
- OD Green with approved Sheriff badge logo on brown leather patch sewn into center of cap, ¾" from the base of the bill.
- Authorized for wear with the Class B and C Uniform. Not authorized with the Class A Uniform.
- Worn forward, above the eyebrows, free of pins, dye patterns, designs, personalized logos, or alterations.
- The previously authorized black/yellow-gold "SHERIFF" cap may continue to be worn until October 1, 2026.

Watch Cap

- Plain watch cap with full head coverage.
- OD Green with approved Sheriff badge logo on brown leather patch sewn into center of flap (where applicable) or ¾" from front center base of cap.
- Authorized for wear with the Class B and C Uniform during periods of cold weather.
- The previously authorized black/gold-letter "SHERIFF" watch cap may continue to be worn until October 1, 2026.

Cap, Rain Cover

- Standard commercial type, clear or smoke gray plastic, constructed to fit over the Class A or Class B (Campaign) or Class A or Class B (Western) cap.

Helmet, General Duty

- Max Pro brand helmet, Part #BEL-BA-3A, or equivalent.

- Team Wendy EPIC Specialist, High Cut.
- Paulson face shield, Part #DK5-H-1.50S, or equivalent.
- Color: olive drab or ranger green.

9.5 Outerwear

Standard Duty Jacket

The following jackets are authorized. They may be worn individually as stand-alone jackets or combined with their respective shell/soft-shell pieces for a 3-in-1 system.

- Spiewak Style H1760 ID WeatherTech Jacket
- Spiewak Style H1795 WeatherTech Jacket
- Spiewak Style 1875 All Season Jacket
- Elbeco Shield Performance Soft Shell Jacket, Style SH3500
- Elbeco Shield Duty Jacket, Style SH3204
- Blauer Softshell Fleece Jacket, Style 4660
- Blauer Tacshell Jacket, Style 9820
- First Tactical Tactix Softshell Jacket, Style 118503 (men's) / 128503 (women's)
- First Tactical Tactix Jacket Shell, Style 118520 (men's) / 128520 (women's)
- First Tactical Tactix Softshell Parka, Style 118501 (men's) / 128501 (women's)
- First Tactical Tactix Parka Shell, Style 118519 (men's) / 128519 (women's)
- Or equivalent style of similar color and construction.
- Color: Black.
- Shoulder patches, badge tab, and nameplate per K-0301.
- The previously approved "Alternate Cold Weather Jacket" (Parka) may continue to be worn until no longer serviceable.

OPC Standard Duty Jacket (Pullover)

- First Tactical Style 118508 (men's) / 128508 (women's) Tactix Softshell Pullover
- First Tactical Style 111018 Pro Duty Pullover
- Flying Cross SKU 57100 Cross DutyGuard HT Pullover
- Or equivalent style of similar color and construction.
- Color: Black. Insignia, badge, and nameplate per K-0301.

Windbreaker

- Fabric: Greenwood Mills Nylon Parka cloth, 100 denier two-ply 100% nylon taffeta, with ¼-ounce acrylic-coated DWR finish; lining of 70 denier single-ply nylon taffeta, 88 pick, or equivalent.
- Color: Black. Insignia, badge, and nameplate per K-0301.

9.6 Accessories

Tie

- Material: Dacron or wool fabric. Color: Black.
- Style: "Four-in-hand" type, breakaway style. The tip shall touch the duty belt but not extend beyond it when standing.

Tie Bar

- Gold-colored metal, plain without design, clamp-type back. 5/16" wide and 2" long without appendages. Swank Company #0324-44-/30 or equivalent.
- Worn with the top edge of the tie bar in horizontal alignment with the bottom edge of the shirt pocket flaps.

Turtleneck

- True turtleneck pullover design, black; no buttons, zippers, or fastening devices.

- Body: 100% cotton; neck and cuffs may be up to 100% Lycra/Spandex.
- Smooth collar texture; no stitching, ribbing, or decorative design.
- Fits snugly around the neck; does not extend beyond the sleeves of the uniform shirt; no portion visible between shirt buttons.

Gloves

- Solid black, no design. Leather or black synthetic with a solid pattern similar to leather.
- Lined or unlined.
- Hard-knuckle gloves, gloves marketed as impact weapons or impact protection, and “breach gloves” are prohibited.

Socks

- Solid black, no design.
- Section Lieutenants may grant a 30-day exemption when a documented medical condition makes uniform socks inadvisable; substitutes shall remain professional in appearance.

Footwear, General Specifications

- Black leather or Corfam with a smooth, polishable finish; toe shall be plain and conform to the contour of the sole.
- Soles shall not exceed ¾” in thickness; heels shall not exceed 1 ½” (measured from bottom of heel to top of sole).
- All-black cowboy boots are authorized for Class A, Class B, and Special Event Western Uniform wear. Sole and heel shall be all black; western stitching is permitted on the toe only. Rounded or narrow square toe boots are authorized; boot heel shall not exceed 1.75”.
- Black, Brown or tan leather cowboy boots (smooth or roughout) are authorized only for the Special Event Western Uniform. No exotic skin boots are authorized.
- Spur straps, ornamental stitching, and non-functioning buckles (e.g., engineer-boot type) are not allowed.
- Boot and shoelaces shall be black.
- Boots with non-leather uppers may be worn if the non-leather material is black. Mesh-toe or athletic-style boots shall conform to all boot specifications except a polishable toe and may be worn only with the Class B and C Uniform (Altama Maritime Assault boots and similar are excluded).
- All footwear shall be kept clean and polished where applicable.
- Section Lieutenants may authorize alternate footwear due to weather or other conditions for up to 30 days at a time, or when ordered by a physician for medical reasons.

Trouser Belt

- Black basket weave #7955, used in conjunction with the basket-weave duty belt; or
- Black nylon belt with black metal buckle, 1.5” or 1.75” width (similar to 5.11 Trainer, TDU, or Operator Belt); or
- Safe Life Defense Under Belt — Black.

Badge Holder

- Black finish; round belt-clip style or with neck chain.

9.7 Duty Belt and Equipment

Duty Belt

- Bianchi Accumold Elite ERGO TEK Duty Belt — Black Basket Weave finish; or
- Safe Life Defense Tactical Belt — Black.

Keeper Straps

- Bianchi Accumold Elite Belt Keeper, hidden snap, basket weave #7906 only to be worn in conjunction with the Bianchi Accumold Duty Belt.

Duty Belt Handgun Holster

- Rapid Force Level 3 Duty Holster V3, with Axon Signal Sidearm integration mount, belt-slide carry (low, mid, or high ride), with or without QDS, left- or right-handed, with tactical light capability.
- Dynamic or swivel drop leg, or low ride with straps, are not authorized.
- Previously authorized duty belt holsters may continue to be used until a new Glock 9mm handgun is issued.

Non-Duty Belt / Plainclothes Handgun Holster

- Rapid Force Level 3 Duty Holster V3 (paddle or belt slide), with Axon Signal Sidearm integration mount and tactical light capability; or
- Safariland 7378RDS-8972-411 (right-handed) or 7378RDS-8972-412 (left-handed) Level I Duty Holster, with Axon Signal Sidearm integration mount, belt-slide or paddle carry, with tactical light capability.
- The issued handgun holster is the only holster authorized for duty belt and non-duty belt (plainclothes) wear.

Duty Belt Magazine Holder — Handgun (Not an OPC Option)

- Bianchi Accumold Elite Double Magazine Pouch (hidden snap, black basket weave #7902, sized for Glock 47); or
- Safariland Model 79-83-48, size 5, double mag pouch, black STX basketweave; or
- Safariland Model 775-83-48, size 5, triple mag pouch, black STX basketweave; or
- High Speed Gear Duty Pistol Taco — Black: double #41PT02BK, triple #41PT03BK.

Duty Belt Magazine Holder — Rifle

- High Speed Gear Single Rifle Mag Pouch — Black, item #41TA00BK.

OPC Magazine Holder — Rifle

- High Speed Gear Single Rifle Mag Pouch — OD Green, item #41TA00OD.

Handcuffs

- Peerless, Smith & Wesson, or equivalent quality.
- Shall meet or exceed all U.S. National Institute of Justice standards for strength and quality.
- Equipped with double-locking device; welded links or hinges connecting the bracelets.
- Black, silver, or gray finish.
- Locks and keys shall be standard to fit Sheriff’s Office–issued handcuffs.

Handcuff Case

- Bianchi Accumold Elite Single or Double Handcuff Case, hidden snap, black basket weave #7900 (single) / #7917 (double); or
- High Speed Gear Single (#41D000BK) or Double (#41D002BK) Handcuff Case — Black for duty belt; OD Green (#41D000OD / #41D002OD) for OPC.

Baton and Baton Holder

- Baton: per KCSOPPM Section F-600.
- Baton Holder — Duty Belt: Bianchi Accumold Elite Baton Ring (#67) or Gould & Goodrich Baton Ring (B2056); or High Speed Gear Black (#41BT00BK).
- Baton Holder — OPC: High Speed Gear OD Green (#41EX00OD).

Flashlight

- Any quality flashlight that meets the following requirements may be carried:

- Black finish
- Minimum 300 lumens
- Minimum 60 minutes run time
- Rechargeable lights are approved provided they minimally meet the same illumination and run time
- "Judo head" or "baton light" designs are not permitted

Flashlight Holder

- Duty Belt: Bianchi Accumold Elite Flashlight Holder, basket weave #7909; or High Speed Gear Black, item #41PT00BK.
- OPC: High Speed Gear OD Green, item #41PT00OD.

Chemical Agent Holster

- Duty Belt: Bianchi Accumold Elite OC/Mace pouch, hidden snap, basket weave #7907 (small or large); or High Speed Gear Black, item #41OC00BK.
- OPC: High Speed Gear OD Green, item #41OC00OD.

Key Holder

- Bianchi Accumold Elite Silent Key Holder, basket weave #7916, only to be worn in conjunction with the Bianchi Accumold Duty Belt.

Pistol-Mounted Lights

- The Firearms Training Unit has tested and approved the following lights for use with the duty handgun:
  - Streamlight TLR-1 or TLR-1 HL
  - SureFire X300
- Activation shall be by tail-mounted rocker or push-button switch.
- A remote tail-cap pressure switch (e.g., SureFire DG X Series) is authorized in conjunction with the gun-mounted light. Prior to deployment, the switch shall be inspected and approved by range staff, and the user shall qualify with the switch in place.
- Personally owned gun-mounted lights shall conform to the approved models above and shall be inspected and approved by range staff prior to field deployment.

Note: Gun-mounted lights do not eliminate the need for a primary flashlight, and at no time shall a firearm be drawn solely as a source of illumination. Once mounted, the light shall be considered part of the firearm — not simply a source of light.

10. Special Event Western Uniform Specifications

Shirt

- Wrangler Cowboy Cut Firm Finish Long Sleeve Western Snap Solid Work Shirt, 100% cotton, 7.5 oz. solid twill with firm finish:
  - Khaki Model MS70319
  - Black Model MS70819
  - Black Forest Green Model MS70519
- Wrangler Women’s Western Button-Down Shirt:
  - Black Model 112358012
  - White Model 112358013
- Cinch Men’s Classic Fit Long Sleeve Button One Open Pocket Solid Basic:
  - White Style MT10320020WHT
  - Black Style MT10320083BLK
- Cinch Women’s Solid Button Down Western Shirt, cotton plain weave, white buttons:
  - White Style MSW9164026
  - Black Style MSW9164027

- Kimes Ranch Ladies KR Team Shirt Top, color khaki / white / black; 60% cotton / 30% Cooltex® / 8% polyester / 2% Lycra; long sleeve solid; classic button front and sleeves; single pointed pocket with embroidered logo on top hem.

- Badge: Sheriff's Office badge, embroidered, aligned vertically with the first snap or button and centered on the left breast (per K-0301).
- Nameplate: embroidered (gold thread) per K-0301.
- Rank insignia: shall not be placed on the sleeves. Rank shall be embroidered ¼" above and centered on the nameplate, in gold-thread ¾" block letters.

Trousers

- Blue denim jeans, appropriate for wear with western boots.
- Blue (any variation) in color.
- Clean; no rips, tears, or stains.
- No accessories affixed to the jeans (beading, jewels, jewelry).

11. Modified Uniforms — Specialty Units

The following units are authorized to wear modified uniforms in addition to, or in place of, the Class A/B/C uniforms when performing duties specific to their assignment. Each unit's modified uniform specifications, authorization criteria, and approval requirements are addressed in the unit's respective policy. Personnel assigned to these units shall otherwise possess and maintain the Class A, B, and C uniforms set forth in this policy.

- Air Support Unit (KCSOPPM K-410)
- Bicycle Patrol Unit (KCSOPPM K-415)
- Chaplains, Volunteer Services Section (KCSOPPM K-421)
- Citizen Service Unit (KCSOPPM K-420)
- Communications Specialists, Communications Section (KCSOPPM K-425)
- Community Service Technicians (CST) (KCSOPPM K-465)
- Honor Guard Unit (KCSOPPM K-435)
- Identification Technicians, Crime Scene Investigations Unit (KCSOPPM K-470)
- Off-Road Vehicle Enforcement Team (KCSOPPM K-440)
- Rangemaster and Assistant Rangemasters, Firearms Unit (KCSOPPM K-445)
- Recruit Training Officers, Training Division (KCSOPPM K-450)
- Reserve Deputies (KCSOPPM K-455)
- Search and Rescue Unit (KCSOPPM K-460)
- Sheriff's Aides (KCSOPPM K-465)
- Sheriff's Emergency Response Team (SERT) (KCSOPPM K-480)
- Sheriff's Cadets (KCSOPPM K-430)
- Special Weapons and Tactics (SWAT) (KCSOPPM K-475)

Any work unit requesting to wear a modified uniform shall demonstrate specific and legitimate operational needs that are not addressed by the Class A, B, or C uniforms (for example, the Air Support Unit's need for fire-retardant clothing). Modified uniform requests shall be submitted to the Uniform Committee for review and recommendation prior to approval by the Sheriff.

12. Optional Items and Modifications

- **Privately owned items**: only Agency-issued pouches are authorized for wear on the OPC and duty belt.
- Any items outside this policy shall be submitted to the Uniform Committee for consideration, testing, and inclusion before being authorized for wear.

- The issued handgun holsters, as listed in Section 9.7, are the only holsters authorized for duty belt and non-duty belt (plainclothes) wear.

13. Rescissions and Transition

- This policy supersedes and rescinds KCSOPPM K-0300 (Uniform Specifications, dated 09/23/2025) and KCSOPPM K-0400 (Uniform Class Descriptions, dated 05/02/2025).
- References to Class C Hybrid, Class D, and Generation 1 / Generation 2 Class B uniforms in any other Sheriff's Office policy shall be construed as references to the Class A, B, and C uniforms set forth in this policy, as appropriate to context.
- Personnel currently in possession of previously authorized non-Blauer Class B (Generation 1 or 2) may continue to wear those items until they are no longer serviceable. Once replaced, all replacement items shall conform to the specifications in this policy.
- Existing Bianchi Duty Belt items, holsters, and accessories in good working order may continue to be used until they require replacement, at which time replacements shall conform to this policy.

EFFECTIVE:	**REVIEWED:**	**REVISED:**	**UPDATED:**
03/02/2003	06/29/2026	06/29/2026	06/29/2026